



WOMEN LEADERS SHARE ADVICE, SUCCESS STORIES, AND GOALS FOR THE FUTURE AT THE *Inaugural Women's Summit*

Over 400 attendees gathered in Lexington for the Inaugural Women's Summit presented by Brown-Forman Corporation to celebrate women leaders across the Commonwealth and hear from guest speakers including University of Louisville President Dr. Neeli Bendapudi, Governor Martha Layne Collins, former U.S. Secretary of Labor and Transportation Elaine Chao, and many more.

Kentucky Chamber president and CEO Ashli Watts kicked off the Women's Summit by sharing her excitement for this first-ever event calling it the perfect opportunity to celebrate, learn, and provide support for one another.

Watts talked about the struggles women have faced this past year and how the pandemic impacted the workforce, and said it is critical to get women back into the workforce and stop letting them fall behind. "The Commonwealth has a bright future if we work together," Watts said.

Neeli Bendapudi

University of Louisville President Dr. Neeli Bendapudi had a conversation with Renee Shaw of Kentucky Education Television about her role as the leader of a major university, teachable moments she has learned throughout her career, and advice for women leaders.

Bendapudi began by thanking the male attendees in the room and stressing the importance of men supporting and encouraging women in leadership. As a woman and a minority, Bendapudi is among the one percent of university presidents. She explained her role as being on a "glass cliff" and shared the experiences of being a female in her position.



Kentucky Educational Television (KET) Director of Public Affairs and Moderator Renee Shaw interviews University of Louisville President Dr. Neeli Bendapudi

[SEE INAUGURAL WOMEN'S SUMMIT, PAGE 2](#)

UNITED WE STAND: KENTUCKY'S SIGNATURE INDUSTRIES TEAM UP WITH TALENT PIPELINE MANAGEMENT PROGRAM IN A *New Approach to Workforce Solutions*

As Kentucky's signature industries have experienced difficulty in finding talent over the past few years, the Kentucky Chamber of Commerce Foundation Workforce Center's Talent Pipeline Management (TPM) program has partnered with the equine, distilling, and energy industries to solve their workforce challenges in a systematic way. Through TPM, these business leaders have worked together and examined data to build strategic solutions that are already benefiting their industries.

The Equine Workforce Development Initiative is an effort between the Kentucky Equine Education Project (KEEP), Keeneland, and the Chamber that has convened four different collaborative groups of employers across the industry.

[SEE WORKFORCE SOLUTIONS, PAGE 3](#)



LAKISHA MILLER
EXECUTIVE DIRECTOR,
KENTUCKY CHAMBER
WORKFORCE CENTER

EMPLOYERS MUST BE PREPARED TO ADDRESS

Recovery & Substance Use Disorder

Leaders from across the state discussed employment, assistance, wrap-around services, trainings, and more at the Kentucky Chamber's 3rd Annual Recovery Conference presented by Isaiah House Treatment Center in June.

Van Ingram, Executive Director of the Kentucky Office of Drug Control Policy, stressed that Kentucky's struggle with substance use disorder must be addressed at the community, person-to-person level. He highlighted the Kentucky Chamber's Workforce Recovery initiative that is training more than 5,000 Kentucky business leaders on the importance of being a recovery-friendly workplace and the current 18,000 fair chance employers across the state.

While Kentucky is doing many things right, Ingram reported a 40 percent increase in overdose deaths between 2019 and 2020, much of which can be attributed to a rise in the use of fentanyl. To get Kentucky back on track, Ingram said Kentucky must reevaluate all efforts to ensure the state is saving as many lives as possible.

[SEE RECOVERY, PAGE 3](#)



Women in Politics (left to right): Senator Julie Raque Adams, Representative Joni Jenkins, Kentucky Supreme Court Justice Michelle M. Keller, Kentucky Treasurer Allison Ball, Kentucky Chamber Senior Vice President of Public Affairs Kate Shanks

FROM THE FRONT

Inaugural Women's Summit

Women in Business

Women CEOs from diverse businesses across the Commonwealth shared their impactful stories, had candid conversations about the struggles they have faced, and gave advice for other women business leaders.

Susan Elkington, President of Toyota Motor Manufacturing of Kentucky, said the most important thing she has told herself throughout her career is, "If not you, then who?" As a woman in a male-dominated industry, she credited her success to resilience and encouraged young women to get experience and exposure and establish trust and relationships.

MCM CPAs and Advisors Executive Chairman Diane Medley said her advice would be, "you can have it all, just maybe not all at the same time," and suggested prioritizing what is most important.

HJI Supply Chain Solutions Founder and Owner Alice Houston said her advice is to "remain authentic and stay true to your values." Huston encouraged young leaders to make sure that they are passionate about the kind of career they want to do, not to fear failure, and to seek mentors.

Women in Politics

Women in various political roles from across the Commonwealth shared their motivations for getting involved in public service, their experiences in Frankfort, and the importance of serving as role models for young women interested in running for office.

