



NEW CHAMBER LEADERSHIP FOR 2020

Watts Named President, CEO

The Kentucky Chamber of Commerce has named Ashli R. Watts of Frankfort as President and CEO of the state's largest business association after an eight-month national search. She takes office on November 1, succeeding Dave Adkisson, 66, who is retiring after serving 15 years in the position.

Watts, 37, currently is Senior Vice President of Public Affairs for the Chamber, where she has led the organization's successful advocacy efforts on behalf of initiatives ranging from workers' compensation reform to right-to-work legislation to felony records expungement that helps people return to the workforce.

Her selection as the state Chamber's first woman President and CEO follows a search that attracted a broad, competitive field of in-state and out-of-state applicants.

"We are so excited to have Ashli as our new chief executive," noted Paul W. Thompson, chairman, CEO and president of LG&E and KU Energy and 2019 chair

of the chamber board of directors. "We know she will provide strong, forward-looking leadership that will move the Chamber to even greater accomplishments on behalf of our members, their employees, and benefitting the entire Commonwealth."

Watts, a native of Elizabethtown, holds a bachelor's degree in political science and history from Campbellsville University and a master's degree in public policy and administration from the University of Louisville. Prior to joining the Chamber in 2012, she worked at the Kentucky Bar Association and the Legislative Research Commission.

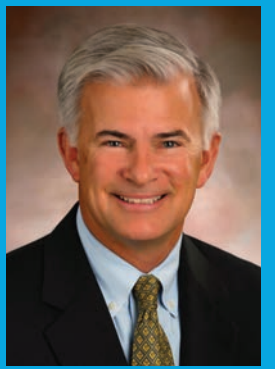
“As a lifelong Kentuckian, I look forward to working with the Chamber board, staff and members to **continue the aggressive and bold advocacy as the united voice of Kentucky's business community.**”
— *Ashli Watts, president & CEO*

"It is an honor to have been selected as the Chamber's president and CEO and to have the opportunity to continue the progress the Chamber has made for employers and citizens across the state," Watts said. "As a lifelong Kentuckian, I look forward to working with the Chamber board, staff and members to continue the aggressive and bold advocacy as the united voice of Kentucky's business community."

SEE NEW PRESIDENT, CEO, PAGE 2

Thompson Leads Chamber Through Transition

As the year comes to a close, Kentucky Chamber Board Chairman Paul Thompson reflects on the efforts to find a new CEO for the organization, what the Chamber accomplished during his time at the helm of the state's largest business association, and what he sees yet to come for the organization. Thompson, chairman, CEO and president of LG&E and KU Energy in Louisville, was named Chairman of the Board of the Kentucky Chamber in October 2018, succeeding Alliance Resource Partners L.P. President and CEO Joe Craft.



PAUL THOMPSON
2019 BOARD CHAIR
*Kentucky Chamber of Commerce
Chairman, CEO, and President
LG&E and KU Energy LLC*

SEE THOMPSON NAVIGATES, PAGE 2

Nick Rowe Elected 2020 Chairman



Nick Rowe, American Water Southeast Division senior vice president and Kentucky American Water president, has been elected to serve as chairman of the Kentucky Chamber of Commerce for the 2020 term. Rowe succeeds Paul Thompson, chairman, president and CEO of LG&E and KU Energy, whose term expired September 30.

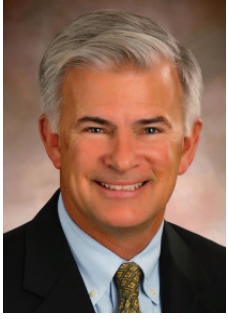
Since joining American Water in 1987, Rowe has held numerous management positions within the company including serving as senior vice president of American Water's Central and Eastern divisions. As president of Kentucky American Water, Rowe reinforces and strengthens customer, regulatory and local government relationships, and drives operational and financial results. As senior vice president of the Southeast Division, overseeing

Kentucky and Tennessee, Rowe is responsible for driving performance within the division, establishing consistent best practices and enhancing American Water's efforts to maintain and build external relationships.

Aside from his role at Kentucky American Water and the Kentucky Chamber, Rowe is involved in civic organizations including serving on the boards of the Lexington Industrial Foundation and Lexington Clinic as well as the Central Bank Advisory Board. He previously served on the boards of Commerce Lexington (past chair), United Way of the Bluegrass and St. Louis Regional Chamber of Commerce.

