



## 2026 LEGISLATIVE PRIORITIES

### CONTINUE PRO-GROWTH TAX REFORM

Kentucky made significant progress in 2025 by reducing the individual income tax rate from 4.0% to 3.5%. Moving forward, the Chamber supports continued phased reductions to the individual income tax and simplification of the tax code to ease compliance burdens and strengthen competitiveness. To achieve this, policymakers should avoid sales taxes on business inputs, improve cost-recovery policies to encourage capital investment, eliminate the Limited Liability Entity Tax, and streamline Kentucky's tax dispute resolution process.



### ADDRESS WORKFORCE CHALLENGES THROUGH CHILD CARE SOLUTIONS

Expanding access and affordability in child care is a proven way to strengthen Kentucky's workforce. Analysis by the Kentucky Chamber Center for Policy and Research shows that improved access could help 16,000 to 28,000 Kentuckians seek out and find employment—significantly increasing the state's working-age participation rate and generating new wages and tax revenue. The Kentucky Collaborative on Child Care has highlighted these findings and developed 37 consensus-driven recommendations to strengthen Kentucky's private child care system. In 2026, the Chamber supports improving data collection to better target resources, supporting affordability for low- and moderate-income families, strengthening the business model through regulatory relief and workforce strategies, and engaging local communities and employers in designing solutions that meet regional needs.



### SUSTAIN ECONOMIC PROGRESS WITH STRONG HOUSING POLICY

Policymakers must address rising housing demand by removing barriers to growth and keeping homeownership within reach for Kentuckians. State and local leaders should make it simpler to build homes by streamlining zoning, permitting, and regulatory processes. Encouraging local land-use reforms would unlock new housing opportunities in high-demand areas. Investing in residential infrastructure through revolving loan funds and public-private partnerships would help share costs among the state, local governments, and builders. Strengthening affordable and workforce housing programs through targeted tax incentives and partnerships would ensure Kentuckians can live near their jobs, and implementing a moratorium on costly new code changes would help reduce construction delays and expenses.



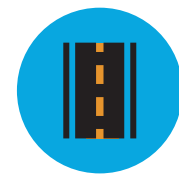
### ENSURE STRONG ECONOMIC DEVELOPMENT

Kentucky's recent economic success reflects the impact of pro-growth policy and economic development incentives. Policymakers should strengthen these programs to drive job creation, attract private-sector investment, and support entrepreneurship. To build on Kentucky's strengths in agriculture, energy, commodity exports, logistics, and aviation, the Chamber supports establishing market-based incentives to meet the growing demand for alternative aviation fuel.



### INVEST IN INFRASTRUCTURE

Policymakers have prioritized investments in Kentucky's infrastructure, including roads, bridges, airports, and utilities, helping position the state for long-term growth. Continued investment, supported by public-private partnerships and federal funding, would strengthen logistics, reduce congestion, and ensure all regions can grow.



### PRIORITIZE EDUCATION FUNDING

Kentucky's economy depends on a well-trained, adaptable workforce. Policymakers should strengthen and align workforce development programs, K-12 education, and postsecondary pathways to ensure students and job seekers have the skills employers need.



### IMPROVE STATE COMPETITIVENESS WITH LEGAL LIABILITY AND REGULATORY REFORM

A stable and competitive business climate depends on sensible environmental regulations, affordable energy, and a fair legal framework that reduces liability exposure, protects employers, and aligns labor and employment laws with peer states. To strengthen Kentucky's reputation as a top location for investment and business growth, policymakers should enact meaningful liability reforms, expand alternative dispute resolution, and reject measures that increase costs or uncertainty.



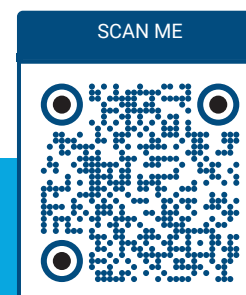
### ADVANCE SUSTAINABLE HEALTH CARE SOLUTIONS

Kentucky's health care landscape must be closely monitored following the passage of the One Big Beautiful Bill Act to assess its impact on costs, access, and quality of care. The Chamber supports ongoing evaluation to ensure policies support a sustainable, high-performing health care system that meets the needs of patients, providers, and employers.



