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30th Annual Kentucky

Workers' Compensation Seminar

presented by



November 16, 2020

Griffin Gate Marriott Resort & Spa
Lexington, Ky.

You could not have asked for a better panel of experts to explain and clarify the new WC law and insurance process! Thanks!

Sam Massenburg – New Mather Metals, Inc.

Agenda

30th Annual Kentucky Workers' Compensation Seminar

Why Attend

You'll receive practical tips that you can put to good use every day on the job and the answers to your most burning workers' compensation questions. Learn how to better determine what a work-related claim is and what it isn't, which claims your company should pay and which should be denied, and how to best settle out all future liability. This interactive seminar will encourage questions from you as we move through the agenda. So get the most out of the seminar – come ready to share your most pressing on the job issues.

Attend this course, and you will leave with a better understanding of how to control, reduce or eliminate workers' compensation costs.

8:00 a.m.

Registration and Continental Breakfast (provided)

8:30 a.m.

Welcome and Attendee Questions – Problem Areas

H. Douglas Jones, Esq., Jones Howard Law, PLLC

- All Questions/Problem Areas Will Be Addressed During the Conference

9:00 a.m.

What Every Employer Needs to Know

H. Douglas Jones, Esq. and Margaret J. Menefee, Esq., Jones Howard Law, PLLC

- What Constitutes a Compensable Injury?
- Was the Medical Condition Caused by the Injury?
- Do You Owe Temporary Total Disability (TTD)?
- Why Are Wage Records So Important?
- Should You Offer Light/Restricted Duty?
- Permanent Partial Disability (PPD)
- Permanent Total Disability (PTD)
- Full and Final Settlements of All Claims – With Prejudice
 - The Claim is Gone Forever!

11:00 a.m.

Covid-19 Update and Claim Strategy

H. Douglas Jones, Esq. and Margaret J. Menefee, Esq., Jones Howard Law, PLLC

- Compensability Issues
- Governor's Emergency Order
- Temporary Total Disability
- Defense Strategies

11:30 a.m.

Frankfort Update

Robert L. Swisher, Commissioner, Kentucky Dept. of Workers' Claims

- Administrative and Regulatory Updates
- Current and Future Trends – Key for Employers

12:00 p.m.

Lunch (provided)

1:00 p.m.

ADA, FMLA & Discrimination Update – Coordinating Multiple Claims

Robert D. Hudson, Esq., Frost Brown Todd, LLC

- How Can Employers Effectively Manage Multiple Claims?
- How to Control Multiple Claims on a "Global" Basis
- This Will Be an Interactive Session with Attendees

2:30 p.m.

Occupational Medicine for Employers

Gregory T. Snider, M.D., Occupational Medicine, Redpoint Medical (Invited)

- Critical Components of Occupational Medicine
- Key Components of Independent Medical Examination
- What Can Employers Do to Help the Process?

3:30 p.m.

Risk Management Strategies That Really Work

George G. Rupert, Insurance Consultant, Mentor and Author

- Workers Compensation Risk Management in the Covid-19 Environment
- The Effect of Covid-19 on WC Experience Modifiers and other WC Cost Factors
- This Will Be an Interactive Session

4:30 p.m.

30th Annual Kentucky Workers' Compensation Seminar Adjourns



Good for those new to workers' comp.

Lorraine Gavin – Portwest LLC

I really liked ability to ask questions early in session.
Helpful for nurses.

Kristin Beers – Lexington School, Inc.

Interactive. Good settlement info!

Linda J. Garrett – Housing Authority of Covington

Extremely informative with vast areas of information.

Tammy Dillon – Addiction Recovery Care LLC



More Info

Who Should Attend?

- Workers' compensation consultants
- HR and personnel professionals
- Safety coordinators
- Risk managers
- Benefits administrators
- Safety and health care providers
- Nurse case managers
- Claims handlers
- Anyone responsible for controlling workers' compensation costs

About the Speakers

H. Douglas Jones, Esq. — Jones Howard Law PLLC

Mr. Jones is the founder and Member-in-Charge of Jones Howard Law, PLLC. He has over 30 years workers' compensation litigation experience; Martindale-Hubbell, AV Preeminent Rated. Mr. Jones was selected as one of the "50 Most Influential People in Workers' Compensation" nationally (2014). He was awarded Corporate International – Workers' Compensation Attorney of the Year in Kentucky (2015, 2017, 2018); Kentucky Super Lawyers (2008-2020); Lawyer International - Global Awards – Workers' Compensation Attorney of the Year in Kentucky (2015-2019); Best Lawyers – The Best Lawyers in America (2003-2021); U.S. News - Best Law Firms, Jones Howard Law, PLLC (2016-2020). Mr. Jones has served as President of the Kentucky Bar Association, Workers' Compensation Section, as well as an adjunct professor at Salmon P. Chase College of Law, where he taught Kentucky workers' compensation law. He has authored and co-authored numerous texts including three editions of "Workers' Compensation in Kentucky." He has a Bachelor of Arts Degree (Journalism) from University of Kentucky, and a Juris Doctor Degree from Salmon P. Chase College of Law.