SEE 2020 CHAIRMAN, PAGE 3

CEO Search Committee



Paul Thompson
COMMITTEE CHAIRMAN
LG&E AND KU ENERGY
LOUISVILLE



Joseph Craft III
ALLIANCE RESOURCE
PARTNERS
LEXINGTON



Jean Hale
COMMUNITY TRUST
BANKCORP
PIKEVILLE



Bill Lear
STOLL KEENON OGDEN
LEXINGTON



Elizabeth McCoy
PLANTERS BANK
HOPKINSVILLE



Candace McGraw
CINCINNATI / NORTHERN
KENTUCKY INTL. AIRPORT
ERLANGER



Diane Medley
MCM CPAs & ADVISORS
LOUISVILLE



Nick Rowe
KENTUCKY AMERICAN
WATER
LEXINGTON

FROM THE FRONT

Thompson Navigates Transition

Throughout Thompson's time as chair, the search to find a successor for Kentucky Chamber President and CEO Dave Adkisson was a key focus. Ahead of the public announcement that Adkisson would retire after 15 years as the head of the organization, Thompson worked behind the scenes with other board members and business leaders from across the state to put together a strong, diverse search committee to ensure a robust and successful national search for the new Chamber president.

After a serious, intensive, yearlong process, Thompson said the committee was pleased to announce their decision that Kentucky Chamber Senior Vice President of Public Affairs Ashli Watts will take over as head of the organization.

In the process of choosing a new leader and public awareness of Adkisson's retirement, Thompson said he believes the Chamber continued to establish itself as one of the strongest voices at the Capitol and a catalyst for change across the state.

Another goal of his time as the chair of the Chamber, Thompson said, was to build upon successes the organization has seen legislatively and across the state with initiatives to improve workforce and education, address the opioid crisis, and more.

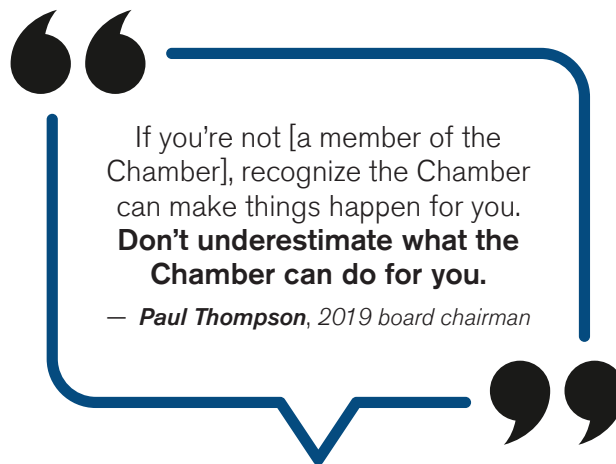
Thompson said he believes the Chamber continues to think bigger and bolder and accomplish a great amount. And while there is still much work to be done on critical issues facing Kentucky including updates to an outdated tax code and reforms to

the state's woefully underfunded pension systems, Thompson said those issues have remained in the public eye due to the strong voice of the Kentucky Chamber advocating for change.

As the Kentucky Chamber Board Chair, Thompson said he has become more involved with all aspects of the organization and its membership and has enjoyed the unique opportunity to have important conversations with businesses and

leaders from across the state to shape crucial actions, which he feels should be a driving force for Kentucky companies to get involved with the organization.

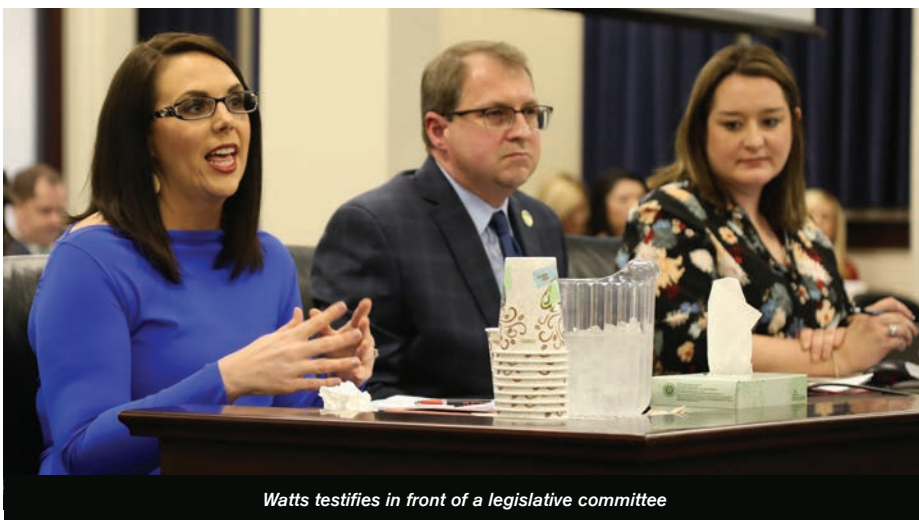
"If you want to make certain things happen, from a business perspective, your local chamber and the state Chamber are great avenues to make things happen. If you are not a member [of the state Chamber], and you want to get something for your business, whether it is policies, laws, regulations...if you want to get some action there, you would be surprised at how well the Chamber can do that for you," Thompson said. "If you're not [a member of the Chamber], recognize the Chamber can make things happen for you. Don't underestimate what the Chamber can do for you."