## WANT TO READ MORE?

You can read more about these and other priorities in the full **2026 Legislative Agenda** at [kychamber.com/issues](https://kychamber.com/issues).





Kentucky Chamber Chair Conrad Daniels addresses nearly 1,800 attendees at the 31st Annual Kentucky Chamber Day Dinner in Lexington

# LEADERS FOCUS ON ECONOMIC GROWTH AND WORKFORCE AT *Kentucky Chamber Day Dinner*

PRESENTED BY 

As the 2026 General Assembly is underway, business and civic leaders from across the Commonwealth gathered for the Kentucky Chamber Day Dinner in January to discuss the state's economic direction and policy priorities.

Kentucky Chamber Board Chair Conrad Daniels highlighted a year of collaboration and progress, pointing to the Chamber's work with lawmakers to advance pro-growth policies and support workforce development. Chamber President and CEO Ashli Watts emphasized the need for steady, solutions-oriented leadership during a period of economic uncertainty, outlining housing and child care as top priorities for the 2026 session, alongside continued tax modernization efforts.

Governor Andy Beshear underscored the state's economic momentum, citing record levels of private-sector investment and job creation. He detailed his 2026 budget proposals, which include investments in infrastructure, health care, education, and expanded access to pre-K.

Senate President Robert Stivers pointed to the impact of consistent legislative leadership since 2016, highlighting pension reform and long-term fiscal policies that have strengthened Kentucky's financial footing. Looking ahead, Stivers called for investments in research, particularly in health care, to attract talent, support innovation, and keep Kentucky economically competitive.

House Speaker David Osborne focused on the importance of effective leadership and making difficult but necessary decisions. He reiterated the need to modernize Kentucky's tax system and pass responsible budgets, while also emphasizing improved education outcomes and workforce readiness as ongoing legislative priorities.

Senate Minority Leader Gerald Neal and House Minority Leader Pam Stevenson offered additional perspectives on inclusive growth. Neal pointed to housing, transportation, and education access as key to workforce stability, while Stevenson called for long-term, collaborative leadership to ensure Kentucky's economy supports families, workers, and businesses across the state.

## STAY TUNED

Stay tuned to The Bottom Line for more updates during the 2026 legislative session at [kychamberbottomline.com](http://kychamberbottomline.com).



Governor Andy Beshear



Senate President Robert Stivers



Speaker of the House David Osborne



Senate Minority Leader Gerald Neal



House Minority Leader Pamela Stevenson



## KENTUCKY CHAMBER HOSTS *Small Business Day at the Capitol*

PRESENTED BY  **PlantersBank**

More than 75 small business leaders from across the Commonwealth gathered in Frankfort for the Kentucky Chamber's 2026 Small Business Day at the Capitol, sponsored by Planters Bank. The event provided attendees with the opportunity to hear directly from elected officials on key policy issues affecting small businesses and to engage with lawmakers as legislation moves through the General Assembly.

Lt. Governor Jacqueline Coleman emphasized the critical role small businesses play

in strengthening Kentucky communities and the state's economy.

House Majority Floor Leader Steven Rudy, Senate Majority Caucus Chair Robby Mills, Sen. Amanda Mays Bledsoe, Sen. Matt Nunn, Sen. Craig Richardson, Rep. Samara Heavrin, Rep. Deanna Gordon, and Rep. Erika Hancock provided updates on key issues affecting small businesses and discussed how current legislation could impact employers across the Commonwealth.



*Kentucky Chamber President and CEO Ashli Watts, Speaker of the House David Osborne, and Senate President Pro Tempore David Givens*

## LAWMAKERS AND BUSINESS LEADERS PREVIEW KEY ISSUES *Ahead of the 2026 General Assembly*

PRESENTED BY  **Arnold Ventures**

Business and legislative leaders gathered in Lexington in November for the Kentucky Chamber's 2026 Legislative Preview Conference to discuss the key challenges and opportunities ahead of the session.

Legislative leaders, including House Speaker David Osborne and Senate President Pro Tempore David Givens, outlined priorities around housing, child care, energy, and tax reform during the 2026 budget panel. Lawmakers reaffirmed their commitment to tax modernization, strengthening infrastructure, and emphasizing the need for local, flexible solutions to boost workforce participation and economic stability.