"You can't be what you don't see," said State Treasurer Allison Ball when talking about being a role model for other women looking to serve.

Inaugural Woman in Leadership Award

The Women's Summit included the inaugural presentation of the Woman in Leadership Award to Kentucky's first female Governor Martha Layne Collins. In her speech, Collins encouraged Women's Summit attendees to set goals and work together for a better tomorrow.

Elaine Chao

Elaine Chao shared her powerful story of immigrating to the United States when she was eight, to attending Harvard University, to her career in public service.

"I think we all grow into positions of leadership," Chao said as she shared her experiences as the U.S. Secretary of Labor and U.S. Secretary of Transportation during pivotal times during the nation's history.

Chao credited her success to her passion, telling attendees, "so long as you never give up, you will find what your heart desires."

**Women's Summit photos by Tim Webb Photography*



Governor Martha Layne Collins accepts the inaugural Woman in Leadership Award presented by Lieutenant Governor Jacqueline Coleman and Kentucky Chamber President and CEO Ashli Watts

MARTHA LAYNE COLLINS

Dear Kentucky Chamber of Commerce Friends:

Words are inadequate to express my gratitude for the great honor that you have conferred upon me by presenting me the 2021 Woman in Leadership Award. Thank you!

Congratulations on an impressive and successful Inaugural Women's Summit. It was an energizing and uplifting event and I look forward to joining you for the second annual Summit in 2022. Keep up the good work.

Sincerely,

Martha Layne Collins
 Martha Layne Collins
 Governor of Kentucky 1983-1987

READ MORE

Read more at kychamberbottomline.com.



FROM THE FRONT

Workforce Solutions

The Kentucky Distillers' Association (KDA) launched a TPM pilot project with the Chamber in March 2021. This employer collaborative includes 15 distilling companies from across the state.

TPM Kentucky also convened a statewide collaborative of 11 companies in the energy industry with the help of the East Kentucky Power Cooperative.

Across these three initiatives, the TPM team has completed or started analysis for 31 critical jobs—positions that companies must have filled to operate efficiently.

"TPM works, and we know it works," said Beam Suntory Vice President of Kentucky Bourbon Affairs Kevin Smith, Vice President, Kentucky Bourbon Affairs, Beam Suntory. "It has been done already throughout the state, and it has been going for at least two years now with great results. What is so fantastic about TPM is it really puts us in that supply-and-demand analysis mode and gives us real data for what is needed and a plan on how we get it."

READ MORE

Read more at kychamberbottomline.com.



Women in Business (left to right): Planters Bank CEO Elizabeth McCoy, HJI Supply Chain Solutions Founder and Owner Alice Houston, Toyota Motor Manufacturing Kentucky President Susan Elkington, MCM CPAs & Advisors Executive Chairman Diane Medley



Kentucky Chamber President and CEO Ashli Watts interviews Elaine Chao, former U.S. Secretary of Labor and U.S. Secretary of Transportation



Kirsten Hawley, Senior Vice President of Brown-Forman Corporation, welcomes the Women's Summit as the presenting sponsor



RunSwitch PR Co-Founder and CNN Contributor Scott Jennings interviews U.S. Senate Minority Leader Mitch McConnell

FROM THE FRONT

Recovery

Krystal Grimes, a line cook at Keeneland who is four years in active recovery, shared her powerful story. After many years of struggles, Krystal and her husband lost their children and their home and she thought she didn't think she had anything else to lose...until she found heroin. Things continued to get worse as she attempted to stop the pain. Eventually, she started on Saboxone and eventually began attending classes where she was inspired to use the medication correctly and start doing the work.

Krystal has been with Keeneland since 2014 and she said the company has seen her struggle but continues to believe in her and provide stability, support, and much more which she said has been critical to her recovery.

Kentucky U.S. Senator Mitch McConnell spoke with RunSwitch PR Co-Founder and CNN contributor Scott Jennings at the conference about the work happening at the federal level to combat this epidemic. He pointed to current realities the country faces coming out of the pandemic and emphasized the importance of people getting back to work, especially those struggling with substance use disorder.



The 3rd Annual Recovery in the Workplace Conference brought attendees from across the Commonwealth to learn about navigating substance use disorder in the workplace

Landmark Recovery National Business Development Manager Zachary Crouch said individuals do not ask for help from their employers because of stigma. He encouraged businesses to seek ways to engage employees when they are struggling with substance abuse and mental health and to encourage vulnerability, diversity, and inclusion in the workplace.

In order to address alcohol abuse, it is critical to treat alcohol the same as a drug, said Heather Lowe, founder of Ditched the Drink. Studies show businesses that have adopted organizational change around alcohol often report improvements in morale and productivity, and a decrease in absenteeism, accidents, downtime, turnover, and theft.

With more than 70% of the workforce currently experiencing addiction, Lowe agreed it is critical to have vulnerable conversations, know the signs of a substance use disorder, and implement successful treatment options in the workplace.