If you're not [a member of the Chamber], recognize the Chamber can make things happen for you. **Don't underestimate what the Chamber can do for you.**

— **Paul Thompson**, 2019 board chairman

Moving ahead, Thompson looks forward to seeing what the Chamber accomplishes under Watts's leadership and is confident the organization will sustain growth in important initiatives across the state and continue to be the leading voice for pro-growth advocacy.



Watts testifies in front of a legislative committee

FROM THE FRONT

New President, CEO

"Ashli is an exceptional and talented leader," Adkisson said. "I've observed her work for seven years, and I know the great respect she has earned among business leaders and legislators. Ashli will take the state's leading business association to new heights, and Kentucky will be better for it."

The Chamber's search committee, in addition to Thompson chairing it, included:

- **Joseph Craft III**, president, CEO and director of *Alliance Resource Partners*, Lexington
- **Jean Hale**, chairman, president and CEO of *Community Trust Bancorp, Inc.*, Pikeville
- **William M. Lear Jr.**, chair emeritus of *Stoll Keenon Ogden*, Lexington
- **Elizabeth McCoy**, CEO of *Planters Bank*, Hopkinsville
- **Candace McGraw**, CEO of the *Cincinnati/Northern Kentucky International Airport*, Erlanger
- **Diane Medley**, executive chairman of *MCM CPAs & Advisors*, Louisville
- **Nick Rowe**, president of *Kentucky American Water* and 2020 chair of the Chamber board, Lexington



**INFORM
YOURSELF.
VOTE SMART.**

**STATEWIDE
ELECTIONS ON
NOV. 5TH!**





The 2020 Chamber Executive Committee:

- Immediate Past Chair, **Paul Thompson**, *LG&E and KU, Louisville*
- Treasurer, **Janet P. Jakubowicz**, *Bingham Greenebaum Doll, Louisville*
- Vice Chair, Administration, **Kevin Smith**, *Beam Suntory, Clermont*
- Vice Chair, Business Services, **Scott Davis**, *Field & Main Bank, Henderson*
- Vice Chair, Membership Development, **Rusty Chevront**, *Brown-Forman, Louisville*
- Vice Chair, Public Affairs, **Nick D'Andrea**, *UPS, Louisville*
- Small Business Representative, **Condrad Daniels**, *HJI Supply Chain Solutions, Louisville*
- Chair, Kentucky Chamber Foundation, **Diane Medley**, *MCM CPAs & Advisors, Louisville*
- At-Large Member, **Mike Castle**, *Alltech, Inc., Nicholasville*
- At-Large Member, **Spencer Coates**, *Houchens Industries, Bowling Green*
- At-Large Member, **Garren Colvin**, *St. Elizabeth Healthcare, Edgewood*
- At-Large Member, **Susan Elkington**, *Toyota Motor Manufacturing Kentucky, Georgetown*
- President & CEO, **Ashli Watts**, *Kentucky Chamber, Frankfort*

Newly-Elected Directors:

- **Gabby Bruno**, *Ford Motor Company, Louisville*
- **Bruce Carpenter**, *Southern Kentucky Chamber of Commerce, Corbin*
- **Brian Cromer**, *Stites & Harbison, Louisville*
- **Brett Mattison**, *AEP- Kentucky Power Company, Ashland*
- **Steve Merrick**, *Somerset Hardwood Flooring, Somerset*
- **Andrea Miller**, *Lincoln County Chamber of Commerce, Stanford* *KCCE President
- **Bruce Tassin**, *CHI Saint Joseph Health, Lexington*

"I could not be more excited to have Nick serve as chair of the Chamber, especially in my first year as president," said Kentucky Chamber Incoming President and CEO Ashli Watts. "Nick is a proven, esteemed leader and his guidance will prove vital for

A full board listing, including new board members, can be found on pages 4 and 5.