Former Governors Ernie Fletcher and Steve Beshear joined Kentucky Chamber Board Chair Conrad Daniels for a conversation on civility in leadership, emphasizing that respect, trust, and collaboration are essential for effective governance. Both urged the business community to help set the tone for bipartisan cooperation and identified child care, recovery, and reentry as shared areas for progress.

Throughout the day, panelists discussed a wide range of policy issues, including education, energy and technology, infrastructure, Medicaid, tourism, and more.



*Former Governors Steve Beshear and Ernie Fletcher and Kentucky Chamber Board Chair Conrad Daniels*



*Rep. Scott Lewis, Rep. James Tipton, Rep. Erika Hancock, Senate Majority Leader Max Wise, and Jennifer Smith of Western Kentucky University*

### LEARN MORE

To learn more about the Chamber's 2026 agenda, visit [kychamber.com/issues](https://kychamber.com/issues).



*Kentucky Chamber Executive Committee Member Carlos Sanchez of AT&T Kentucky, House Majority Whip Jason Nemes, and Sen. Chris McDaniel*



*Rep. Samara Heavrin, Sen. Craig Richardson, Rep. Susan Witten, Senate Majority Caucus Chair Robby Mills, and Elizabeth Whitehouse of Whitehouse Strategies*



## OPPORTUNITY STARTS HERE: *Where Working Families Can Build Their Future*



**ASHLI WATTS**  
PRESIDENT & CEO  
*Kentucky Chamber of Commerce*

*The following is an op-ed piece authored by Kentucky Chamber of Commerce President and CEO Ashli Watts.*

Across Kentucky, families are working hard to build a life, raise their children, and put down roots. They want the same things generations before them wanted: the stability of a good job and a safe place to call home and raise their kids.

But for too many Kentuckians, the path toward the American Dream has become more challenging, with only 53% of U.S. adults viewing it as even achievable anymore. Even with strong job growth and new economic investments being made, many working families are struggling to find reliable child care and a home they can afford in the community they love.

Research by the Chamber, for example, shows that child care—if you can even find it—can cost nearly 20% of what a Kentucky family makes in a year. Similarly, the cost of a home has risen to 4.5 times annual household incomes in some Kentucky areas.

When families can build stable lives here, our workforce grows stronger, our businesses expand, and our communities thrive. That is why the Chamber is focused on keeping the cost of living in Kentucky within reach—because affordability isn't just a family concern, it is one of the most powerful workforce strategies we have. It's the foundation of Kentucky's long-term success.

**To grow our workforce, we must support the people who power it.**

Child care and housing are often discussed separately, but for working families, they are inseparable. Many parents cannot take or hold a job without access to reliable child care.

In fact, we estimate child care challenges may be keeping between 16,000 and 28,000 parents out of Kentucky's workforce. Similarly, a family cannot put down roots or plan for their future without attainable housing close to work. Our research shows

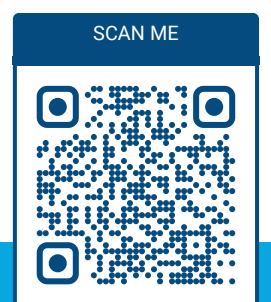
that Kentucky may need to build between 360,000 and 530,000 new housing units by 2050 to keep up with population growth and ensure a healthy housing market. Without child care and housing, many families struggle to gain stability, miss opportunities to take a job or get promoted, delay having children or buying a home, and face stress that weighs on their daily lives and future.

In a recent survey, Kentucky employers identified workforce development and affordable housing as the top issues state leaders should address. Employers feel the weight these challenges place on their employees and communities. Kentucky businesses care deeply about their people, and they know their workforce is the lifeblood of their success.

As the state's largest business organization, the Chamber's role is to help ensure the cost-of-living factors that shape family decisions don't stand in the way of economic progress. Supporting working parents means recognizing these needs as essential to the success of the workforce, the strength of businesses, and the vitality of the community.

**Kentucky has momentum—and we must build on it.**

Now is the time to champion policies that expand access to child care and housing, support working families, and help employers with the workforce they need to grow. If we want Kentucky to remain a place where hard work leads to opportunity, we must stay focused on the foundations that make work possible.



