



**KENTUCKY CHAMBER RESPONDS TO**  
*Tariffs & Federal Policy Changes*

When the new presidential administration began on January 20, several executive orders changed federal policies regarding trade, government operations, immigration, energy and environment, employment, and more. To help the business community navigate this new landscape, the Kentucky Chamber launched the Federal Policy Changes resource hub in February.

In response to trade and tariff announcements, Kentucky Chamber President and CEO Ashli Watts took a strong stance for free enterprise and trade:

“Kentucky businesses rely on strong trade relationships, and these new tariffs will create unnecessary disruptions that hurt our economy. As the state’s largest business association, the Chamber strongly opposes the implementation of tariffs. Tariffs will not solve our trade deficit and will send prices soaring, costing an estimated \$2,700 in lost purchasing power per household and up to \$3,700 in new annual taxes for middle-class households. The bottom line is that tariffs are a tax paid by American families that will stifle growth. As we have seen time and time again, trade works, and tariffs don’t. As a rural manufacturing state, we are concerned about what these tariffs mean for our auto manufacturers, distillers, and farmers. As this issue

progresses, the Chamber will continue working closely with our members and Congressional delegation to assess the impact and advocate for policies that protect our economy.”

The Chamber sent letters urging members of Kentucky’s congressional delegation to reconsider and end tariffs after President Donald Trump signed an executive order implementing a 25 percent tariff on the nation’s top trade partners, Canada and Mexico. Since February, President Trump has signed several orders for tariffs against most nations.

The Kentucky Chamber is hosting its Federal Issues Summit in Lexington on May 30, which offers an unparalleled platform to gain insight into these changes and their implications. This conference will feature expert analysis, engaging discussions, and strategic guidance designed to help attendees navigate the evolving political landscape.

**REGISTER**

Register at [kychamber.com/events/federal-issues-summit](https://kychamber.com/events/federal-issues-summit).

**KENTUCKY CHAMBER  
RECOGNIZES 11  
LEGISLATORS AS**

*MVPs of the  
2025 General  
Assembly*

Following the 2025 session of the Kentucky General Assembly, the Kentucky Chamber has announced 11 legislators as MVPs. The Kentucky Chamber MVP award recognizes a select group of legislators each year who “went to bat” for the Kentucky business community by passing pro-business legislation to make the Commonwealth a better place to live, work, and do business.

“We applaud the 2025 Kentucky Chamber MVPs for their dedication to passing bills that will help grow Kentucky’s workforce, keep us competitive with surrounding states, and create a better business climate to benefit all Kentuckians moving forward,” said Ashli Watts, president and CEO of the Kentucky Chamber. “Through their efforts, we can confidently say our Commonwealth is heading in the right direction in terms of economic growth.”

**SEE MVPS OF THE 2025 GENERAL  
ASSEMBLY, PAGE 2**

**KENTUCKY BUSINESSES NEED**  
*Free Enterprise*



**ASHLI WATTS**  
PRESIDENT & CEO  
*Kentucky Chamber of Commerce*

*The following is an op-ed from Kentucky Chamber President and CEO Ashli Watts.*

To borrow the words of Suzanne Clark, CEO of the U.S. Chamber of Commerce, “All business is local.” Policies created at every level, from the federal level to the state and local levels, have ripple effects that directly impact not only national growth but the success of local businesses. We must recognize how policies across all levels intersect and impact Kentuckians. When these policies support free enterprise, everyone benefits.

Kentucky contributes significantly to the national economy. In 2024, our GDP reached \$234.5 billion, with local businesses doing the heavy lifting. If we want sustained economic growth across the nation, we must ensure that businesses in states like ours can thrive.

Perhaps even more important to Kentuckians than national economic growth is what our businesses mean to us. Kentucky is home to over 380,000 small businesses and a civilian labor force of more than 2 million workers. Free enterprise is not a political point of view for us—it is essential to the well-being and prosperity of our families and neighbors.

The past four years have brought challenges ranging from inflationary pressures to supply chain disruptions. Although Kentucky businesses have remained resilient, we still face critical issues that need to be addressed. Challenges at the federal level, such as regulatory policies that limit business growth and broad tariffs impacting trade, have created real concerns.

