



31st Annual Kentucky

# Workers' Compensation Seminar

presented by



**October 12, 2021**

Embassy Suites by Hilton UK/Coldstream  
Lexington

**October 28, 2021**

Holiday Inn Louisville East - Hurstbourne  
Louisville

You could not have asked for a better panel of experts to explain and clarify the new WC law and insurance process! Thanks!

*Sam Massenburg – New Mather Metals, Inc.*

# Agenda

## 31st Annual Kentucky Workers' Compensation Seminar

### Why Attend

You'll receive practical tips that you can put to good use every day on the job and the answers to your most burning workers' compensation questions. Learn how to better determine what a work-related claim is and what it isn't, which claims your company should pay and which should be denied, and how to best settle out all future liability. This interactive seminar will encourage questions from you as we move through the agenda. So get the most out of the seminar – come ready to share your most pressing on the job issues.

Attend this course, and you will leave with a better understanding of how to control, reduce or eliminate workers' compensation costs.

#### 8:00 a.m.

Registration and Continental Breakfast (provided)

#### 8:30 a.m.

##### Workers' Compensation Overview

*H. Douglas Jones, Esq., JSB Attorneys, PLLC*  
*Margaret J. Menefee, Esq., JSB Attorneys, PLLC*

- What constitutes a work-related injury?
  - “Arising out of” and “in the course of”
  - Medical Causation
- Do employers owe benefits for pre-existing conditions?
- What if the employee is off premises when injured?
- What steps should an employer take when an injury is reported?
  - Investigate
  - Written accident reports
  - Witness statements
  - Photographs and video
- What benefits are the employee entitled to when injured?
  - Medical
  - Temporary Total Disability
  - Permanent Partial Disability
  - Permanent Total Disability
- What if the employee violates a safety guideline?
- How is a claim resolved?
  - Settlement
  - Litigation

#### 11:30 a.m.

##### What's New in Frankfort

*Robert D. Walker, Esq., Interim Commissioner, Department of Workers' Claims*

Will provide legislative and regulatory updates pertinent to employers.

#### Noon

Lunch (provided)

#### 1:00 p.m.

##### How to Develop a Light Duty Program

*Rosalie Faris, RN, BSN, CCM COHN-S, President and COO, Occupational Managed Care Alliance Inc.*  
*Wendi Patterson RN, BSN, CCM, Vice President, Occupational Managed Care Alliance Inc.*

At the end of the presentation, the audience will be able to:

- Identify “best practice” for internal management of workers' compensation claims.
- Assist injured workers regarding safe return to work options.
- Discuss light duty program options that are specific to the work environment.

#### 2:30 p.m.

##### Anatomy of a Shoulder Claim

*Stacie L. Grossfeld, M.D., Board Certified Orthopaedic Surgery, Orthopaedic Specialists, PLLC*  
*H. Douglas Jones, Esq., JSB Attorneys, PLLC*  
*Margaret J. Menefee, Esq., JSB Attorneys, PLLC*

- Injury
- Treatment (including video of an actual surgery)
- Maximum Medical Improvement (MMI)
- MRI and Diagnostics
- Causation

#### 3:15 p.m.

##### Question and Answer

*H. Douglas Jones, Esq., JSB Attorneys, PLLC*  
*Margaret J. Menefee, Esq., JSB Attorneys, PLLC*

This session is an opportunity for attendees to ask the tough questions and identify problem areas. Presenters will clarify topics previously addressed if needed and cover new topics as needed.

#### 4:00 p.m.

31st Annual Workers' Compensation Seminar Adjourns

# More Info

## Who Should Attend?

- Workers' compensation consultants
- HR and personnel professionals
- Safety coordinators
- Risk managers
- Benefits administrators
- Safety and health care providers
- Nurse case managers
- Claims handlers
- Anyone responsible for controlling workers' compensation costs

## About the Speakers

### H. Douglas Jones, Esq., Founder and Member-in-Charge, JSB Attorneys, PLLC

Jones is the founder and Member-in-Charge of JSB Attorneys, PLLC, which provides state-wide professional services through regional Kentucky offices. He has over 30 years' experience defending employers in Kentucky workers' compensation claims. Jones was previously selected as one of the "50 Most Influential People in Workers' Compensation" nationally. He has served as President of the Kentucky Bar Association, Workers' Compensation Section, as well as an adjunct professor at Salmon P. Chase College of Law, where he taught Kentucky workers' compensation law. Jones has an AV (highest) Martindale Hubbell rating and was inducted into the American Bar Association College of Workers' Compensation Lawyers in 2007. He has authored and co-authored numerous texts related to workers' compensation law. Jones has a Bachelor of Arts Degree in Journalism from University of Kentucky, and a Juris Doctor Degree from Salmon P. Chase College of Law.