### ADD YOUR NAME

Visit [OpportunityStartsHere.com](https://OpportunityStartsHere.com) and join us in supporting policies that strengthen Kentucky's workforce by strengthening the families who power it.



## KENTUCKY'S INDIVIDUAL INCOME TAX *Drops to 3.5% in 2026*

As of January 1, 2026, Kentucky's individual income tax rate decreased from 4% to 3.5%, marking another step in the Commonwealth's ongoing effort to modernize its tax code and improve long-term economic competitiveness. The rate cut was authorized through House Bill 1, which passed with strong bipartisan support during the 2025 General Assembly.

The reduction is expected to save Kentucky taxpayers an estimated \$718 million annually. Pass-through businesses—such as sole proprietorships, partnerships, and S corporations—will also benefit, with projected annual savings of at least \$97.6 million, according to the Kentucky Chamber's 2025 Results for Business report.

"The Kentucky business community has long championed tax reform as a catalyst for growth and competitiveness," said Kentucky Chamber President and CEO Ashli Watts. "The current system reflects years of thoughtful work by the General Assembly, and we will continue partnering with lawmakers to advance reforms that strengthen Kentucky's economy and position our state for long-term success."



**Kentucky Chamber  
Foundation**

*Accelerating Solutions.  
Building Opportunity.*

## **KENTUCKY CHAMBER FOUNDATION ANNOUNCES NEXT CHAPTER TO *Strengthen Kentucky's Future***

Kentucky's growth depends on businesses leading solutions that create opportunities, strengthen communities, and drive the state forward. With its next chapter, the Kentucky Chamber Foundation is expanding its impact across the Commonwealth, guided by its strengthened purpose: unlock the power of business, accelerate solutions, and build opportunity in Kentucky.

"This next chapter marks a defining moment in our work, demonstrating the growing impact of business-led solutions across Kentucky. We are proud of what we have accomplished alongside our partners and Chamber members, and this reintroduction builds on that foundation. When employers engage with the Foundation, they help unlock solutions that extend beyond individual companies and create a thriving future for the entire Commonwealth and its people," said Kentucky Chamber Foundation Senior Vice President Beth Davisson.

The Foundation's work is centered around three strategic pillars: delivering collaborative, business-led solutions; expanding opportunity by addressing barriers to prosperity; and preparing Kentucky for long-term success through future-focused strategies.

Since 2017, the Foundation has trained hundreds of employers, connected thousands of Kentuckians to jobs, and aligned education with workforce needs through partnerships across the state.

### **LEARN MORE**

To learn more about the Foundation's next chapter and its impact across the Commonwealth, visit [kychamberfoundation.org](http://kychamberfoundation.org).



## **KENTUCKY CHAMBER FOUNDATION TO HELP ADVANCE WORKFORCE RECOVERY SOLUTIONS THROUGH THE *Connect Appalachia Project***

The Kentucky Chamber Foundation has been selected to lead Kentucky's involvement in the Connect Appalachia project, a six-state initiative supported by the Appalachian Regional Commission's ARISE program. Led by the Fletcher Group, the project aims to expand economic opportunity, address workforce shortages, and strengthen recovery ecosystems across the Appalachian region.

As part of the initiative, the Foundation will scale its Recovery Ready Workplaces program to reach more Kentucky employers, providing training and support to help individuals in recovery reenter the workforce. The Foundation will also work to enhance community partnerships and build job-readiness pathways across the state.

"Efforts to address substance use disorder and improve economic opportunity are too often siloed, discouraging the exchange and adoption of effective practices," said Dr. Ernie Fletcher, Co-Founder and Chief Medical Officer, Fletcher Group, Inc. "The Connect Appalachia project will bring together experienced organizations in the

six-state service area to help Appalachian employers address workforce needs and individuals maintain recovery and obtain employment. The Fletcher Group is proud to partner with these organizations to strengthen recovery pathways and expand economic opportunity."

The Kentucky Chamber Foundation has led multiple initiatives to help build a recovery-friendly business environment across the Commonwealth, delivering employer training, supporting recovery-ready hiring, and convening community partners to address substance use disorder.

### **LEARN MORE**

Learn more about the Foundation's workforce initiatives at [kychamberfoundation.org](http://kychamberfoundation.org).