Ed Early of the Isaiah House discussed the critical role of the employer in the recovery process. Early said employers should reduce stigma by treating those in recovery in the same manner as other staff members: be welcoming, provide education and training, understand how to reward and hold employees accountable, and know when to retain, terminate and advance employees.



Ed Early of the Isaiah House discussed the critical role of the employer in the recovery process

"It's all about the opportunities they are given and the support they are shown," said Early.

READ MORE

Read more at kychamberbottomline.com.

1946

Following World War II, the Governor's Postwar Advisory Planning Commission recommended that a state chamber of commerce be formed "to give widespread publicity to the state's resources, natural attractions and opportunities."



1948

Kentucky Governor Earle Clements and U.S. Chamber of Commerce President Earl Shreve spoke at the Kentucky Chamber's first annual convention.



1957

The Kentucky Chamber polled its members for the first time on top concerns facing Kentucky. The top five priorities were industrial development, education, the business climate, highways, and community development.



1964

To encourage business support in raising state education levels, the Kentucky Chamber launched a college-business symposium to create opportunities for direct communication between business executives and students.



1972

Kentucky Night in Washington D.C. was created for Kentucky Chamber members to meet with Kentucky's congressional delegation.



1973

The Kentucky Chamber moved its office from Louisville to Frankfort as the organization shifted its primary focus from industrial recruiting to lobbying state government.



1984

The Leadership Kentucky program was launched with help from the Kentucky Chamber to inspire and educate Kentucky's business leaders.



1990

The Kentucky Chamber played an instrumental role in passage of the Kentucky Education Reform Act (KERA), which was prompted by the Kentuckians for Excellence in Education.



1996

The Kentucky Chamber helped pass reforms to the Kentucky workers' compensation system, which was considered among the Chamber's most significant victories at the time.



1997

To enhance the business community's focus on charitable and education initiatives, the Kentucky Chamber Foundation was created.



Celebrate with us!



Kentucky Chamber

Uniting Business. Advancing Kentucky.

75 YEARS STRONG.



“ The Kentucky Chamber is hands-down the most effective organization in Frankfort and in Washington D.C. as an advocate for Kentucky businesses,” says Kentucky Chamber Past Chairman Bill Lear. “If you're in business in Kentucky and you want to help make a difference, the first organization you ought to join is the Kentucky Chamber and the second one you ought to join is your local chamber.”

— Bill Lear, Stoll Keenon Ogden

“ I just can't say enough about the support the Kentucky Chamber provides to KCCE and to all of our local chambers. There's no way a local chamber could have survived without the Kentucky Chamber during COVID-19 with the support they provided us. It's my pleasure to be involved with the Kentucky Chamber, I have been for a long time, and I just want to say congratulations on our 75 anniversary.”

— Sandra Wilson, Paducah Chamber of Commerce



“ I've been involved in the state Chamber since the mid-eighties, a long time ago, and actually chaired the organization. I got involved with the Chamber because I was worried about the education at the local level and state level. The membership in the Chamber has been wonderful. It's been a lot of fun to watch the Chamber grow from trying to make payroll to being the leading business organization in Kentucky. I certainly wish the Chamber a very happy 75th anniversary and I look forward to the 100th!”

— Billy Harper, Harper Industries

MEMBERSHIP IS CRITICAL.



“ 2020 proved, more than ever, that Kentucky Chamber membership is critical because of the services, knowledge, advocacy, and overall dedication that the organization provides businesses. I have seen many businesses across the state reach out to the Chamber for help during the pandemic that were not members, showing that everything the organization does adds value to Kentucky companies.”

— 2020 Kentucky Chamber Chairman Nick Rowe, Kentucky American Water



BE PART OF MAKING KENTUCKY'S FUTURE EVEN BRIGHTER OVER THE NEXT 75 YEARS!

As a member, I've seen firsthand how the Kentucky Chamber has grown through innovation to meet the needs of all Kentucky businesses. The tireless efforts of Ashli Watts and her team have helped create a more positive climate for Kentucky businesses, both small and large, resulting in tremendous economic impact for the Commonwealth. Through good times and challenging ones, the Kentucky Chamber constantly seeks ways to move the Commonwealth forward. I am proud to be a member and celebrate the first 75 years of experience and results of our Kentucky Chamber!

— Candace McGraw
CEO, Cincinnati/Northern KY International Airport



The Chamber is extremely efficient at helping with business issues and creating a workforce essentially for the 21st century. It's truly great to celebrate 75 years with the Chamber. The people are fantastic, we collaborate tremendously, and we're just proud to be here.

— Spencer Coates, Houchens Industries

I am so excited about the 75th anniversary of the Kentucky Chamber. The progress that has been made is significant. If we look at the work that is happening in the state of Kentucky through the foundation, through the Kentucky Chamber, it's really building the future workforce, building the future business case for why Kentucky is going to move up in rankings within other states.