Notably, in 2023, Kentucky’s \$9 billion bourbon and distilled spirits industry contributed over \$357 million in tax revenue to local and state governments. Kentucky produces 95 percent of the world’s bourbon and ranks second among U.S. states for distilled spirits exports. Additionally, our state’s spirits industry sustains more than 23,000 jobs and generates year-round tourism with more than 2.55 million experiences provided to Kentucky Bourbon Trail® visitors in 2023.

**SEE FREE ENTERPRISE, PAGE 3**



FROM THE FRONT

# MVPs of the 2025 General Assembly

The list of MVPs, along with a summary of their contributions, is listed below:



**Robert Stivers**  
Senate President



**David Osborne**  
Speaker of the House



**Max Wise**  
Senate Majority Leader



**Steven Rudy**  
House Majority Leader



**Jason Nemes**  
House Majority Whip



**Julie Raque Adams**  
Senator



**Matthew Koch**  
Representative



**Chris McDaniel**  
Senator



**Jason Petrie**  
Representative



**Craig Richardson**  
Senator



**Walker Thomas**  
Representative

- **Senate President Robert Stivers** played a leadership role in supporting pro-business bills and defeating harmful legislation for employers. The result of his leadership included the reduction in the personal income tax (House Bill 1) and increased flexibility in the formula for future reductions (House Bill 775). President Stivers was also a sponsor of Senate Bill 1, a measure creating the Kentucky Film Office within the Cabinet for Economic Development and establishing the Kentucky Film Leadership Council.
- **House Speaker David Osborne** continued to lead his 80-member caucus to pass business-friendly legislation and defeat harmful legislation. His leadership was critical to the passage of legislation to reduce the personal income tax (House Bill 1) and increase flexibility in the formula for future reductions (House Bill 775).
- **Senate Majority Leader Max Wise** served in his first year as Senate Majority Leader. He presided over the flow of important legislation through the committee process and during floor proceedings.
- **House Majority Leader Steven Rudy** provided leadership by presiding over the flow of important legislation through the committee process and during floor proceedings. He was also the primary sponsor of House Bill 15, which allows 15-year-olds to apply for a driver's permit to receive their intermediate license earlier at 16, an important workforce development reform. As a member of House leadership, he also played an important role in key tax reform legislation.
- **House Majority Whip Jason Nemes** was a co-sponsor of House Bill 398, legislation to align Kentucky's occupational safety and health standards with federal rules. He played a significant role in moving the bill through the House and working with stakeholders during its Senate passage. As a member of House leadership, he also played an important role in key tax reform legislation.
- **Senator Julie Raque Adams** was the primary sponsor of Senate Bill 202, which established a regulatory framework for hemp-derived beverages. Senate Bill 202 places the same strong and time-tested safeguards for public safety, responsibility, manufacturing, wholesale, and retail sales on THC-infused intoxicating beverages as the other intoxicating beverage industries have long been required to uphold. As the

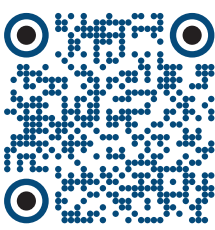
chair of the Senate Licensing & Occupations Committee, she ensured that several pieces of pro-business legislation passed through it.

- **Representative Matthew Koch** carried Senate Bill 202 in the House, which established a regulatory framework for hemp-derived beverages. Senate Bill 202 places the same strong and time-tested safeguards for public safety, responsibility, manufacturing, wholesale, and retail sales on THC-infused intoxicating beverages as the other intoxicating beverage industries have long been required to uphold.
- **Senator Chris McDaniel**, chair of the Senate Appropriations and Revenue Committee, played an influential role in passing House Bill 1, reducing the state individual income tax from 4.0 to 3.5 percent. He carried the measure on the Senate floor, gaining bipartisan support for the reduction. The measure goes into effect January 1, 2026, and will cut \$718 million in taxes for hard-working Kentuckians.
- **Representative Jason Petrie**, chair of the House Appropriations and Revenue Committee, played an influential role in passing House Bill 1, reducing the state individual income tax from 4.0 to 3.5 percent. He carried the measure on the House floor, gaining bipartisan support for the reduction. The measure goes into effect January 1, 2026, and will cut \$718 million in taxes for hard-working Kentuckians.
- **Senator Craig Richardson** carried House Bill 398, legislation to align Kentucky's occupational safety and health standards with federal rules, on the Senate floor and led the discussion of the bill during the Senate debate. This bill ensures worker safety while removing burdensome regulatory tape.
- **Representative Walker Thomas** sponsored House Bill 398, which aligns the state's occupational safety and health regulations with federal rules. This bill ensures worker safety while removing burdensome regulatory tape and aligns Kentucky with 30 other states. Rep. Thomas led the discussion of the bill in House and Senate committees, built support among members, and worked with stakeholders to build agreement to ensure passage.