## KENTUCKY ENTREPRENEUR HALL OF FAME *Inducts 2025 Class*

PRESENTED BY JPMorganChase

The Kentucky Entrepreneur Hall of Fame (KEHOF) welcomed its 2025 class during its annual induction ceremony in November, presented by JPMorganChase. Honorees include Dr. Larry Benz of Confluent Health, William Butler of Corporex, Alice Houston of HJI Supply Chain Solutions, and Rick Kueber of Glow Brands—recognized for their lasting contributions to Kentucky's business landscape.

In addition to honoring its new inductees, KEHOF recognized standout contributors to the entrepreneurial ecosystem. Julia Regan of RxLightning and Jake Rouse of Braxton Brewing Company were named Emerging Entrepreneurs; Randall Stevens, CEO of AVAIL, received Mentor of the Year; Brook T. Smith of RSLP Ventures was named Investor of the Year; and David Haskins of Davis H. Elliot Company was honored as Executive of the Year.



## APPLICATIONS OPEN FOR *Leadership Institute for School Principals*



In Partnership With  
**Truist Leadership Institute**

The Kentucky Chamber Foundation is now accepting applications for the Class of 2027 Leadership Institute for School Principals through February 27, 2026. Offered in partnership with Truist Leadership Institute, the program provides early-career public- and private-school principals (1–5 years of experience) with a no-cost, high-impact leadership development experience supported by Kentucky's business community.

### LEARN MORE

For those interested in learning more and applying for the program, visit [kychamber.com/principalsleadky](https://kychamber.com/principalsleadky).

