



17th Annual Kentucky **WORKERS'** COMPENSATION conference


presented by  **CLEARPATH**
mutual™

April 14-15, 2020

Embassy Suites by Hilton
Lexington/UK Coldstream
Lexington, Ky.

SPECIAL OFFER
For each full-priced
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17th Annual Kentucky WORKERS' COMPENSATION conference

Consider the advantages of attending a seminar led by expert speakers with years of combined experience. With highly qualified and informed speakers and a detailed agenda that covers both the basic and advanced concepts of workers' compensation, this is the one workers' compensation conference you can't afford to miss! You will learn how to avoid unnecessary claims and reduce/minimize the risk of 100 percent total disability claims. This workers' compensation conference will give you practical tips that will immediately help reduce exposure and costs.

This conference is for you ... if you are responsible for controlling workers' compensation costs.

- workers' compensation consultants
- HR and personnel directors
- safety coordinators
- risk managers
- benefits administrators
- safety and health directors and managers
- nurse case managers
- claims handlers

Continuing education



SHRM Professional Development Credits (PDCs)

The Kentucky Chamber is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP.



HRCI recertification

This program has been pre-approved for credit toward PHR, SPHR and GPHR recertification through HR Certification Institute.


CEU/CPE

This program may also be eligible for CEU and CPE credits. Contact your professional board to find out what's required.

Kentucky Chamber membership

It's not too late to take advantage of the Kentucky Chamber member discount. To learn more about membership, call 502-695-4700 and ask for a membership representative.

Conference testimonials

 This conference has been very informational for my needs.
Lorea Crum, Pikeville Medical Center

Very informative, would attend again.
Dan Huhn, Aptiva Health

Gained lots of knowledge these two days.
Katherine M. Phillips, Carbide Industries LLC

Excellent!
Kathy Charles, Masco Cabinet


Great well organized, fastpaced!
Wanda Thacker, SPHR/SHRMCP, Big Sandy Area Community Action Program

Thank you! I walked away being much more informed about Workers' Comp. This was an excellent program. Speakers and experts were informative and engaging!
Donna R. Mingerink, Itron, Inc.

Really liked hearing the mock case. Very interesting.
Kate Schottelkotte, Kentucky Employers' Mutual Insurance

Done very nicely. Very informative.
Vonda Hill, Kentucky Employers' Mutual Insurance

Very relatable and up to date information.
Emily Richerson, Toyotomi America Corporation



Agenda 17th Annual Kentucky Workers' Compensation Conference

TUESDAY, APRIL 14

8:00 a.m. | Registration and Continental Breakfast (provided)

8:30 a.m. | Welcome and Attendee Questions – Problem Areas

H. Douglas Jones, Esq. and Mark W. Howard, Esq., Jones Howard Law, PLLC

- All Questions/Problem Areas Will Be Addressed During the Conference

9:00 a.m. | What Every Employer Needs to Know

H. Douglas Jones, Esq. and Mark W. Howard, Esq., Jones Howard Law, PLLC

- What Constitutes a Compensable Injury?
- Was the Medical Condition Caused by the Injury?
- Do You Owe Temporary Total Disability (TTD)?
- Why Are Wage Records So Important?
- Should You Offer Light/Restricted Duty?

11:00 a.m. | Frankfort Update and Administrative Law Judge Panel

Moderator: Robert L. Swisher, Commissioner, Kentucky Dept. of Workers' Claims

- Administrative and Regulatory Updates
- ALJ Discussion Areas Critical for Employers
- Discussion Regarding Employer Handling and Management of Claims
- ALJ Decision Making Process
- Evidence ALJs Find Persuasive

12:00 p.m. | Lunch (provided)

1:00 p.m. | ADA, FMLA and Discrimination Law Update – As Relates to Managing Workers' Compensation Claims

Robert D. Hudson, Esq., Frost Brown Todd, Labor and Employment Attorney

- How Can Employers Effectively Manage Multiple Claims?
- How to Control Multiple Claims on a "Global" Basis
- This Will Be an Interactive Session with Attendees

2:00 p.m. | Occupational Medicine for Employers

Gregory T. Snider, M.D., Occupational Medicine, Redpoint Medical

- Critical Components of Occupational Medicine
- Key Components of Independent Medical Examination
- What Can Employers Do to Help the Process?

3:00 p.m. | Effective Risk Management

Mike Mahoney, Senior Safety Environmental Specialist, Central Motor Wheel of America

- Strategies That Work – And Some That Don't
- What Risk Management Protocols Can You Effectively Implement?
- This Will Be an Interactive Session

4:30 p.m. | Day One Adjourns

WEDNESDAY, APRIL 15

8:00 a.m. | Registration and Continental Breakfast (provided)

8:30 a.m. | What Every Employer Needs to Know (cont'd)

H. Douglas Jones, Esq. and Mark W. Howard, Esq., Jones Howard Law, PLLC

- Permanent Partial Disability (PPD)
- Permanent Total Disability (PTD)
- Litigation
- Process and Procedure
 - How Can Employers Provide Critical Assistance?
- Settlement Strategies
 - Global Settlements – including ADA, FMLA, Civil Rights and Workers' Compensation Claims
- Full and Final Settlements of All Claims – With Prejudice
 - The Claim is Gone Forever!