## LEARN MORE

View the **Kentucky Chamber's 2025 Results for Business** publication online, detailing top priorities of the business community that passed, scoring votes of legislators on important issues, and showing missed opportunities.

SCAN ME

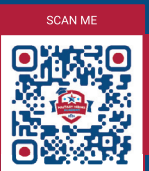


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# FEDERAL ISSUES SUMMIT

May 30, 2025 | Griffin Gate Marriott Golf Resort & Spa | Lexington

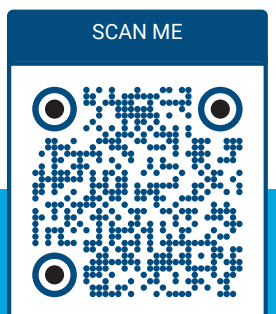
## KENTUCKY CHAMBER TO HOST *Federal Issues Summit*

As the nation ushers in a new era with the Trump administration and the 119th Congress, the Kentucky Chamber will host a **Federal Issues Summit** on **May 30, 2025**, at the **Griffin Gate Marriott Golf Resort & Spa** in Lexington.

This event will bring together business leaders, policymakers, legal professionals, and engaged citizens for a deep dive into key federal policy developments and their impact on Kentucky and the nation. Register to learn about critical updates and analysis on tariffs and trade, international policy, government grants, Medicaid, and more.

### VIEW MORE

Scan the QR Code or view more at  
[kychamber.com/federalissuessummit](https://kychamber.com/federalissuessummit).



### FROM THE FRONT

## *Free Enterprise*

The industry's extensive supply chain within Kentucky is a showcase of small businesses. It includes logging, stave mills, cooperages, still manufacturing, logistics and bottling, label and box manufacturing, along with a full array of professional services such as architectural, engineering, legal, and accounting. As the industry grew over the past 15 years, so did the supply chain. Our distillers now buy 74 percent of their corn from Kentucky farmers, up from 40 percent in 2014. The total of corn purchases rose to record levels in lockstep with the number of new barrels filled and total barrels aging in the state.

As the industry grew, Kentucky brought its distilling success—supported and propelled by local businesses—to the world. Between 2009 and 2019, Kentucky's whiskey exports—primarily bourbon—rocketed from \$151 million to nearly \$489 million, according to the Kentucky Cabinet for Economic Development. Similarly, the state's total distilled spirits exports shot from \$187 million in 2009 to nearly \$568 million in 2019.

Then, an unrelated trade dispute put Kentucky bourbon in the crosshairs. The European Union's 25 percent retaliatory tariffs dealt a major blow to the industry's success. Based on its trajectory from 2019, Kentucky's spirits industry lost \$587 million in export business across the next four years. With the EU and U.K.'s retaliatory tariffs temporarily suspended, exports are climbing back but haven't yet reached 2018 levels, let alone their 2019 high point.

We now find ourselves in a new era of trade disputes and tariffs. These market-disrupting decisions send waves down the industry's almost entirely onshore supply chain. Lost sales mean production scale backs at distilleries, fewer barrel, bottle, and grain orders, and less revenue for investment production and visitor amenities. Kentucky's signature bourbon and spirits industry is just one example of how



international and federal policies trickle down to local communities.

Ultimately, policies that promote free enterprise principles will benefit every level of society—from the individual entrepreneur to the national economy. Free enterprise protects industries like Kentucky's bourbon industry that rely on trade and helps steer our country's America First attitude and pursuit of economic growth.

I urge policymakers, at both the state and federal levels, to recognize the importance of policies that protect and grow businesses. I am optimistic about the future for business, but it is essential that we act now to strategically acknowledge and address the trickle-down effect that policies have on businesses—local or federal, large or small.

This is not just about Kentucky; it's about ensuring that free enterprise continues to drive America's growth, innovation, and prosperity.

## STATE OF THE ECONOMY



## KENTUCKY CHAMBER LAUNCHES

## *New “State of the Economy” Dashboard*

To help the business community navigate the recent uncertainty in financial markets and the economy, the Kentucky Chamber launched a new dashboard dedicated to tracking key metrics that provide a clear and succinct picture of the Commonwealth and the nation's economy.