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**Kentucky Chamber**

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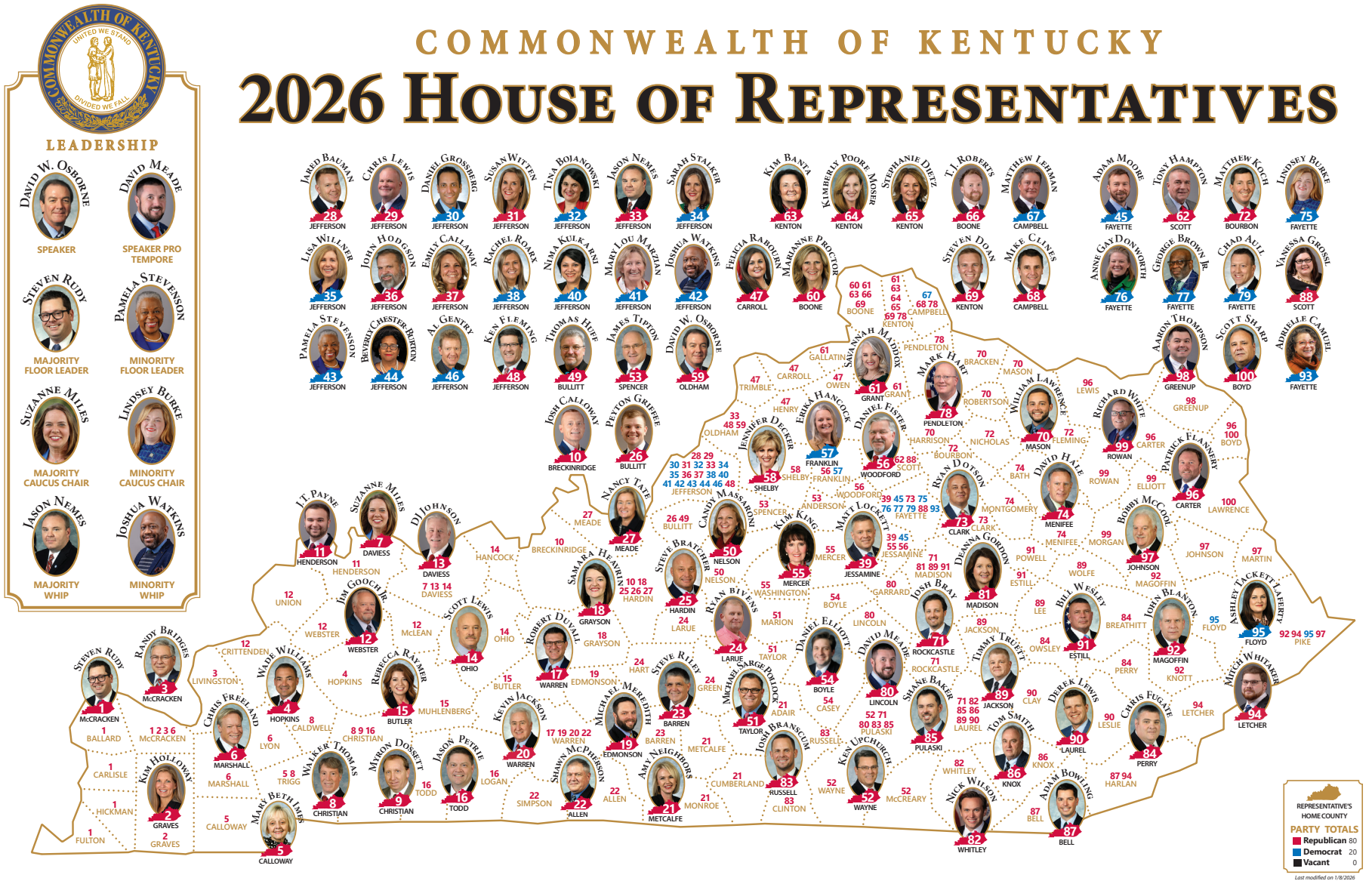
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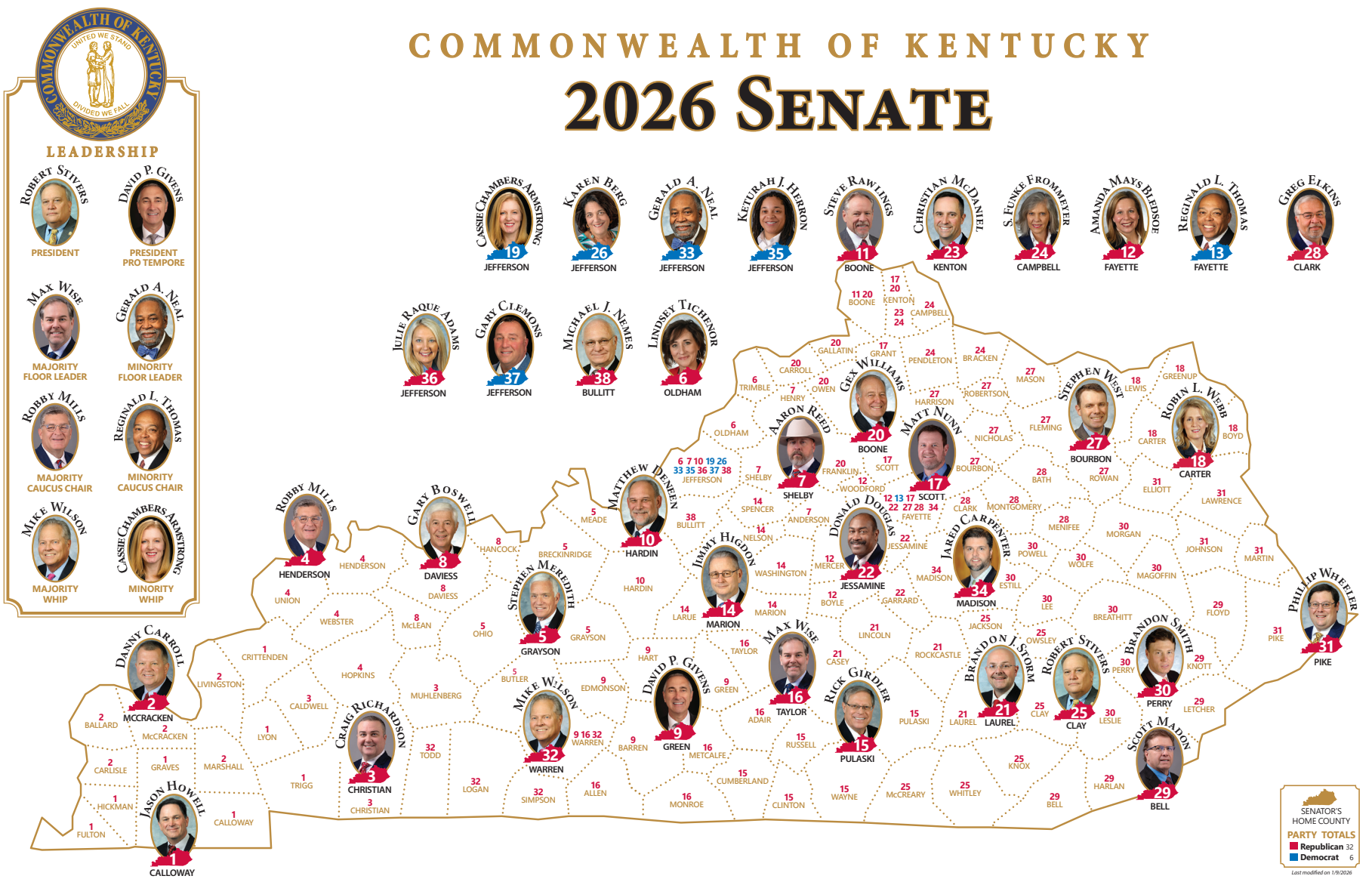
# KNOW YOUR Legislators

