

**KYSHRM** 

# 32nd Annual Kentucky Human Resource UPDATE

presented by



July 21-22, 2020 - Griffin Gate Marriott Resort & Spa | Lexington











# 32nd Annual Kentucky **Human Resource Update**

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HANNA RESOURCE GROUP

July 21-22, 2020 Griffin Gate Marriott Resort & Spa, Lexington

## Are you aware of the latest legal developments in HR?

Changes happen quickly - FMLA, ADA, GINA, COBRA, HIPAA, immigration, workers' compensation and unemployment insurance. Learn how you can tackle these difficult issues and much more by attending this consistently top-rated training seminar.

## This conference is for you ...

- managers and supervisors
- administration directors
- business owners and CEOs
- human resources personnel

- employee relations specialists
- personnel directors and managers
- senior HR professionals
- HR consultants

## Continuing education



# SHRM Professional Development Credits (PDCs)

The Kentucky Chamber is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP.



#### **HRCI** recertification

This program has been pre-approved for credit toward PHR, SPHR and GPHR recertification through HR Certification Institute.

#### CEU/CPE

This program may also be eligible for CEU and CPE credits. Contact your professional board to find out what's required.

## Kentucky Chamber membership

It's not too late to take advantage of the Kentucky Chamber member discount. To learn more about membership, call 502-695-4700 and ask for a membership representative.

## Money back guarantee

If you are not 100% satisfied with your conference experience, we will refund your money.

> This update is always very well-organized and helpful. I make it a priority to come each year.

Jessica Ritchie - Juniper Health, Inc.





# **Agenda**

### Session Descriptions

at kychamber.com/events/education/hrupdate/agenda

## 32nd Annual Kentucky Human Resource Update

#### **Day One**

#### 8:00 a.m. | Registration and Continental Breakfast (provided)

#### 8:30 a.m. | Welcome and Greeting

Lyle Hanna, SPHR, SHRM-SCP, President and CEO, Hanna Resource Group

#### 8:30 a.m. | Legislative HR Update

Travis Burton, Director, Political Affairs, Kentucky Chamber of Commerce

#### 8:45 a.m. | Update on Significant Legal Decisions (including EEOC)

Cynthia L. Effinger, Senior Lawyer, McBrayer, McGinnis, Leslie & Kirkland, PLLC

#### 10:15 a.m. | Miscellaneous HR Update

Raymond C. Haley III, Partner, Fisher Phillips

#### 11:30 a.m. | Update on Unemployment Insurance

Steven Clark, Associate Attorney, Stoll Keenon Ogden PLLC Amy Miles, Associate, Stoll Keenon Ogden PLLC

#### 12:00 p.m. | Lunch (provided)

#### 1:00 p.m. | Workers' Comp Update: Your Problems Solved

David D. Black, Partner, Dinsmore & Shohl, LLP

#### 2:15 p.m. | Conducting an In-house Investigation

Jay Inman, Shareholder, Littler Mendelson P.C.

#### 3:45 p.m. | Day One adjourns

## **Day Two**

#### 8:00 a.m. | Registration and Continental Breakfast (provided)

#### 8:30 a.m. | Welcome and Greeting

Lyle Hanna, SPHR, SHRM-SCP, President and CEO, Hanna Resource Group

#### 8:30 a.m. | Updates on FMLA, ADA and GINA

Mauritia G. Kamer, Member, Steptoe & Johnson PLLC

# 9:45 a.m. | Wage and Hour Update - Something Old, Something New, Something Borrowed, Something Blue

Kyle D. Johnson, Member, Frost Brown Todd LLC

#### 10:45 a.m. | Fostering a Harassment-Free Workplace

LaToi D. Mayo, Shareholder, Littler Mendelson P.C.