FROM THE FRONT

2020 Chairman

He is currently a member of the American Water Works Association (AWWA) and National Association of Water Companies and represents American Water on the National AWWA Water Utility Council.

Rowe is a graduate of Western Kentucky University with a bachelor's degree in engineering, and holds a master's degree in business administration from Lebanon Valley College. He also has attended executive education programs at Oxford University and IMD in Lausanne, Switzerland.

"It's an honor to serve as chairman of the Kentucky Chamber of Commerce. This will be a year of transition as our new CEO takes the helm. My commitment is to work closely with Chamber leadership and dedicated staff to build upon our organization's past successes in business advocacy and value-added membership," said 2020 Kentucky Chamber Chairman Nick Rowe. "Our vision as a Chamber will remain the same – to provide exceptional support to our businesses and advance the Commonwealth. I'm grateful for the opportunity to lead such a distinguished organization."



WINSTON GRIFFIN
2021 BOARD CHAIR-ELECT
Kentucky Chamber of Commerce
Chairman of the Board/CEO
Laurel Grocery Company

Winston Griffin, CEO and chairman of Laurel Grocery Company in London, Kentucky, will serve as chairman-elect for 2021.



Attorney General Race Candidates

TALK ISSUES WITH THE BOTTOM LINE

The race for Kentucky attorney general is one of the most hotly contested elections of 2019. While Kentuckians closely watch the governor's race, many view this year's attorney general race as the first real chance for a Republican to take that office in more than 70 years.

Republican newcomer Daniel Cameron is going head-to-head with Democrat Greg Stumbo, who served in the office of attorney general in 2004 and served in legislative leadership for many years. Both candidates sat down with The Bottom Line to discuss the race, their priorities, and what they expect in the coming weeks.

Democrat Greg Stumbo is a native of Prestonsburg, Kentucky who served a four-year term as attorney general from 2004-2008 before returning to the legislature and becoming Speaker of the House in 2009. He lost his re-election race for the state House in 2017. Stumbo currently practices law as a partner with Morgan & Morgan.

Republican Daniel Cameron, a native of Elizabethtown, Kentucky is a practicing attorney with Frost, Brown, Todd, LLC. Cameron has also served as legal counsel to U.S. Senate Majority Leader Mitch McConnell and practiced law as an attorney for Stites and Harbison after starting his career serving as a law clerk to the Honorable Gregory Van Tatenhove, a United States District Court Judge for the Eastern District of Kentucky.

Kentucky has not had a Republican attorney general since 1948. When asked what it would mean for the state if he is elected in November, Cameron said it would mean the office is held by someone who has the same values as the majority of Kentuckians and is prioritizing protection of the rule of law. He added he feels most people in Kentucky are looking to de-politicize the office and get back to what he calls the "bread and butter basics" including being a partner to state and federal law enforcement and defending and enforcing the laws passed by the General Assembly.

When asked why he decided to run for the office of attorney general again after his last term finishing in 2008, Stumbo said his driving motivation is the opioid crisis being faced by Kentucky. Stumbo noted Kentucky was the first state to sue Purdue Pharma when he was attorney general, and he said he wants to finish the work he started on this issue.

WATCH ONLINE

Learn more about the stances of each candidate and watch the full interviews at kychamberbottomline.com.

2020 Kentucky Chamber of Co

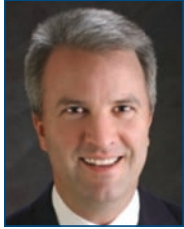
Executive Committee *Officers and Regional Representatives*

Board Chair



Nick Rowe
Sr. VP Southeast Division/
President
Kentucky American Water
Lexington

Chair-Elect



Winston Griffin
Chairman of the Board/CEO
Laurel Grocery Company
London

Immediate Past Chair



Paul Thompson
Chairman, CEO and President
LG&E and KJ Energy LLC
Louisville

**Vice Chair,
Administration**



Kevin Smith
VP, Kentucky
Bourbon Affairs
Beam Suntory
Clermont

**Vice Chair,
Business Services**



Scott Davis
Chairman and CEO
Field & Main Bank
Henderson

**Vice Chair,
Membership & Development**



Rusty Chevront
VP, State and Local
Government Relations
Brown-Forman Corporation
Louisville