On this dashboard, Kentucky Chamber Vice President of Policy Dr. Charles Aull provides a brief monthly update on the state's job growth, layoffs, unemployment, hiring rates, national inflation, national consumer sentiment, and small business optimism. **Learn more at [kychamber.com/economy](https://kychamber.com/economy).**





# KENTUCKY'S UNNECESSARY *Barriers to Work*



**ASHLI WATTS**  
PRESIDENT & CEO  
*Kentucky Chamber of Commerce*



**AMY LUTTRELL**  
PRESIDENT & CEO  
*Goodwill Industries of Kentucky*



**KIM HALBAUER**  
REGIONAL PRESIDENT  
*Fifth Third Bank, Kentucky*

*The following is an op-ed by Ashli Watts, President and CEO of the Kentucky Chamber, Amy Luttrell, President and CEO of Goodwill Industries of Kentucky, and Kim Halbauer, Regional President of Fifth Third Bank, Kentucky*

A strong economy depends on a robust labor force—but Kentucky is leaving too much talent on the sidelines. Thousands of Kentuckians want to work, but outdated policies and complicated systems are blocking their path to self-sufficiency. This Fair Chance Month, we're spotlighting an opportunity to change that.

Recently, the Kentucky Chamber, Goodwill Industries of Kentucky, and Fifth Third Bank teamed up to host an opportunity fair and expungement clinic. 220 individuals came through the doors, eager to move on from old mistakes and start new careers. What we saw that day was clear: Kentuckians are ready to work. We need an actionable policy to support what our organizations are doing.

Kentucky's expungement system is a barrier for too many. Nearly 40 percent of adults in the Commonwealth have a criminal record, yet fewer than 10 percent of eligible individuals ever obtain expungement—most often because the process is too expensive or too complicated. That's not smart policy. It prevents individuals from gaining self-sufficiency, limits our workforce, and makes it harder for families to get ahead.



Forming a task force during the legislative interim dedicated to improving expungement would be a pragmatic step forward. The goal is simple: modernize the expungement process to make it more efficient, more affordable, and more accessible—without expanding eligibility. Doing so would open doors for more Kentuckians while growing our workforce and economy.

Reforming expungement isn't just good for job seekers; it's good for public safety. Employment is one of the most powerful tools we have to reduce recidivism and break the cycle of incarceration. When people can earn a paycheck, they're less likely to re-offend, which makes communities safer, moves people toward self-sufficiency, and reduces taxpayer costs.

Businesses also have a critical role to play. Fair chance hiring is on the rise across the country, and Kentucky employers are leading the way. More companies are learning how to recruit and support justice-involved individuals through efforts like the Kentucky Chamber Foundation's Fair Chance Academy. To date, the program has trained 218 employers who have hired over 550 second-chance employees. However, to truly scale these efforts, we need policymakers to reduce the red tape that keeps willing workers on the sidelines.

This work matters. It's about increasing the workforce, creating a safer Commonwealth, and building a more robust economy.



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Kentucky Chamber

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# KENTUCKY CHAMBER HOSTS INAUGURAL *Healthcare Innovation Summit*

PRESENTED BY **Chamber  
ADVANTAGE**

The Kentucky Chamber brought together top leaders in business, health care, and policy on February 21 for its first-ever Healthcare Innovation Summit, presented by ChamberAdvantage. The event focused on how innovation can improve care, reduce costs, expand access in rural areas, and support workforce development.

Panels covered a wide range of topics, including workforce and health insurance challenges, AI-driven advancements, hospital technologies, pharmaceutical innovation, and health care policy.

Kentucky Chamber members shared how their companies prioritize employee well-being through initiatives like onsite clinics, mental health support, and wellness benefits.

Top officials from health insurance companies Humana, Aetna, and Anthem discussed health outcomes, affordability, and policy reform, noting the importance of collaboration across the health care system.

With rapid advancements in technology, leaders from Norton Healthcare, CHI Saint Joseph Health, Spring View Hospital, and the Kentucky Hospital Association highlighted AI's growing role in easing clinician workloads and improving care in rural hospitals while stressing the need to address the social determinants of health.

Keynote speaker Dr. Bill Fera of Deloitte Consulting emphasized AI's expanding role in enhancing both patient care and operational efficiency.



