



16th Annual Kentucky **WORKERS'** COMPENSATION conference

April 17-18, 2019
Embassy Suites Lexington
Lexington, Ky.

SPECIAL OFFER
For each full-priced
registration receive the
next one HALF-OFF!





16th Annual Kentucky WORKERS' COMPENSATION conference



Consider the advantages of attending a seminar led by expert speakers with years of combined experience. With highly qualified and informed speakers and a detailed agenda that covers both the basic and advanced concepts of workers' compensation, this is the one workers' compensation conference you can't afford to miss! You will learn how to avoid unnecessary claims and reduce/minimize the risk of 100 percent total disability claims. This workers' compensation conference will give you practical tips that will immediately help reduce exposure and costs.

This conference is for you ... if you are responsible for controlling workers' compensation costs.

- workers' compensation consultants
- HR and personnel directors
- safety coordinators
- risk managers
- benefits administrators
- safety and health directors and managers
- nurse case managers
- claims handlers

Continuing education



SHRM Professional Development Credits (PDCs)

The Kentucky Chamber is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP.



HRCI recertification

This program has been pre-approved for credit toward PHR, SPHR and GPHR recertification through HR Certification Institute.

CEU/CPE

This program may also be eligible for CEU and CPE credits. Contact your professional board to find out what's required.

Kentucky Chamber membership

It's not too late to take advantage of the Kentucky Chamber member discount. To learn more about membership, call 502-695-4700 and ask for a membership representative.

Conference testimonials



Gained lots of knowledge these two days.
Katherine M. Phillips, Carbide Industries LLC

Excellent!
Kathy Charles, Masco Cabinet

Great well organized, fastpaced!
Wanda Thacker, SPHR/SHRMCP, Big Sandy Area Community Action Program

Thank you! I walked away being much more informed about Workers' Comp. This was an excellent program. Speakers and experts were informative and engaging!
Donna R. Mingerink, Itron, Inc.

Really liked hearing the mock case. Very interesting.
Kate Schottelkotte, Kentucky Employers' Mutual Insurance

Done very nicely. Very informative.
Vonda Hill, Kentucky Employers' Mutual Insurance

Very relatable and up to date information.
Emily Richerson, Toyotomi America Corporation



Money back guarantee

If you are not 100% satisfied with your seminar experience, we will refund your money.

Agenda 16th Annual Kentucky Workers' Compensation Conference

WEDNESDAY, APRIL 17

8:00 a.m. | Registration and Continental Breakfast (provided)

8:30 a.m. | Welcome and Legislative Update

Kate Shanks, Vice President, Public Affairs, Kentucky Chamber of Commerce

8:45 a.m. | The Basics Every Employer Should Know

H. Douglas Jones, Esq.; Mark W. Howard, Esq.; and Troy W. Skeens, Esq. Jones Howard Law, PLLC

- Definition of Injury
- Work-Relatedness
- Medical Causation
- Unexplained Falls
- Notice of Injury
- Cumulative Trauma
- Average Weekly Wage
- Temporary Total Disability
- Pre-existing Conditions
- Accident and Claim Investigation
- Litigation Process

10:30 a.m. | House Bill 2 and Kentucky Case Law Update

H. Douglas Jones, Esq.; Mark W. Howard, Esq.; and Troy W. Skeens, Esq. Jones Howard Law, PLLC

- House Bill 2 – Major Reform Legislation
- Case Law Update

12:00 p.m. | Lunch (provided)

1:00 p.m. | Forensic Psychiatry

Timothy J. Allen, M.D., Psychiatrist, Lexington Forensic Psychiatry

- What is Forensic Psychiatry?
- Cognitive Loss and Evaluation
- Traumatic Brain Injury (TBI) Claims

2:00 p.m. | ADA and FMLA Update – Workers' Compensation Interplay

Robert D. Hudson, Esq., Labor & Employment Attorney, Frost Brown Todd LLC

- ADA and FMLA Update – As Relates to Workers' Compensation Claims
- Competing Interests" and Employer Pitfalls When Managing Labor and Workers' Compensation Claims

3:15 p.m. | An Update from Frankfort

Robert L. Swisher, Commissioner, Kentucky Department of Workers' Claims

- Evidence-based Treatment Guidelines
- Drug Formulary
- Q & A Session

4:30 p.m. | Day One Adjourns

THURSDAY, APRIL 18

8:00 a.m. | Registration and Continental Breakfast (provided)

8:30 a.m. | Presentation of Mock Case Facts, Evidence and Issues

H. Douglas Jones, Esq.; Mark W. Howard, Esq.; and Troy W. Skeens, Esq. Jones Howard Law, PLLC

9:00 a.m. | Basic Workers' Compensation Disability Benefits

Mark W. Howard, Esq., Jones Howard Law, PLLC

- Temporary Total Disability (TTD)
- Permanent Total Disability (PTD)
- Permanent Partial Disability (PPD)
- Basic Benefit Calculations

10:15 a.m. | Settlement Strategies

H. Douglas Jones, Esq., Jones Howard Law, PLLC

- Full and Final Settlements of all Claims – Including Future Medicals
- Periodic/Weekly Settlements
- "Global Settlements" of Multiple Claims – Workers' Compensation; ADA; Discrimination and Wrongful Discharge
- General Release and Separation Agreement