**Vice Chair,
Public Affairs**



Nick D'Andrea
VP, Public Affairs
UPS
Louisville

Treasurer



Janet Jakubowicz
Partner and
Partnership Board Member
Bingham, Greenebaum, Doll, LLP
Louisville

**Small Business
Representative**



Conrad Daniels
President
HJI Supply Chain Solutions
Louisville

**Chair, Kentucky
Chamber Foundation**



Diane Medley
Executive Chairman
MCM CPAs & Advisors
Louisville

At-Large Member



Mike Castle
EVP & COO and CEO,
Feed Division
Alltech, Inc.
Nicholasville

At-Large Member



Spencer Coates
President
Houchens Industries, Inc.
Bowling Green

At-Large Member



Garren Colvin
CEO
St. Elizabeth Healthcare
Edgewood

At-Large Member



Susan Elkington
President
Toyota Motor
Manufacturing Ky.
Georgetown

President & CEO



Ashli Watts
President/CEO
Kentucky Chamber of
Commerce
Frankfort

Board of Directors *Business leaders from every region in the state who govern the Kentucky Chamber*



Matt Adams
General Manager/General Affairs
& Human Resources
Sumitomo Electric Wiring Systems
Bowling Green



P. Douglas Barr
Managing Director
Stoll Keenon Ogden PLLC
Lexington



Jay K. Box*
President
Kentucky Community &
Technical College System
Versailles



Stephen Branscum
President and CEO
Branscum Construction
Company
Russell Springs



Gabby Bruno
Regional Governmental
Affairs Director
Ford Motor Company
Louisville



Gerard Colman
CEO
Baptist Health
Louisville



Jonathan Copley
President
Aetna Better Health
of Kentucky
Louisville



Paul Costel
Managing Director
Kentucky Region
Chase
Louisville



Russell Cox
President/CEO
Norton Healthcare
Louisville



Brian A. Cromer
Member
Stites & Harbison, PLLC
Louisville



Ben Cundiff
Owner
Cundiff Farms
Cadiz



Ray Daniels
Owner/Operator
LexiDan Foods
Lexington



Bryan Fite
Director of Manufacturing
Region 3
Westlake Chemical Corporation
Calvert City



Marilyn Ford
City President
Heartland Region
WesBanco Bank
Elizabethtown



John Gohmann
Regional President
PNC Bank
Lexington



Mark Gooch
President/CEO
Community Trust Bank, Inc.
Pikeville



Joe Grossman
President/CEO
Appalachian Regional
Healthcare
Lexington



Mark Guilfoyle
Partner
Dressman, Benzinger &
LaVelle, PSC
Crestview Hills



Adam Hancock
President
Riney Hancock CPAs PSC
Owensboro



Hood Harris
President
AT&T Kentucky
Louisville



Andrew Henderson
CEO
Lexington Clinic
Lexington



Maria Hughes
SVP, Chief Inclusion and
Diversity Officer
Humana
Louisville



Cindy Johnson
President
Mountain Top Media
Pikeville



Mark Loik
President/CEO
BILSTEIN COLD ROLLED
STEEL LP
Bowling Green



Rich Maddux
Principal
The Rabbit's Basket, LLC.
Hopkinsville



Mark Martin
Vice President, Rates &
Regulatory Affairs
Atmos Energy
Owensboro



Brett Mattison
President/COO
AEP - Kentucky Power
Ashland



John Megibben
Vice President
Messer Construction
Louisville



Steve Merrick
President/CEO
Somerset Hardwood
Flooring, Inc.
Somerset



Mark Newman
Executive Vice President
for Health Affairs
UK Healthcare
Lexington



Chris Perry
President/CEO
Kentucky Association of
Electric Cooperatives
Louisville



Scott Powell
Market President and Senior
Commercial Team Leader
U.S. Bank
Paducah



Edward Quinn
President/CEO
R. J. Corman Railroad
Group LLC
Nicholasville



Chris Reid
President/CEO
Independence Bank
Owensboro



Jay Richert
General Manager
Marathon Petroleum
Corporation
Catlettsburg



Warren Rogers
CEO
W. Rogers Company
Lexington



Vivek Sarin*
Interim Secretary
Cabinet for Economic
Development
Frankfort



Chuck Session
Vice President, Ohio/
Kentucky Government Affairs
Duke Energy Kentucky
Cincinnati