State lawmakers discussed key bills to address Kentucky's health care workforce shortage, such as speeding up licensure for foreign-trained professionals and encouraging student interest in health care careers.

With new medical treatments reshaping health care, pharmaceutical leaders explored how industry advancements are improving patient care.

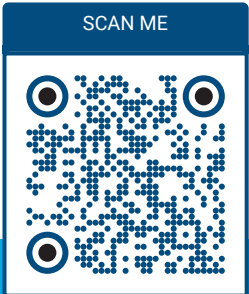


# KENTUCKY CHAMBER FOUNDATION RELEASES *2024 Impact Report*

The Kentucky Chamber Foundation has released its 2024 Impact Report, highlighting significant strides in workforce development, education, and economic growth across the Commonwealth.

“As we tackle challenges like workforce shortages and education gaps, I’m constantly reminded of the boundless opportunities ahead for Kentucky—and its people,” said Foundation Senior Vice President Beth Davisson. “By bringing together businesses, educators, and community leaders, we are making real, measurable progress that benefits all Kentuckians.”

“The work of the Kentucky Chamber Foundation is driving real change in our communities. By aligning education with workforce demands, championing increasing the talent pool, and fostering business growth, we are building a brighter, stronger future for our state,” said Foundation Board Chair Kim Halbauer, regional president of Fifth Third Bank, Kentucky.



## LEARN MORE

Scan the QR Code to read the full report, *Kentucky Chamber Foundation 2024 Impact Report*, or visit [kychamber.com/foundation](https://kychamber.com/foundation).



# KENTUCKY CHAMBER MAKES ADDITIONS TO LEADERSHIP TEAM, *Names Aull and Noel as Vice Presidents*

The Kentucky Chamber has announced the promotions of Dr. Charles Aull as Vice President of Policy and Sawyer Coffey Noel as Vice President of Communications and Marketing.

Since joining the Chamber in 2021, Dr. Aull has played a pivotal role in advancing the organization's research and policy work. In 2022, he led the creation of the Kentucky Chamber Center for Policy and Research—a nonpartisan hub for high-quality analysis on critical issues facing the Commonwealth. Under his leadership, the Center has produced influential research on workforce development, tax modernization, substance use disorder, and Kentucky's housing shortage. The Center has also facilitated statewide engagement, gathering input from local community leaders to inform effective, business-driven policy solutions. He has been closely involved in advancing several of the Chamber's key legislative initiatives, including tax reform, child care solutions, and unemployment insurance reform.

Dr. Aull received his PhD in 2013 from Indiana University, where he studied history and government. He has also studied at Georgetown University and the Villanova University School of Law.

Noel began her tenure at the Chamber in 2017 as the manager of communications. Since then, she has played an instrumental role in transforming and elevating the organization's communications efforts, leading key projects that have advanced the Chamber's mission, and amplifying the Chamber's impact on the Commonwealth. Her work has earned national recognition by the Association of Chamber of Commerce Executives for communications excellence, and Ragan named her a Top Woman in Communications in 2024. Noel is a graduate of Western Kentucky University where she earned her degree in public relations.

"I am proud to announce the promotions of Charles Aull to Vice President of Policy and Sawyer Coffey Noel to Vice President of Communications," said Kentucky



**Charles Aull, PhD**  
*Vice President of Policy*



**Sawyer Noel**  
*Vice President of Communications*

Chamber President and CEO Ashli Watts. "Both have played a critical role in advancing the Chamber's mission and will be tremendous assets to our leadership team. Charles has led our research efforts with excellence, helping to position the Chamber as a trusted, data-driven voice on Kentucky's most pressing challenges. And Sawyer's strategic communications work has elevated our organization's message and impact across the state. Their expertise and dedication will only strengthen the work we do on behalf of Kentucky's business community."

**LEARN MORE**  
To learn more about the Chamber and its mission, visit [kychamber.com](https://kychamber.com).



# BUS TO BUSINESS® CONNECTS STUDENTS TO *Top Five Industries in Kentucky*

In March, nearly 70 seniors from Covington Independent Public Schools explored career pathways at the Kentucky Chamber Foundation's Bus to



Business® Career Expo. Thanks to support from AT&T, students engaged directly with professionals from five of Kentucky's top industries and local employers AT&T, Bosch, Cincinnati/Northern Kentucky International Airport, Kohrs Lonneman Heil Engineers, and St. Elizabeth Healthcare, connecting classroom learning with real-world opportunities to help students prepare for their future careers.