With many significant pieces of legislation moving through the Kentucky General Assembly, your elected officials need to hear from **YOU** on key issues to help improve the state's business climate. Watch for action alerts from the Kentucky Chamber throughout session and call your legislators at **1-800-372-7181** to express your support for priority bills important to the business community.

## COMMONWEALTH OF KENTUCKY 2026 HOUSE OF REPRESENTATIVES



## COMMONWEALTH OF KENTUCKY 2026 SENATE



## Thank you for your investment.

The following is a list of new members of the Kentucky Chamber. Please help us thank these companies for investing in the Chamber's mission by giving them your business.

### TRUSTEE

AMAROK  
Bluegrass Precision Wellness  
General Matter  
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### EQUITY PARTNER

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### CORNERSTONE

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dba Big I Kentucky  
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### STAKEHOLDER

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Eidetik, Inc.  
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SEC Consulting LLC  
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T. Marzetti Company  
Top Dollar Pawn LLC

## KENTUCKY CHAMBER NEWS

For address changes and subscription information, call **502-848-8723**.



## Nominations FOR BOARD OF DIRECTORS DUE

The nomination process is now open for Kentucky Chamber Board of Directors with terms beginning on October 1, 2026. If you would like to nominate yourself or another Kentucky business leader to serve on the board, please consider a nomination. Board members represent all industries and congressional districts throughout the Commonwealth and guide the work of the state's largest business association.

Nominations should contain name, title, organization, city, and a brief statement of leadership activities.

For more information, or to nominate yourself, or another individual, contact **Candy Keeton** at [ckeeton@kychamber.com](mailto:ckeeton@kychamber.com) or **502-848-8741**.

With limited board seats available each year, if nominated, your name will remain on the list for future years.

**Nominations are due by April 8, 2026.**

## Mark Your Calendars

**March 5-6, 2026** | Supervising & Managing People – Bowling Green

**March 17-18, 2026** | 24th Annual Kentucky Environmental Conference – Lexington

**March 20, 2026** | Kentucky Healthcare Innovation Summit – Louisville

**April 29-30, 2026** | 38th Annual Kentucky HR Update - Hybrid – Lexington

**May 6-7, 2026** | 15th Annual Kentucky Energy Management Conference – Lexington

**May 19, 2026** | Advanced Workers' Comp Seminar – Lexington

**May 21, 2026** | Inaugural Kentucky Economic Summit – Lexington

**May 28, 2026** | 13th Annual Navigating Sales and Use Tax in Kentucky-Hybrid – Lexington

**June 2-3, 2026** | OSHA 10-Hour General Industry Voluntary Compliance Course – Louisville

**June 2-5, 2026** | OSHA 30-Hour General Industry Voluntary Compliance Course – Louisville

**June 4-5, 2026** | Supervising & Managing People – Louisville

**June 9, 2026** | 6th Annual Women's Summit – Lexington

**June 18, 2026** | Best Places to Work in Kentucky – Lexington

**July 14-15, 2026** | 29th Annual Kentucky Environmental Permitting & Reporting Conference – Lexington

**August 25-27, 2026** | 42nd Annual KYSHRM Conference – Louisville

## REGISTER OR SPONSOR AN EVENT

To register for an event visit [kychamber.com](http://kychamber.com) or contact **Lori Jo Goff** at **502-848-8727** or [lgoff@kychamber.com](mailto:lgoff@kychamber.com).