Rodney Shockley
General Counsel
Forcht Group of Kentucky
Corbin/Lexington



Mark Sommer
Member
Frost Brown Todd LLC
Louisville



Joseph Steier III
President/CEO
Signature HealthCARE,
LLC
Louisville



Matthew Tackett*
President/CEO
Kentucky Association for
Economic Development
Frankfort



Bruce Tassin
CEO
CHI St. Joseph Health
Lexington



Bill Thomason
President/CEO
Keeneland Association
Lexington



Aaron Thompson*
President
Council on Postsecondary
Education
Frankfort



Art Walker, III
Executive Vice President
The Walker Company
Mount Sterling



LaJuana S. Wilcher
Partner
English Lucas Priest &
Owsley, LLP
Bowling Green



Kelley Workman
President
Planters Bank, Inc.
Hopkinsville

* Ex-Officio

Local Chamber Advisory Board



Candance Brake*
President/CEO
Greater Owensboro
Chamber
Owensboro



Ron Bunch*
President/CEO
Bowling Green Area
Chamber
Bowling Green



Bruce Carpenter*
Executive Director
Southern Kentucky
Chamber
Corbin



Brent Cooper*
President/CEO
Northern Kentucky
Chamber
Ft. Mitchell



Tim Gibbs*
President/CEO
Ashland Alliance
Ashland



Jordan Gibson*
President/CEO
Southeast Kentucky
Chamber
Pikeville



Andrea Miller*
Executive Director
Lincoln County Chamber
Stanford
KCCE President



Kent Oylar*
President/CEO
Greater Louisville Inc.
Louisville



Bob Quick, CCE*
President/CEO
Commerce
Lexington Inc.
Lexington

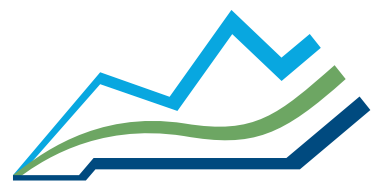


Brad Richardson*
President/CEO
Hardin County
Chamber
Elizabethtown



Sandra Wilson*
President
Paducah Area
Chamber
Paducah

Commerce Leadership



Kentucky Chamber
Uniting Business. Advancing Kentucky.

Key Investors An exclusive group of top Kentucky executives whose companies provide significant financial support and leadership for Chamber involvement in critical issues affecting businesses.

Commonwealth Partners

 Calvin Barker Louisville	 Kevin Smith Clermont	 Lawson Whiting Louisville	 Paul Costel Louisville	 Bruce Broussard Louisville	 Paul Thompson Louisville	 Susan Elkington Georgetown	 Brendan Canavan Louisville
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Chairman's Circle

 Jonathan Copely Louisville	 Kennan Wethington Louisville	 Hood Harris Louisville	 Gerard Colman Louisville	 Janet Jakubowicz Louisville	 Jason Keller Louisville	 Bruce Tassin Lexington	 Jude Thompson Louisville	 Kevin Canafax Covington	 Terry Forcht Corbin/Lexington	 Spencer Coates Bowling Green
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Champions

 Nick Rowe Lexington	 Christopher Perry Lexington	 Allen Waugerman Lexington	 Russell Cox Louisville	 John Farris Ghent	 John Gohmann Lexington	 Mark Newman Lexington	 William Jones Paducah	 Brett Mattison Ashland	 Deirdre Lyons Nicholasville	 Mark Martin Owensboro
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Advisors

 Jim Booth Lovely	 Jim Henning Cincinnati, OH	 Josh Brown Franklin, TN	 James Rickard Louisville	 Richard Pops Louisville	 Joseph Craft, III Lexington	 Joe Nolan Washington, District of Columbia	 Joe Grossman Lexington	 Mark J. Loik Bowling Green	 Luther Deaton, Jr. Lexington	 Robert Strub Florence	 Kimra Cole Lexington
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 Chris Gilligan Lexington	 Travis Cobb Erlanger	 Laura Holoubek Lexington	 Mark Guilfoyle, Esq. Crestview Hills	 Nick Dilks Baltimore, MD	 Bill Johnson Louisville	 Michael K. Ash Louisville	 James Hackett Louisville	 Mark Sommer Louisville	 Michael Del Negro Louisville	 Chris Reid Owensboro	 Kim Shelton Lexington	 Andrew Henderson Lexington
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 William Haugh Georgetown	 Dan Whitney Wichita, KS	 Hector Alvarez Lexington	 Darryl Phillips Louisville	 Diane Medley Louisville	 John Megibben Louisville	 Steve Rasmussen Columbus, OH	 Mary Jean Riley Ghent	 Greg Strahan Owensboro	 Mark Carter Louisville	 Andrew Corsig Cincinnati, OH	 Donovan Blackburn Pikeville	 Ed Quinn Nicholasville
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Trustees