— Kevin Smith, Beam Suntory



The goals of the Chamber are to serve as a change agent for the improvement of businesses and in turn reaching out to all Kentuckians to better lives, economically, socially and otherwise. I have been so proud to be a part of this. Congratulations on the 75th anniversary. I know we're going to continue to have those successes and thank you for the opportunity to be a part of it.

— Janet Jakubowicz, Dentons Bingham Greenebaum

For me, the Kentucky Chamber has been the better, if not the best, professional organization that I have been a part of. I've enjoyed watching the number of changes the Chamber has brought about for the state to become the leading business advocate of the state. Being part of the Kentucky Chamber Foundation, but most importantly to the Leadership Institute for School Principals, I have watched the transformation it's made in the Kentucky school system and for individual principals. It's been outstanding and I have enjoyed every minute of it.

— Joel Hopper, JJH



SCAN ME



LEARN MORE

Learn more about the Chamber's 75 Anniversary celebration at www.kychamber.com/75Years.

2005

To build a bridge between the state and local chambers across the Commonwealth, the Kentucky Chamber launched the Kentucky Chamber of Commerce Executives.



2010

A ribbon cutting ceremony was held to unveil the Kentucky Chamber's newly-renovated facility, funded in large part by donations and sponsorships from members. More than 100 Kentucky business leaders attended as Governor Steve Beshear called the chamber building the "Front Door to Frankfort."



2011

The Leadership Institute for School Principals program was launched in partnership with BB&T, offering public and private school principals the opportunity to participate in executive-level leadership training that is fully funded by businesses, individuals and communities.



2013

The Kentucky Chamber played a critical role in passage of pension reform legislation to help reduce the long-term risk to taxpayers. The Chamber considered this legislation as the most consequential piece of fiscal policy passed in Kentucky in decades.



2014

The Bottom Line news site was launched after the Kentucky Chamber hired a political reporter to produce original news content for a business audience.



2017

The Kentucky Chamber Workforce Center was launched to help address needs and challenges that hold Kentucky back from building a globally competitive workforce.



2017

Kentucky Chamber was named Chamber of the Year by the Council of State Chambers.



2018

The U.S. Chamber of Commerce Foundation chose the Kentucky Chamber Workforce Center to launch statewide Talent Pipeline Management (TPM) Academies™ across Kentucky—one of three chosen in the nation.



2019

To encourage the business community's role in addressing the opioid crisis in Kentucky, the Kentucky Chamber hosted its Inaugural Opioid Summit, launching the Opioid Response Program for Business, which is led by the Recovery Task Force.



2021

Following the coronavirus pandemic, the Kentucky Chamber led a coalition of over 50 employers to pass protections for businesses, schools, and organizations from frivolous lawsuits relating to COVID-19 protocols.





Governor Andy Beshear addresses Kentucky Chamber members at Public Affairs Forum, presented by Brown-Forman Corporation



Kentucky Chamber President and CEO Ashli Watts welcomes attendees

KENTUCKY CHAMBER HOSTS PUBLIC AFFAIRS FORUM WITH *Governor Beshear*

At an exclusive Public Affairs Forum for top Kentucky Chamber members in July, Gov. Andy Beshear told business leaders the state is experiencing an “economy on fire” with new job announcements coming out of the pandemic but there is important work to do to ensure economic recovery and growth.

The governor said as the state works to address the increase in COVID-19 cases and encourage vaccinations, Kentucky’s economy is “roaring back” thanks to the work of businesses over the last year.

“Kentucky has risen to the occasion and we have a chance now to transform everything we are to ensure we are never a fly over state again,” Beshear said. “Right now is our chance and there’s never been a bigger one. But with historic moments comes great responsibility.”

To achieve this growth and transformation, it will require all areas of the state to be involved, especially communities that have not seen investment in far too long, Beshear told the audience.



Kentucky Chamber Chairman Winston Griffin, Laurel Grocery Company, highlights successes of the business community over the past year

Principals from Across the Commonwealth Chosen for the Class of 2022

In the program’s tenth year, the Leadership Institute for School Principals Advisory Board, made up of business leaders and school superintendents, chose 35 principals to attend classes this summer at the Truist Leadership Institute in Greensboro, North Carolina, in partnership with the Kentucky Chamber Foundation. The Truist Leadership Institute has customized a program to meet the specific leadership development needs of school administrators. Principals will also attend follow-up sessions in the fall and early next year in Kentucky.

Elementary, middle and high school principals from across Kentucky representing both public and private schools applied for the institute, which is supported by generous donations from businesses across the state. Over the past ten years, more than \$3 million has been spent on over 400 principals from 95 Kentucky counties since the program began in 2011.

“The business community takes great pride in supporting the Leadership Institute for School Principals,” said Kentucky Chamber President and CEO Ashli Watts. “Employers recognize the value of effective leadership in the private sector, and the same is true for schools. As the foundation for our future workforce, we think it is important to give our Kentucky schools every opportunity for success.”