Margaret J. Menefee, Esq., Jones Howard Law, PLLC

Ms. Menefee is an Associate Attorney with Jones Howard Law, PLLC. Her area of concentration is representing and defending employers in workers' compensation claims throughout the Commonwealth of Kentucky. Prior to joining Jones Howard Law, Ms. Menefee honed her legal research and writing skills as an intern with Ulmer & Berne, LLP. She earned her Juris Doctor Degree from the University of Cincinnati College of Law, where she was an Associate Member of the Law Review and on the Dean's Honors List every semester (2004 - 2007). Ms. Menefee received the College of Law Honors Scholarship and the James B. Helmer, Jr. Scholarship which covered the cost of her legal education. She earned her Bachelor of Arts Degree (Political Science) from Northern Kentucky University, where she attended on a Presidential Full Tuition Scholarship. While at NKU, Ms. Menefee served as a Presidential Ambassador, earned the Enid Henry Award for Excellence in Political Science, and completed the Honors Scholar program, graduating Summa Cum Laude. She is licensed to practice in both Kentucky and Ohio.

Additional bios available online at www.kychamber.com/events/education/wcseminar/speakers

Membership Info

It's not too late to take advantage of the Kentucky Chamber member discount. To learn more about membership, call 502-695-4700 and ask for a membership representative.

Continuing Education



SHRM Professional Development Credits (PDCs)

The Kentucky Chamber is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP.



HRCI recertification

This program has been pre-approved for credit toward PHR, SPHR and GPHR recertification through HR Certification Institute.

CEU/CPE

This program may also be eligible for CEU and CPE credits. Contact your professional board to find out what's required.



Great presentation for beginners and those who need a refresher.
Joy Gibson – Goodwill Industries of Kentucky

Wonderful and informative conference! I learned a lot. Thank you.
Stephanie McNeal – Catlettsburg Refining, LLC

Very good information and directly applies to claims I am currently dealing with.
Ashley Pelfrey – Campari America Wild Turkey Distillery



Register 30th Annual Kentucky Workers' Compensation Seminar

Two Registration Options

- You may register for in-person OR online training.
- In-person training will be limited to the first 40 registrants.
- If the in-person training reaches capacity, it will no longer be a registration option.
- The registration cost is the same for both.

Registration Fees

\$399/Kentucky Chamber Member
\$499/Non-member

Special Offer: Send 2 and receive the 3rd FREE!

Special pricing is not available online. To take advantage please complete the order form below and email, fax or contact Lori Jo Goff.

How to Register

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Call Lori Jo Goff
502-848-8727

email

lgoff@kychamber.com

fax

502-695-5051

mail

Send registration form to:
Kentucky Chamber
464 Chenault Road
Frankfort, KY 40601

Location and Lodging

November 16, 2020 (81326)

Griffin Gate Marriott Resort & Spa
1800 Newtown Pike
Lexington, Ky. 40511
Ph: 800-228-9290 or 859-231-5100
Room Rate: \$134*
Cutoff Date: November 1, 2020

**The advertised Kentucky Chamber room rate cannot be guaranteed after the cutoff date.*

When contacting hotel for lodging, please specify that you are with the Kentucky Chamber of Commerce's 30th Annual Kentucky Workers' Compensation Seminar to receive the discounted rate.

**MONEYBACK
Guarantee**

If you are not 100 percent satisfied with your seminar experience, we will refund your money.

Cancellations/Substitutions

Cancellations must be made no later than five business days prior to the program for a full refund. After this date, no cash refunds will be granted. Substitutions are welcome. Special accommodations made upon request.

Please Complete To process your order, the entire registration form must be complete. Make copies for additional registrants.

Company _____

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Payment

___ Conference fee enclosed with check payable to the Ky. Chamber. Check Amount \$ _____ Check # _____

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