 Joseph Steier, III Louisville	 Garren Colvin Edgewood	 Bob Connolly Louisville	 Bill Lear Lexington	 Simon Richards Louisville	 Akihiro Sago Georgetown	 Samuel Mitchell Lexington	 Franklin Jelsma Louisville	 Tim Robinson Louisville	 Ray Takigiku Covington	 Lennie Rhoades Lexington	 Joel DiGrado Arlington, VA
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 Nate Haney Ashland	 Joel Hopper Henderson	 Barb McFarland Loveland, OH	 Chad Harpole Hawesville	 Kevin Flanery Louisville	 Don Bloomer Somerset	 Hans-Peter Gabski Louisville	 Brian Outland Louisville	 Karen Harbin Frankfort	 Jean Hale Pikeville	 John Williams Paducah	 Keith Reinke Mount Sterling	 Jeff Cole Maumee, OH	 David Bundy Lexington
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 Kevin Joynt Louisville	 Joe Nolan Hawesville	 Jamie Johnson Warsaw	 Jose Rolon Louisville	 Kathryn Robertson Winchester	 Stephen Gray Lexington	 James Allen Louisville	 Rodney Wilson Berea	 Gordon Rosenberry Cincinnati, OH	 Jay K. Box Versailles	 Bradley Smith Louisville	 Jon Steiner Lexington	 Stephanie Bell Lexington	 Patrick Ryan Midway
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 Winston Griffin London	 Ray Daniels Lexington	 Craig Sundell Lexington	 Mike Buckentin Russellville	 Spencer Bruce Louisville	 Brad Levi Cattlettsburg	 Anne-Tyler Morgan Lexington	 Marlene Sanders Nashville, TN	 Tim Bauer Florence	 Kimberly Bauman Verona	 Doug Cain Florence	 Vaughn Bell Louisville	 Lonny White Lexington	 Elizabeth McCoy Hopkinsville
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 Dan Fannin Maysville	 Steve Trager Louisville	 Rod England Bowling Green	 Steve Merrick Somerset	 Jeffrey Phillips Lexington	 David Heintzman Louisville	 Glenn Sullivan Louisville	 Matt Adams Bowling Green	 Ferdinand L. Risco Jr. Louisville	 Tom Stevens Frankfort	 William Jones Louisville	 Bryan Fite Calvert City	 Elmer K. Whitaker Lexington	
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BUS TO BUSINESS:

Students Visit Local Businesses as Part of Statewide Workforce Initiative

In October, schools from across the Commonwealth visited employers in their communities to learn about local career opportunities as part of a partnership with the Kentucky Chamber Workforce Center, Jobs for America's Graduates (JAG) Kentucky, and members of the business community.



As Kentucky's business community struggles with a workforce shortage, the Kentucky Chamber Workforce Center started the Bus to Business initiative as a way to connect businesses with students in local communities. While students had the opportunity to explore possible careers within each company, employers were able to speak directly to their potential future workforce.

During Bus to Business Day, over 1,200 students visited 32 businesses in 24 counties. Students had the chance to tour businesses, complete hands-on, work-based learning activities, and speak directly with business leaders about their professions.

"We are thrilled that the inaugural Bus to Business Day helped provide an

opportunity for students across Kentucky to get a close up look at exciting career opportunities. It is vital for employers to be engaged and this was a perfect way to bring everyone together to help build our future workforce," said Beth Davisson, executive director of the Kentucky Chamber Workforce Center.



It is vital for employers to be engaged and this was a perfect way to **bring everyone together to help build our future workforce.**

— **Beth Davisson**, executive director, Kentucky Chamber Workforce Center

LEARN MORE

Learn more about the program and other initiatives of the Kentucky Chamber Workforce Center at kychamberworkforce.com.

KENTUCKY EMPLOYERS SEE TOTAL OF

25% Decrease in Workers' Compensation Costs Over Two Years

Kentucky employers can expect another significant decrease in workers' compensation costs as the Kentucky Department of Insurance (DOI) has announced the approval of the 2019 rate filing used to develop rates for workers' compensation coverage, showing an average decrease of 9 percent for Kentucky employers.