Leadership Institute for School Principals

Below are the principals chosen for the Leadership Institute for School Principals Class of 2022:

- **Angela Sloan**, Clinton County Middle School, Clinton County
- **Anastasia Quirk**, DeSales High School, Jefferson County
- **Angela Parsons**, J. Graham Brown School, Jefferson County
- **Anne Cox**, Reidland Elementary School, McCracken County
- **April Brooks**, Johnson Traditional Middle School, Jefferson County
- **Brady Carver**, Rowan County Senior High School, Rowan County
- **Carla Kolodey**, Dann C. Byck Elementary School, Jefferson County
- **Carolyn Smith**, Farnsley Middle School, Jefferson County
- **Cassie House**, Peaks Mill Elementary, Franklin County
- **Charita Kimbrough**, Maupin Elementary School, Jefferson County
- **Diane Blankenship**, Jamestown Elementary School, Russell County
- **Hunter Gary**, Morgantown Elementary School, Butler County
- **Jenna Daulton**, North Oldham Middle School, Oldham County
- **Jennifer Jacobs**, Rise STEM Academy for Girls, Fayette County
- **Jeremy Kidd**, South Laurel High School, Laurel County
- **Joseph Norman**, Warren Central High School, Warren County
- **Julie Rubemeyer**, Southgate Public School, Campbell County
- **Kendra Glenn**, Calvert City Elementary School, Marshall County
- **Leslie Lancaster**, Sinking Fork Elementary, Christian County
- **Matthew Jacobson**, Oldham County Middle School, Oldham County
- **Matthew Knight**, Walnut Hill Elementary School, Casey County
- **Matthew Shafer**, Larry A. Ryle High School, Boone County
- **Nekita Johnson**, Mercer County Elementary School, Mercer County
- **Nicholas Eastham**, Henderson County North Middle School, Henderson County
- **Philip West**, Green County Middle School, Green County
- **Phillip Watts**, Breathitt County Schools, Breathitt County
- **Renikka Owen**, Millbrooke Elementary, Christian County
- **Renisha Elam**, Freedom Elementary School, Christian County
- **Sara Greene**, Shelby County Area Technology Center, Shelby County
- **Sara Tucker**, Taylor County High School, Taylor County
- **Stephanie Harmon**, Paris Middle School, Bourbon County
- **Stephen Queen**, Graves County Central Elementary School, Graves County
- **Tiffany Austin**, Paintsville High School, Johnson County
- **Tony Jarvis**, Murray High School, Calloway County
- **Travis Marcum**, Conkwright Elementary School, Clark County

If you are interested in learning more about the program or want information about becoming a donor and supporting a leader in your area, contact Jessica Campbell at jcampbell@kychamber.com.

Learn more at www.principalsleadky.com



Ashli Watts of the Kentucky Chamber, Susan Elkington of Toyota Motor Manufacturing Kentucky, Diane Medley of MCM CPAs and Advisors, Kentucky Chamber Chairman Winston Griffin of Laurel Grocery Company, Chris Perry of the Kentucky Association of Electric Cooperatives, Garren Colvin of St. Elizabeth Healthcare



Brian Cromer of Stites & Harbison, Spencer Coates of Houchens Industries, Gerard Colman of Baptist Health, Scott Powell of U.S. Bank

KENTUCKY CHAMBER BOARD OF DIRECTORS MEET AT *French Lick Resort*

In June, the Kentucky Chamber Board of Directors traveled to French Lick Resort for its quarterly board meeting and annual strategic planning. Thank you to all of our board members for their support, dedication and valuable service to our organization!



OVER 1,000 PARTICIPATE IN BEST PLACES TO WORK IN KENTUCKY *Awards Celebration*

The 17th Annual Best Places to Work in Kentucky awards celebration, hosted by the Kentucky Chamber of Commerce and the Kentucky Society for Human Resource Management (KYSHRM) and presented by ClearPath Mutual Insurance Company, was held on June 17. Booz Allen Hamilton, Inc., Kentucky Lottery Corporation, and Peel & Holland, Inc. took the top spots in their respective categories.

Over 1,000, both virtually and in person, participated in the awards celebration of the 100 Kentucky companies who were recognized for their commitment to focus, measure and move their workplace environments toward excellence. A complete list of the ranked winners follows.

Members of the Kentucky Chamber are listed in bold.