**LEARN MORE**  
Learn more at [kychamber.com/bustobusiness](https://kychamber.com/bustobusiness).







# KENTUCKY CHAMBER FOUNDATION LAUNCHES INAUGURAL *Disability Hiring Academy*

To equip Kentucky employers with the tools and knowledge to build more inclusive workplaces by engaging individuals with disabilities in meaningful employment opportunities, the Kentucky Chamber Foundation hosted the first-ever cohort of its Disability Hiring Academy, sponsored by the University of Kentucky Human Development Institute.

Participants in the program learned best practices for fostering an inclusive culture, accessing expert resources, and implementing strategies to create accessible and supportive environments within their organizations. Throughout the training, participants engaged in interactive sessions, connected with like-minded professionals, and developed actionable strategies to strengthen their workplace cultures.

“Any employer that is looking to put more focus on disability inclusion in their workforce would greatly benefit from this program,” said Sue-Minton Colvin, human resource and people development analyst at Toyota Kentucky. “The contacts, resources, and education they provide can give you the first steps in working toward an impactful and intentional strategy for the recruitment, employment, and retention of individuals with disabilities.



## LEARN MORE

Learn more about the Kentucky Chamber Foundation's academy-style training opportunities at [kychamber.com/hiringacademies](https://kychamber.com/hiringacademies).



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# Thank you for your investment.

The following is a list of new members of the Kentucky Chamber. Please help us thank these companies for investing in the Chamber's mission by giving them your business.

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Morris Industries USA, LLC  
P & C Labs, LLC  
Triangle Talent, Inc.  
Wick's Pizza Parlor & Pub, LLC



## KENTUCKY CHAMBER HOSTS *Small Business Day at the Capitol*

The Kentucky Chamber brought together more than 80 leaders and small business owners for the 2025 Small Business Day at the Capitol, sponsored by Planters Bank. Attendees heard from several legislators, including Governor Andy Beshear, Senate President Robert Stivers, Speaker of the House David Osborne, Senate Majority Leader Max Wise, and Attorney General Russell Coleman.

## KENTUCKY CHAMBER NEWS

For address changes and subscription information, call **502-848-8723**.

## Mark Your Calendars

- May 15, 2025** | Advanced Workers' Comp Seminar – *Louisville*
- May 22, 2025** | 21st Annual Best Places to Work in Kentucky – *Lexington*
- May 30, 2025** | Federal Issues Summit – *Lexington*
- June 3-4, 2025** | OSHA 10-Hour General Industry Voluntary Compliance Course – *Louisville*
- June 3-6, 2025** | OSHA 30-Hour General Industry Voluntary Compliance Course – *Louisville*
- June 5-6, 2025** | Supervising and Managing People Seminar – *Louisville*
- June 26, 2025** | 5th Annual Women's Summit – *Lexington*
- July 15, 2025** | 12th Annual Navigating Sales and Use Tax in Kentucky – *Lexington and Virtual*
- July 25, 2025** | 2nd Annual Kentucky Young Professionals Summit – *Louisville*
- August 12-13, 2025** | 28th Annual Kentucky Environmental Permitting and Reporting Conference – *Lexington*
- August 26-28, 2025** | 41st Annual KYSHRM Conference – *Lexington*
- September 3 – November 19, 2025** | A Virtual SHRM Certification Prep Course – *Virtual*
- November 11, 2025** | Kentucky Entrepreneur Hall of Fame – *Lexington*
- November 18, 2025** | Legislative Preview Conference – *Lexington*
- December 9-10, 2025** | OSHA 10-Hour General Industry Voluntary Compliance Course – *Lexington*
- December 9-12, 2025** | OSHA 30-Hour General Industry Voluntary Compliance Course – *Lexington*
- December 11-12, 2025** | Supervising and Managing People Seminar – *Lexington*
- January 8, 2026** | Kentucky Chamber Day Dinner – *Lexington*

## REGISTER OR SPONSOR AN EVENT

To register for an event **visit [kychamber.com](https://kychamber.com)** or contact **Lori Jo Goff** at **502-848-8727** or **[lgoff@kychamber.com](mailto:lgoff@kychamber.com)**.

Sponsorship opportunities are available for many of these events. To learn more, contact **Andrea Flanders**, Director of Sponsorship Relations, at **502-848-8786** or **[aflanders@kychamber.com](mailto:aflanders@kychamber.com)**.