11:00 a.m. | Pain Management for Employers

Jeffrey E. Hazlewood, M.D.

- Pain Management Guidelines and Protocols
- Controlling Opioid Use and Abuse
- Effective Pain Management - With Acceptable Risks for Patient

12:00 p.m. | Lunch (provided)

1:00 p.m. | Plaintiff (Claimant) Attorney Presentation

Michael F. Eubanks, Shumate, Flaherty, Eubanks and Baechtold

- Why Do Injured Workers Seek Representation?
- What Steps Can Employers Take to Reduce Attorney Involvement?
- Effective Communication Between Plaintiff Attorney and Employer/Carrier

2:30 p.m. | House Bill 2: Case Law Update

H. Douglas Jones, Esq. and Mark W. Howard, Esq., Jones Howard Law, PLLC

- Discussion of Key Components of HB2
- Major Reform Legislation, With Significant Cost Reductions
- Critical Aspects Controlled by Employers
- Kentucky Appellate Opinions Significant for All Employers
- This will be an interactive session
- Final Q & A

4:00 p.m. | 17th Annual Kentucky Workers' Compensation Seminar Adjourns



If you are not 100 percent satisfied with your seminar experience, we will refund your money.

About the Speakers

Jones Howard Law, PLLC

H. Douglas Jones, Esq.

Jones is the founder and Member-in-Charge of Jones Howard Law, PLLC, which provides state-wide professional services through regional Kentucky offices. He has over 30 years' experience defending employers in Kentucky workers' compensation claims. Jones was recently selected as one of the "50 Most Influential People in Workers' Compensation" nationally. He has served as President of the Kentucky Bar Association, Workers' Compensation Section, as well as an adjunct professor at Salmon P. Chase College of Law, where he taught Kentucky workers' compensation law. Jones has an AV (the highest) Martindale Hubbell rating and was inducted into the American Bar Association College of Workers' Compensation Lawyers in 2007. He has authored and co-authored numerous texts related to workers' compensation law. Jones has a Bachelor of Arts Degree in Journalism from University of Kentucky, and a Juris Doctor Degree from Salmon P. Chase College of Law.

Mark W. Howard, Esq.

Howard has over 35 years' litigation experience defending workers' compensation, personal injury and insurance coverage claims. His current practice area of concentration is representing employers in Kentucky workers' compensation claims. He received his Bachelor of Science degree in Business Administration with distinction and honors from the University of Kentucky in 1975 and his Juris Doctor degree from the University of Kentucky College of Law in 1978. He has been a speaker at numerous CLE seminars on insurance and workers' compensation law. He also served on the Board of Directors of the Northern Kentucky Bar Association and as Chairman of the Client Security Fund Trustees for the Kentucky Bar Association.

✧ Additional speaker bios can be found at kychamber.com/events/education/workerscomp/speakers ✧

Registration 17th Annual Kentucky Workers' Compensation Conference

Registration Fees

\$595/Kentucky Chamber Members/KYSHRM Members
\$695/Non-member

Special Offer: For each full-priced registration receive the next one HALF-OFF!

Location and Lodging

April 14-15, 2020 (81197)

Embassy Suites by Hilton Lexington/UK Coldstream
1801 Newtown Pike, Lexington, Ky. 40511
Ph: 859-455-5000 OR 877-214-6725
Hotel Room Rate: \$149*
Hotel Room Cutoff Date: March 14, 2020

**The advertised Kentucky Chamber room rate cannot be guaranteed after the cutoff date.*

When contacting hotel for lodging, please specify that you are with the Kentucky Chamber of Commerce's 17th Annual Kentucky Workers' Compensation Conference to receive the discounted rate.

Cancellations/Substitutions

Cancellations must be made no later than five business days prior to the program for a full refund. After this date, no cash refunds will be granted. Substitutions are welcome. Special accommodations made upon request.

Attendee Information

To process your order, the entire registration form must be complete. (Please copy for additional registrants.)

Name _____
Title _____
Company _____
Address _____
City/State/Zip _____
Telephone _____ Fax _____
Email _____
Principal Line of Business _____ Number of Employees _____

*I understand that by providing the phone, fax number and e-mail information above on behalf of the person/company/organization specified above, I am authorized to and hereby consent for the person/company/organization to receive communication by or on behalf of the Kentucky Chamber of Commerce.

Payment

Bill me. PO# (not required) _____
 Check enclosed (payable to Kentucky Chamber of Commerce).
 Charge. VISA MC
American Express
Card # _____
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Name on card _____
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