MEDIUM COMPANIES

Companies of 150-499 U.S. Employees

Rank	Company	Rank	Company
1	Kentucky Lottery Corporation	16	Commonwealth Credit Union
2	Independence Bank	17	LockNet LLC
3	Stites & Harbison, PLLC	18	KEEN Footwear
4	Car-Part.com	19	Limestone Bank
5	Blue & Co., LLC	20	Forcht Bank
6	Community Financial Services Bank	21	Revecore
7	ARGI	22	Park Community Credit Union
8	Interapt	23	Shepherd Insurance
9	Kentucky Bank	24	Louisville Tile Distributors
10	MCM CPAs & Advisors LLP	25	UofL Health - Shelbyville Hospital
11	Associates in Pediatric Therapy LLC	26	AE Electrical Solutions
12	Xometry	27	KECH, Inc.
13	Dean Dorton	28	Southcentral Kentucky Community & Technical College
14	Columbia Gas of Kentucky	29	Winterwood Inc.
15	L&N Federal Credit Union	30	PharmaCord

LARGE COMPANIES

Companies of 500 or More U.S. Employees

Rank	Company	Rank	Company
1	Booz Allen Hamilton, Inc.	17	CSI
2	Neustar Inc.	18	Galen College of Nursing
3	Edward Jones	19	Signature HealthCARE Consulting Services
4	Farm Credit Mid-America	20	Amgen
5	Steptoe & Johnson PLLC	21	Total Quality Logistics
6	Envoy Mortgage, Ltd.	22	Corning
7	Jack Henry & Associates	23	Kentucky American Water
8	ISCO Industries	24	Senture, LLC
9	Bluegrass Care Navigators	25	AssuredPartners
10	Kentucky Power Company	26	V-Soft Consulting
11	Long John Silver's, LLC	27	Fischer Homes
12	Bastian Solutions	28	KORT
13	Genentech	29	CHI Saint Joseph Health, Saint Joseph London
14	Appriss, Inc	30	Rockcastle Regional Hospital and Respiratory Care Center
15	Central Bank & Trust Co.		
16	Republic Bank		

SMALL COMPANIES

Companies of 15-149 U.S. Employees

Rank	Company	Rank	Company
1	Peel & Holland, Inc.	21	Town & Country Bank and Trust Company
2	MiddleGround Capital	22	Tri-Arrows Aluminum Inc.
3	Delta Dental of Kentucky, Inc.	23	Massage Envy Lexington
4	Ward, Hocker & Thornton, PLLC	24	Strothman and Company
5	PriceWeber	25	People Plus, Inc.
6	Connected Nation	26	Forcht Broadcasting
7	Venminder, Inc.	27	Fahe
8	Volta	28	Mirazon
9	Bim Group	29	Middleton Reutlinger
10	MCF	30	Metro United Way, Inc.
11	Bitwerx	31	DBL Law
12	FNB Bank	32	CORNETT
13	Wehr Constructors, Inc.	33	Clay Ingels Co. LLC
14	All Star Purchasing	34	Rajant Corporation
15	NetGain Technologies, LLC	35	United States Hunter Jumper Association
16	KLH Engineers	36	Strategic Marketing
17	Marine Solutions, Inc.	37	Victory Mortgage
18	BUDGET For The People	38	Hardin County Water District No. 1
19	Copperhead Environmental Consulting, INC.	39	Associations International
20	Alpha Business Acquisitions, Inc.	40	Kerr-Greulich Engineers

FOR MORE DETAILS

For more details about **Best Places to Work in Kentucky**, visit www.bestplacestoworkky.com.

Thank you for your investment.

The following is a list of new members of the Kentucky Chamber. Please help us thank these companies for investing in the Chamber's mission by giving them your business.

CHAMPION

Passport Health Plan by Molina Healthcare

TRUSTEE

Amteck of Kentucky, Inc.
Bristol-Myers Squibb
Diageo North America
Family Wealth Group
Godolphin
Robert W. Baird Co. Incorporated

EQUITY PARTNER

Bluewater Diagnostic Laboratory
Career Team
Dajcor Aluminum, Inc.
Manchester Tank & Equipment Co.
Medline Industries Inc
Quanex

CORNERSTONE

Bricker & Eckler Law
Crowe LLP
Kalkreuth Roofing & Sheet Metal, Inc.
KECH, Inc.
Peerless Distilling Company
The Hearing & Speech Center
Transnav Technologies Kentucky
Victory Hemp Foods

STAKEHOLDER

A&E Plumbing Solutions LLC
A. Holland Houston Attorney at Law
ASSET Technologies, LLC
Bell County Chamber of Commerce
Billy Grubbs Photography LLC dba State Film Lab
Bowling Green Fireplace & Grill
Campbellsville-Taylor County Chamber of Commerce
Car-Part.com
Charity Golf International
CT Marketing Solutions Powered By Proforma
East Kentucky Pharmacy
Feeley Stainless Goods, Inc.
FreshFry
Growing Together Preschool
Harlan County Chamber of Commerce
Heartfelt Solutions
Indiana Wesleyan University
Kenton County Public Library
Kentuckiana Dental Health Specialists
Kentucky Association of Health Plans
Kentucky CancerLink
Kentucky Equine Adoption Center
Lamar Outdoor Advertising
Marine Solutions
Pin Oak Stud
Prospect Area Chamber of Commerce
Raytheon Technologies
Salary.com
Second Stride Inc
Selah Logistics LLC
Shyco Wood Products LLC
Stairtek Inc.
Stephens Manufacturing Co., Inc.
Todd County Chamber of Commerce
Walbert Trucking, Inc.