11:45 a.m. | Lunch (provided)

#### 12:45 p.m. | Do You Really Have Zero Tolerance for Workplace Violence?

George Adams, Partner, Fisher Phillips

#### 1:45 p.m. | Employee Benefits Update: The Secure Act and ERISA Litigation

Benjamin J. Evans, Partner, Denton, Bingham Greenebaum Doll LLP Amber M. Lloyd, APA, CFP, CMFC, ERPA, of Retirement Management Services, LLC

#### 2:45 p.m. | Inspect Your HR Department —Before Someone Else Does!

Autumn Morris, SHRM-SCP, Consultant – HR Assessments and Analytics, Hanna Resource Group Chase Adams, Manager of Organization Development, Hanna Resource Group Allison Pettrey, Manager of HR Outsourcing, Hanna Resource Group

#### 3:15 p.m. | 32nd Annual Kentucky Human Resources Update adjourns

#### This was fantastic. Thank you!

Kelli Luther - Commonwealth Pain & Spine

Good content. Presenters were kowledgable presenters. I liked the case information. Its great to hear how the court system is currently addressing each of these areas, as it tends to

#### change periodically.

Tammy Varble, PHR – Kentucky Housing Corporation

#### Very pleased with topics.

Julie Meiman – Family Health Centers, Inc.

# Each session provided vital updates to relevant information.

Teresa Tyler – Kentucky Housing Corporation

# It was all new to me, but very informative.

Johnny Gordon - Kentucky Cooperage

#### Great content!

Kelly Wright - Limestone Bank

# First time here, definitely would come back!

Laura Holliday-Ritchie – Go Hire Employment

## Great topics and speakers.

Christina Clifford – Baptist Life Communities

# Answered my questions with FMLA/PWA.

Michael May - Kentucky Cooperage

# Very current with a well-rounded agenda.

Pamela L. Brock – Middlefork Financial Group Inc.

#### Lots of great information.

Briana Dale - Nemak

# Relevant, current and most beneficial information.

Christa White - Go Hire Employment

# Registration

### 32nd Annual Kentucky Human Resource Update

## New Registration Options!

- You may register for in-person OR online training.
- In-person training will be limited to the first 40 registrants.
- If the in-person training reaches capacity, it will no longer be a registration option.
- The registration cost is the same for both.

#### **Registration Fees**

\$595/Kentucky Chamber Members/KYSHRM member \$695/Non-member

Special Offer: Send 2 and get the 3rd registration FREE!

To take advantage of the special offer call Lori Goff at 502-848-8727 or email lgoff@kychamber.com.

## **Location and Lodging**

July 21-22 2020 (81341) Griffin Gate Marriott Resort & Spa

1800 Newtown Pike Lexington, Ky. 40511

Ph: 800-228-9290 or 859-231-5100

Room Rate: \$124\*

Room Cutoff Date: July 6, 2020

\*The advertised Kentucky Chamber room rate cannot be guaranteed after the cutoff date.

When contacting hotel for lodging, please specify that you are with the Kentucky Chamber of Commerce's 32nd Annual Kentucky Human Resource Update to receive the discounted rate.

#### Cancellations/Substitutions

Cancellations must be made no later than five business days prior to the program for a full refund. After this date, no cash refunds will be granted. Substitutions are welcome. Special accommodations made upon request.

## **Payment**

	Bill me. PO# (not required)					
	Check enclosed (payable to Kentucky Chamber of Commerce).					
	Charge	OVISA	ОМС	OAmerican Express		
Card #						
			Security code			
Name on card						
Signature						

#### Attendee Information

To process your order, the entire registration form must be complete. ATTENDEE #1

Name	
Title	
Company	
Address	
City/State/Zip	
Telephone	Fax
Email	
Principal Line of Business	Number of Employees
ATTENDEE #2	
Name	
Title	
Company	
Address	
City/State/Zip	
Telephone	Fax
Email	
Principal Line of Business	Number of Employees
ATTENDEE #3	
Name	
Title	
Company	
Address	
City/State/Zip	
Telephone	Fax
Email	
Principal Line of Business	Number of Employees





<sup>\*</sup>I understand that by providing the phone, fax number and e-mail information above on behalf of the person/company/organization specified above, I am authorized to and hereby consent for the person/company/organization to receive communication by or on behalf of the Kentucky Chamber of Commerce.