11:00 a.m. | Risk Management Strategies – That Work

Matt Carter, CESCO, EHS Director, Novolex

- EHS – Team Approach

12:00 p.m. | Lunch (provided)

1:00 p.m. | Interactive Mock Case Presentation

John J. Larkin, M.D. Orthopaedic Surgeon, OrthoCincy

- Analysis of Medical Evidence – Mock Injury Claim
- Q & A's with Jones Howard Law Attorneys – From Perspective of Employer and Employee

2:15 p.m. | Settlement Authority and Negotiations

H. Douglas Jones, Esq.; Mark W. Howard, Esq.; and Troy W. Skeens, Esq. Jones Howard Law, PLLC

Interactive Session – Attendees Will:

- Analyze Employer Exposure
- Provide Settlement Authority for Employer
- Conduct Actual Settlement Negotiations with Employer Attorney and Employee Attorney

3:15 p.m. | ALJ Opinions – Mock Case

Scott Borders, Esq., Attorney, Morgan, Collins & Yest, PLLC (Former Kentucky Administrative Law Judge);

Thomas G. Polites, Esq., Attorney, Wilson, Polites, McQueen, PLLC (Former Kentucky Administrative Law Judge)

- Former ALJ's Borders and Polites Will Discuss Facts and Evidence of a Mock Case
- Will Render "Opinion and Award" in Mock Case
- Participate in Q & A Session with Attendees and JHL Attorneys

4:00 p.m. | 16th Annual Kentucky Workers' Compensation Seminar Adjourns

About the Speakers

Jones Howard Law, PLLC

H. Douglas Jones, Esq.

Jones is the founder and Member-in-Charge of Jones Howard Law, PLLC, which provides state-wide professional services through regional Kentucky offices. He has over 30 years' experience defending employers in Kentucky workers' compensation claims. Jones was recently selected as one of the "50 Most Influential People in Workers' Compensation" nationally. He has served as President of the Kentucky Bar Association, Workers' Compensation Section, as well as an adjunct professor at Salmon P. Chase College of Law, where he taught Kentucky workers' compensation law. Jones has an AV (the highest) Martindale Hubbell rating and was inducted into the American Bar Association College of Workers' Compensation Lawyers in 2007. He has authored and co-authored numerous texts related to workers' compensation law. Jones has a Bachelor of Arts Degree in Journalism from University of Kentucky, and a Juris Doctor Degree from Salmon P. Chase College of Law.

Mark W. Howard, Esq.

Howard has over 35 years' litigation experience defending workers' compensation, personal injury and insurance coverage claims. His current practice area of concentration is representing employers in Kentucky workers' compensation claims. He received

his Bachelor of Science degree in Business Administration with distinction and honors from the University of Kentucky in 1975 and his Juris Doctor degree from the University of Kentucky College of Law in 1978. He has been a speaker at numerous CLE seminars on insurance and workers' compensation law. He also served on the Board of Directors of the Northern Kentucky Bar Association and as Chairman of the Client Security Fund Trustees for the Kentucky Bar Association.

Troy W. Skeens, Jr., Esq.

Skeens has over 30 years' litigation experience, having successfully prosecuted and defended workers' compensation, personal injury, insurance coverage and bad faith claims. His area of concentration is representing and defending employers in Kentucky workers' compensation claims throughout the Commonwealth of Kentucky. He received his Bachelor of Arts degree in Political Science and in Economics from the University of Cincinnati in 1977 and his Juris Doctor degree from the Ohio Northern University Pettit College of Law in 1981. He is admitted to practice in Kentucky and Ohio, as well as the Federal Courts in the Eastern District of Kentucky and the Southern and Northern Districts of Ohio, and in the Sixth Circuit Court of Appeals.

✧ Additional speaker bios can be found at kychamber.com/events/workerscomp/speakers ✧

Registration 16th Annual Kentucky Workers' Compensation Conference

Registration Fees

\$595/Kentucky Chamber Members/KYSHRM Members
\$695/Non-member

Special Offer: For each full-priced registration receive the next one HALF-OFF!

Location and Lodging

April 17-18, 2019 (81197)

Embassy Suites by Hilton Lexington
1801 Newtown Pike, Lexington, Ky. 40511
Ph: 859-455-5000 OR 877-214-6725
Hotel Room Rate: \$139*
Hotel Room Cutoff Date: March 17, 2019

**The advertised Kentucky Chamber room rate cannot be guaranteed after the cutoff date.*

When contacting hotel for lodging, please specify that you are with the Kentucky Chamber of Commerce's 16th Annual Kentucky Workers' Compensation Conference to receive the discounted rate.

Cancellations/Substitutions

Cancellations must be made no later than five business days prior to the program for a full refund. After this date, no cash refunds will be granted. Substitutions are welcome. Special accommodations made upon request.

Attendee Information

To process your order, the entire registration form must be complete. (Please copy for additional registrants.)

Name _____
Title _____
Company _____
Address _____
City/State/Zip _____
Telephone _____ Fax _____
Email _____
Principal Line of Business _____ Number of Employees _____

*I understand that by providing the phone, fax number and e-mail information above on behalf of the person/company/organization specified above, I am authorized to and hereby consent for the person/company/organization to receive communication by or on behalf of the Kentucky Chamber of Commerce.

Payment

Bill me. PO# (not required) _____
 Check enclosed (payable to Kentucky Chamber of Commerce).
 Charge. VISA MC American Express
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