KENTUCKY CHAMBER NEWS

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37TH ANNUAL KENTUCKY SOCIETY FOR HUMAN RESOURCE MANAGEMENT (KYSHRM) CONFERENCE WILL OFFER

Three Days of Training & Networking

AUGUST 31— SEPTEMBER 2, 2021
GALT HOUSE HOTEL | LOUISVILLE

Hosted by Kentucky Society for Human Resource Management (KYSHRM) and the Kentucky Chamber of Commerce Presented by Kentucky Career Center

37th Annual Conference

KYSHRM

Aug. 31 - Sept. 2, 2021 | Galt House Hotel | Louisville



presented by



This must-attend conference for human resource professionals throughout Kentucky offers five preconference workshops, over 50 unique workshops (in the areas of benefits and compensation, human resource law, management, motivation, business management strategy, and diversity and inclusion), professional development credits, an exhibit hall currently boasting more than 75 sponsors and exhibitors, and numerous networking opportunities.

Attendees also will enjoy two receptions, one of which will be held at the Sports & Social Club at Fourth Street Live!

Keynote presentations during the event will include:



Diversity and Inclusion

Tuesday, August 31

1:30 p.m. - 2:15 p.m.

Johnny C. Taylor, Jr., SHRM-SCP
President and CEO, Society for Human Resource Management (SHRM)



The Leadership Wisdom of Dogs

Wednesday, September 1

9:00 a.m. - 9:45 a.m.

Krissi Barr
CEO, Barr Corporate Success



Fire Up Your Life! The Power of Inner Leadership

Thursday, September 2

12:45 p.m. - 1:45 p.m.

Donna Hartley
International Speaker, Hartley International

REGISTER OR LEARN MORE

To register or learn more about the KYSHRM conference visit kyshrmconference.com.



15th Annual BUSINESS SUMMIT | ANNUAL MEETING

presented by

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Join Us as We Celebrate the Chamber's 75th Anniversary

FOR THE 15TH BUSINESS SUMMIT AND ANNUAL MEETING

SEPTEMBER 23-24, 2021
MARRIOTT DOWNTOWN | LOUISVILLE

Presented by Dentons Bingham Greenebaum

Celebrate with us!
75 YEARS STRONG.



SCAN ME

Business Summit — September 23-24

The Kentucky Chamber's Business Summit brings together diverse ideas to answer the question: What decisions do we have to make to move Kentucky forward? The Summit features presentations by corporate leaders and representatives from other sectors focusing on an array of topics ranging from business innovations to education, energy and workforce development. Be a part of the conversation to shape the course of our state. Join your peers and business, political and policy leaders for a dialogue that explores solutions and inspires change. Look for the Summit agenda coming soon.

Annual Meeting Dinner — September 23

The Kentucky Chamber's annual meeting brings nearly 1,000 leaders together to hear from a national speaker on current developments in pertinent areas such as government, politics, policy, and journalism. This year's keynote speaker will be announced soon.

SPONSORSHIP OPPORTUNITIES

For more details contact Andrea Flanders (502) 848-8786 | aflanders@kychamber.com

REGISTER OR LEARN MORE

To register call (502) 848-8727 or email Lori Jo Goff at lgoff@kychamber.com.
Learn more at kychamber.com/businesssummit.

KENTUCKY CHAMBER TAKES *New Approach to Key Priorities*

In July, the Kentucky Chamber announced an exciting reorganization plan to take our efforts to the next level.

To streamline member benefits and ensure the greatest value for Kentucky businesses, the **Chamber has named Jim Ford Chief Resource Officer** overseeing the Membership and Business Services department of the organization. Ford has been with the Chamber for almost 30 years playing a crucial role in all events, seminars, and other business services.

With this expansion, **Sarah Cathey has been named as Senior Director of Operations for the Membership and Business Services department.** Cathey has been a member of the Kentucky Chamber team for almost 20 years, and has played a critical role in the success of business services offered by the Chamber.

Additionally, the **Chamber has named Jessica Moore as the Director of Membership and Development under the leadership of Ford.** Moore will lead efforts to grow and engage the Chamber's membership.

In recent years, the Chamber has seen significant growth in its foundation with

new important projects including the Workforce Recovery Program for Business, Talent Pipeline Management to help solve the state's workforce crisis, connecting students to careers through Bus to Business, providing leadership training for Kentucky principals, and more. With this continued growth, **a larger emphasis is being placed on these efforts by naming Beth Davisson Senior Vice President of the Kentucky Chamber Foundation.** Additionally, **Lakisha Miller has been named Executive Director of the Kentucky Chamber Workforce Center** overseeing all aspects of the Chamber's workforce development efforts.

For the first time, the **Kentucky Chamber has created a communications department** within the organization and named **Jacqueline Pitts Vice President of Communications and Marketing** to lead the department as the Chamber's first communications and marketing vice president.