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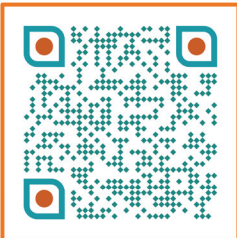
# 21ST ANNUAL BEST PLACES TO WORK IN KENTUCKY *Award Winners Announced*

PRESENTED BY  **CHI Saint Joseph Health**  
A member of CommonSpirit  **Kentucky Chamber**  **KYSHRM**  ASSOCIATION OF  
SHRM  
BETTER WORKPLACES  
BETTER WORLD

The Kentucky Chamber and the Kentucky Society for Human Resource Management (KYSHRM) announce the 100 companies (in alphabetical order) that made the 21st Annual Best Places to Work in Kentucky list. The winner rankings will be announced at an awards dinner, presented by CHI Saint Joseph Health on Thursday, May 22, 2025, at the Central Bank Center.

Winners from across the state have been selected in three categories: small companies of 15-149 employees, medium companies of 150-499 employees and large companies consisting of more than 500 employees (categories based on number of U.S. employees, only Kentucky employees surveyed). The selection process, managed by the Workforce Research Group, is based on an assessment of the company's employee policies and procedures and the results of an internal employee survey.

The competition is a multi-year initiative designed to motivate companies in the Commonwealth to focus, measure and move their workplace environments toward excellence. Numerous studies show a strong correlation between profitability and creating a good place to work.



WINNERS

## VIEW 2025 WINNERS

Scan the QR Code or view the complete list of winners at [bestplacestoworkkentucky.com/awards/winners](https://bestplacestoworkkentucky.com/awards/winners).

## Kentucky Chamber Key Investors

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### Advisor



### Trustee

Addiction Recovery Care AESC AMCOR Americans for Prosperity Amteck of Kentucky, Inc. Apex Clean Energy Arkema Inc. Ascend Elements Beacon Farmer Workman/Marcum Engineering Bechtel Parsons Bluegrass Bellarmine University Big Ass Fans Blackhawk Mining LLC Brady Worldwide Inc. Branscum Construction Company, Inc. Cardinal Hill Rehabilitation Hospital CareSource Century Aluminum of Kentucky, LLC CertainTeed Chrysalis Ventures, LLC	Cincinnati/Northern Kentucky International Airport Citizens National Bank Clark's Pump N Shop Clearpath Specialty Coca-Cola Consolidated Commonwealth Credit Union Community Trust Bancorp, Inc. Computer Services, Inc. (CSI) Corning Incorporated CSX Transportation Dan-O's Seasoning DBL Law Deaconess Hospital Dean Dorton Deloitte Consulting Diageo North America Dismas Charities Domtar Paper Co., LLC Double Kwik East and Westbrook Construction Co. Inc.	EDF Renewables English Lucas Priest & Owsley, LLP Family Wealth Group, LLC Farmers National Bank of Danville Field & Main Bank Fischer Homes Four Rivers Nuclear Partnership The Galt House Hotel Gravity Diagnostics Gray Construction Home of the Innocents Hyster-Yale Group Johnson & Johnson Services, Inc. Kentucky Academy of Family Physicians Kentucky League of Cities, Inc. Kentucky United Methodist Childrens Home Kimball International Laurel Grocery Company Log Still Distillery Louisville Water Company	MakeMyMove Marwood Land Company Merck Merrick Hardwoods, Inc Mississippi Lime Mubea North America National Grid Renewables NextEra Energy Resources, LLC Novelis, Inc. NuLease Medical Solutions Park Community Credit Union Partners for Rural Impact Pathways, Inc. Pinnacle Treatment Centers Planters Bank, Inc. Republic Bank Republic National Distributing Company Reynolds American Robert W. Baird Co. Incorporated Sandy's Racing and Gaming	Savion LLC Scotty's Contracting & Stone LLC Somerset Hardwood Flooring Stantec Consulting Services, Inc. Steel Technologies, Inc. Stock Yards Bank and Trust Tandem Public Relations LLC Tennessee Valley Authority Thoroughbred Architects & Engineers Thoroughbred Hospitality Group T.J. Regional Health Toyota Boshoku America Verizon Walker Construction & Materials, LLC Whitaker Bank, Inc. Wonderschool WSP USA
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# NAVIGATING FEDERAL ISSUES

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CONTACT US TO LEARN MORE

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