### Margaret J. Menefee, Esq. Associate Attorney, JSB Attorneys, PLLC

Menefee is Associate Attorney with JSB Attorneys, PLLC. Her area of concentration is representing and defending employers in workers' compensation claims throughout the Commonwealth of Kentucky. Prior to joining JSB Attorneys, she honed her legal research and writing skills as an intern with Ulmer & Berne, LLP. She earned her Juris Doctor Degree from the University of Cincinnati College of Law, where she was an associate member of the Law Review and on the Dean's Honors List every semester (2004 - 2007). Menefee received the College of Law Honors Scholarship and the James B. Helmer, Jr. Scholarship which covered the cost of her legal education. She earned her Bachelor of Arts Degree (Political Science) from Northern Kentucky University, where she attended on a Presidential Full Tuition Scholarship. While at NKU, she served as a Presidential Ambassador, earned the Enid Henry Award for Excellence in Political Science, and completed the Honors Scholar program, graduating Summa Cum Laude. She is licensed to practice in both Kentucky and Ohio.

Additional bios available online at [www.kychamber.com/events/education/wcseminar/speakers](http://www.kychamber.com/events/education/wcseminar/speakers)

## Membership Info

It's not too late to take advantage of the Kentucky Chamber member discount. To learn more about membership, call 502-695-4700 and ask for a membership representative.

## Continuing Education



### SHRM Professional Development Credits (PDCs)

The Kentucky Chamber is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP.



### HRCI recertification

This program has been pre-approved for credit toward PHR, SPHR and GPHR recertification through HR Certification Institute.

### CEU/CPE

This program may also be eligible for CEU and CPE credits. Contact your professional board to find out what's required.



Great presentation for beginners and those who need a refresher.

*Joy Gibson – Goodwill Industries of Kentucky*

Wonderful and informative conference! I learned a lot. Thank you.

*Stephanie McNeal – Catlettsburg Refining, LLC*

Very good information and directly applies to claims I am currently dealing with.

*Ashley Pelfrey – Campari America Wild Turkey Distillery*



# Register

## 31st Annual Kentucky Workers' Compensation Seminar

### Registration Fees

\$399/Kentucky Chamber Member

\$499/Non-member

**Special Offer:** Send 2 and receive the 3rd FREE!

Special pricing is not available online. To take advantage please complete the order form below and email, fax or contact Lori Jo Goff.

### How to Register

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kychamber.com

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Call Lori Jo Goff

502-848-8727

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lgoff@kychamber.com

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502-695-5051

**mail**

Send registration form to:

Kentucky Chamber

464 Chenault Road

Frankfort, KY 40601

### Location and Lodging

**October 12, 2021 (81405)**

**Embassy Suites by Hilton Lexington/UK Coldstream**

1801 Newtown Pike

Lexington, Ky. 40511

Ph: 859-455-5000

Room Rate: \$159.00\*

Room Cutoff Date: September 11, 2021

**October 28, 2021 (81407)**

**Holiday Inn Louisville East - Hurstbourne**

1325 South Hurstbourne Parkway

Louisville, Ky. 40222

Ph: 502-426-2600

Room Rate: TBD

Room Cutoff Date: TBD

*\*The advertised Kentucky Chamber room rate cannot be guaranteed after the cutoff date.*

When contacting hotel for lodging, please specify that you are with the Kentucky Chamber of Commerce's 31st Annual Kentucky Workers' Compensation Seminar to receive the discounted rate.

### Cancellations/Substitutions

Cancellations must be made no later than five business days prior to the program for a full refund. After this date, no cash refunds will be granted. Substitutions are welcome. Special accommodations made upon request.

### MONEYBACK Guarantee

If you are not 100 percent satisfied with your seminar experience, we will refund your money.

**Please Complete** To process your order, the entire registration form must be complete. Make copies for additional registrants.

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### Payment

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