According to the figures submitted in the 2019 annual rate filing, the average reduction of 9 percent across the class codes includes manufacturing, office and clerical, contracting, and goods and services. Over the past two years, employers have seen an average 25 percent decrease.

Department of Insurance Commissioner Nancy Atkins credits much of the decrease in costs to the passage of House Bill 2, which made significant reforms to the workers' compensation system for the first time in over twenty years.

"The overall decrease demonstrates the effectiveness of HB 2 and the commitment of Kentucky employers to employee safety," said Atkins. "The Commonwealth is taking the necessary steps to increase investment and job creation. The decreased claim figures continue to make Kentucky an attractive state to do business."

While the bill made many improvements to the system, its passage was also critical because of what could have transpired had the legislation not been approved. Over the past few years, the Kentucky Supreme Court found several Kentucky workers' compensation statutes unconstitutional, dealing a blow to every employer in the Commonwealth.

The Kentucky Chamber led a coalition of nearly 50 businesses along with private and public agencies and associations to advance the cause. The



Kentucky Chamber was joined by the Kentucky League of Cities, the Kentucky Association of Counties, the Kentucky Retail Federation, the Kentucky School Board Association, the Kentucky Professional Firefighters Association and large employers such as Toyota, Ford, and UPS to demonstrate the broad appeal of the bill.

The approved rate filing went into effect Oct. 1.



KENTUCKY CHAMBER OF COMMERCE LAUNCHES “ChamberAdvantage” TO *Help Small Businesses Manage Health Care Costs*

With health care costs hitting small employers particularly hard, many Kentucky organizations have found themselves struggling to offer health benefits to their employees. The latest health plan offered through the Kentucky Chamber of Commerce aims to solve that problem through a new type of health plan that allows multiple smaller employers to join together to achieve savings.

The health plan, called ChamberAdvantage, is now offered through the Kentucky Chamber of Commerce in collaboration with Anthem Blue Cross and Blue Shield. ChamberAdvantage launched statewide October 1, 2019 and is available to employers with 2-50 employees.

“The Kentucky Chamber has partnered with Anthem for many years with the goal of serving our small employers,” said Dave Adkisson, president and CEO of the Kentucky Chamber of Commerce. “We’re particularly excited about this latest collaboration because if we can help Kentucky’s smaller employers better manage their health care costs it creates more opportunity for business investment and innovation. That’s good for our economy, our workers and our Commonwealth.”

Employers may learn more about ChamberAdvantage by contacting their health insurance agent or Anthem representative. Find more information about the program at kychamber.com/anthem.



Thank you for your investment.

The following is a list of new members of the Kentucky Chamber. Please help us thank these companies for investing in the Chamber’s mission by giving them your business.

TRUSTEE

- McBrayer PLLC
- Norfolk Southern Corporation
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- Buckhorn Children & Family Services
- C & S Machine & Manufacturing Corporation
- Eco-Energy, LLC
- Fulton Electric System
- Kentucky Eye Institute
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- McConkey and Associates LLC
- Operation UNITE
- Pan-Oston Company
- Peoplemark, LLC
- Smith Brothers Trucking, Inc.
- Transit Authority of Northern Kentucky (TANK)
- WatchandWager.com LLC
- Whip Mix Corporation

KENTUCKY CHAMBER NEWS

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KENTUCKY ENTREPRENEUR HALL OF FAME *Induction Celebration*

NOV. 20TH | LOUISVILLE MARRIOTT DOWNTOWN

The Kentucky Chamber, Awesome Inc and Sustainable Business Ventures will host the Kentucky Entrepreneur Hall of Fame (KEHOF) Induction Celebration, presented by Chase, on Wednesday, November 20, 2019 at the Louisville Marriott Downtown. The ceremony honors the legacies of Kentucky’s most successful entrepreneurs, while recognizing the inspirational impact they have on the future entrepreneurs of the Commonwealth.



KEHOF exists to raise awareness of the impact that entrepreneurship has made in Kentucky and to encourage others to pursue similar ambitious endeavors. Join us on this special evening of networking, celebration and recognition. We start with a reception, followed by dinner and the inductee celebration.

2019 Kentucky Entrepreneur Hall of Fame Inductees:

- **Mike Davis** | Appriss
- **Nate Morris** | Rubicon Global
- **Debbie Scoppechio** | Scoppechio (Posthumous)
- **Dudley Webb** | The Webb Companies

Individual tickets and tables of 10 are available. Register at entrepreneurhof.com or contact **Lori Jo Goff** at lgoff@kychamber.com or **502-848-8727**.

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