And with the expansion of advocacy, policy research and development, and grassroots engagement at the Kentucky Chamber, **Kate Shanks has been promoted to Senior Vice President of Public Affairs.**

STAFF PROMOTIONS



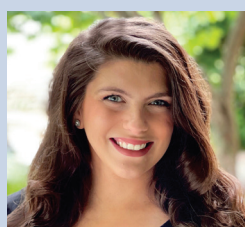
JIM FORD
CHIEF RESOURCE OFFICER
KENTUCKY CHAMBER



BETH DAVISSON
SENIOR VICE PRESIDENT
KENTUCKY CHAMBER FOUNDATION



KATE SHANKS
SENIOR VICE PRESIDENT OF PUBLIC AFFAIRS
KENTUCKY CHAMBER



JAQUELINE PITTS
VICE PRESIDENT OF COMMUNICATIONS & MARKETING
KENTUCKY CHAMBER



LAKISHA MILLER
EXECUTIVE DIRECTOR
KENTUCKY CHAMBER WORKFORCE CENTER



SARAH CATHEY
SENIOR DIRECTOR OF OPERATIONS
KENTUCKY CHAMBER



JESSICA MOORE
DIRECTOR OF MEMBERSHIP & DEVELOPMENT
KENTUCKY CHAMBER

Kentucky Chamber Key Investors

Commonwealth Partner



Chairman's Circle



Champion



Advisor



Trustee

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| <ul style="list-style-type: none"> Addiction Recovery Care Amteck of Kentucky AppHarvest Association of Equipment Manufacturers AssuredPartners Atlas Air Bexion Pharmaceuticals Big Ass Fans Brenntag Bristol-Myers Squibb Cardinal Hill Rehabilitation Hospital CareSource Carespring Healthcare Management, LLC Catalent Century Aluminum of Kentucky, LLC | <ul style="list-style-type: none"> CertainTeed Chase Citizens National Bank Coca-Cola Consolidated Commonwealth Credit Union Community Trust Bancorp. Inc. Computer Services, Inc. Dba CSI Corning Incorporated Dean Dorton Deloitte Consulting Dismas Charities Diageo North America Dorman Family Wealth Group First Breckinridge Bancshares Inc. | <ul style="list-style-type: none"> First State Bank Godolphin Gray Construction Hyster-Yale Group Inc. Jackson Kelly PLLC Johnson & Johnson Services, Inc. Kentucky Community and Technical College System Kentucky Hardwood Lumber Co. Kentucky League of Cities, Inc. Kinetic by Windstream Laurel Grocery Company Lockmasters Louisville Water Company McBrayer PLLC | <ul style="list-style-type: none"> Merck & Co. Meritor-Florence Mississippi Lime Mubea North America National Grid Renewables Nationwide Insurance Norfolk Southern Corporation Pinnacle Treatment Centers Piramal Pharma Solutions Planters Bank, Inc. Raytheon Technologies Corporation Republic Bank Restoration Systems Robert W. Baird Co. Incorporated Scotty's Contracting & Stone LLC | <ul style="list-style-type: none"> Speranza Therapeutics Stantec Steptoe & Johnson PLLC Stock Yards Bank and Trust Sullivan University System Sumitomo Electric Wiring Systems Tennessee Valley Authority Transit Authority of River City Verizon Washington Penn Plastic Co., Inc. Whitaker Bank |
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Save Your Business Time & Money!

The Kentucky Chamber offers these **exclusive** benefits to save your business money and time so you can stay competitive in today's marketplace.



Kentucky Chamber NEWS

AUGUST 2021



Celebrate 75 Years With Us!

SMALL GROUP HEALTH COVERAGE

Small business plans designed to serve **employers with 2-50 employees**, all backed by Anthem of Kentucky.



NEW!

INDIVIDUAL HEALTH COVERAGE

Anthem Enhanced Choice plans are a **NEW option** for a changing world.



WORKERS' COMPENSATION INSURANCE

ClearPath Mutual is helping employers save money and protect their employees. All members who meet underwriting guidelines will receive a **10% discount**.



NEW!

WASTE AND RECYCLING SOLUTIONS

Rubicon provides cost-effective waste and recycling solutions for businesses so they can save money, increase efficiency, and operate more sustainably. **Members enjoy preferred pricing.**



NEW!

HUMAN RESOURCES AND SALARY DATA

Salary.com is the leading provider of human resources compensation data, reports and surveys. Members receive **free data and exclusive pricing.**



OFFICE SUPPLIES AND TECHNOLOGY

Chamber members **save 15-30%** on office supplies, cleaning supplies, technology and onsite printing services. Discounts apply to in-store and online purchases with free next day shipping on \$50+ orders.



CONTACT US TO LEARN MORE

Shawna Burton — sburton@kychamber.com | (502) 848-8797 | kychamber.com/membersavings