Sponsorship opportunities are available for many of these events. To learn more, contact **Andrea Flanders**, Director of Sponsorship Relations, at **502-848-8786** or [aflanders@kychamber.com](mailto:aflanders@kychamber.com).



VISIT [KYCHAMBERBOTTOMLINE.COM](http://KYCHAMBERBOTTOMLINE.COM)



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## Kentucky Chamber Key Investors

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### Champion



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### Trustee

- |   |  |  |  |                                      |
|---|--|--|--|--------------------------------------|
| ACCIONA Energía                         | Cincinnati/Northern Kentucky International Airport / CVG | East and Westbrook Construction Co. Inc. | Kimball International                  | Savion LLC                           |
| AESC                                    | Citizens National Bank                                   | English Lucas Priest & Owsley, LLP       | Log Still Distillery                   | Somerset Hardwood Flooring           |
| AMAROK                                  | Clark's Pump N Shop                                      | Ephraim McDowell Health                  | Louisville Water Company               | Stantec Consulting Services, Inc.    |
| Ancor                                   | Clearpath Specialty                                      | Family Wealth Group, LLC                 | MakeMyMove                             | Steel Technologies, Inc.             |
| Americans for Prosperity                | Coca-Cola Consolidated                                   | Farmers National Bank of Danville        | Marwood Land Company                   | Stock Yards Bank and Trust           |
| Amteck of Kentucky, Inc.                | Commonwealth Credit Union                                | Field & Main Bank                        | Merck                                  | Stride Learning Company              |
| Arkema Inc.                             | Community Trust Bancorp, Inc.                            | Fischer Homes                            | Mississippi Lime                       | T.J. Regional Health                 |
| Bacon Farmer Workman/Marcum Engineering | Computer Services, Inc. (CSI)                            | Four Rivers Nuclear Partnership (FRNP)   | National Corvette Museum               | Tandem Public Relations LLC          |
| Bechtel Parsons Bluegrass               | Corning Incorporated                                     | Galt House Hotel                         | NextEra Energy Resources, LLC          | TC Energy                            |
| Bellarmino University                   | CSX Transportation                                       | General Matter                           | Novelis, Inc.                          | Tennessee Valley Authority           |
| Big Ass Fans                            | Dan-O's Seasoning  | Geronimo Power                           | NuLease Medical Solutions              | Thoroughbred Architects & Engineers  |
| Blackhawk Mining LLC                    | DBL Law  | Gravity Diagnostics                      | Park Community Credit Union            | Thoroughbred Hospitality Group       |
| Bluegrass Precision Wellness            | Deaconess Hospital                                       | Gray Construction                        | Partners for Rural Impact              | TikTok Inc.                          |
| Brady Worldwide Inc                     | Dean Dorton  | Harrison Memorial Hospital               | Pathways, Inc.                         | Toyota Boshoku America               |
| BRW                                     | Deloitte Consulting                                      | HJI Supply Chain Solutions               | Pinnacle Treatment Centers             | Travelers                            |
| Cardinal Hill Rehabilitation Hospital   | Diageo North America                                     | Home of the Innocents                    | Planters Bank, Inc.                    | Tyson Foods, Inc.                    |
| Century Aluminum of Kentucky, LLC       | Dismas Charities   | Hyster Yale Materials Handling           | Republic Bank                          | Verizon                              |
| CertainTeed                             | Domtar Paper Co., LLC                                    | Johnson & Johnson Services, Inc.         | Republic National Distributing Company | Walker Construction & Materials, LLC |
| Chrysalis Ventures, LLC                 | Double Kwik  | Kentucky League of Cities, Inc.          | Reynolds American                      | Whitaker Bank, Inc.                  |
|   |  | Kentucky United Methodist Childrens Home | Robert W. Baird Co. Incorporated       | Wonderschool                         |
|   |  |  | Sandy's Racing and Gaming              | WSP USA                              |



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