



33rd Annual Kentucky

Why Attend

You'll receive practical tips that you can put to good use every day on the job and the answers to your most burning workers' compensation questions. Learn how to better determine what a work-related claim is and what it isn't, which claims your company should pay and which should be denied, and how to best settle out all future liability. This interactive seminar will encourage questions from you as we move through the agenda. So get the most out of the seminar - come ready to share your most pressing on the job issues.

Attend this course, and you will leave with a better understanding of how to control, reduce or eliminate workers' compensation costs.

Registration & Continental Breakfast (provided)

8:30 a.m.

Welcome & Attendee Questions - Problem Areas

H. Douglas Jones, Esq., JSB Attorneys, PLLC

All Questions/Problem Areas Will Be Addressed During the Conference

9:00 a.m.

What Every Employer Needs to Know

H. Douglas Jones, Esq., JSB Attorneys, PLLC Margaret J. Menefee, Esq., JSB Attorneys, PLLC

- What Constitutes a Compensable Injury?
- Was the Medical Condition Caused by the Injury?
- When Do You Owe for a Pre-Existing Condition?
- Do You Owe Temporary Total Disability (TTD)?
- Why Are Wage Records So Important?
- Should You Offer Light/Restricted Duty?
- Permanent Partial Disability (PPD)
- Permanent Total Disability (PTD)

11:15 a.m.

Functional Capacity Evaluation

Rick Pounds, M.S., RCEP, Clinical Exercise Physiologist, Associates in Rehab

- State of the Art Techniques
- Separating the Wheat from the Chaff

12:00 p.m.

Lunch (provided)

1:00 p.m.

Interactive Case Presentation

Margaret J. Menefee, Esq., JSB Attorneys, PLLC

This will be an interactive session where the attendees will be presented with the facts of the cases for discussion and resolution. Attendees will be the "judge & jury."

2:15 p.m.

Frankfort Update

Scott C. Wilhoit, Esq., Commissioner, Department of Workers'

- Current developments at the DWC relevant to all employers and employer representatives
- This will be an interactive session with the opportunity to pose questions and have dialogue with the Commissioner.

3:00 p.m.

Litigation Process and Q&A

H. Douglas Jones, Esq., JSB Attorneys, PLLC Margaret J. Menefee, Esq., JSB Attorneys, PLLC

- How is a Claim Initiated?
- Who is your Administrative Law Judge?
- Never Miss This Deadline!
- What Defense Proof Works and What Doesn't?
- Full and Final Settlements of All Claims With Prejudice
- The Claim is Gone Forever!
- Your Day in Court
- Opinion by Administrative Law Judge

Presenters will address any questions and problem areas previously raised that were not covered during the conference. Presenters will clarify topics previously addressed if needed and cover new topics as requested. The goal is for all attendees' questions to be answered, including strategies and best practices.

4:00 p.m.

33rd Annual Kentucky Workers' Compensation Seminar **Adjourns**







More Info

Who Should Attend?

- Workers' compensation consultants
- HR and personnel professionals
- Safety coordinators

- Risk managers
- Benefits administrators
- Safety and health care providers
- Nurse case managers
- Claims handlers
- Anyone responsible for controlling workers' compensation costs

About the Speakers

H. Douglas Jones, Esq., Partner, JSB Attorneys, PLLC

Jones is a partner with JSB Attorneys, PLLC, which provides state-wide professional services through regional Kentucky offices. He has over 30 years' experience defending employers in Kentucky workers' compensation claims. Jones was previously selected as one of the "50 Most Influential People in Workers' Compensation" nationally and Best Lawyers in America - Kentucky. He has served as President of the Kentucky Bar Association, Workers' Compensation Section, as well as an adjunct professor at Salmon P. Chase College of Law, where he taught Kentucky workers' compensation law. Jones has an AV (highest) Martindale Hubbell rating and was inducted into the American Bar Association College of Workers' Compensation Lawyers in 2007. He has authored and co-authored numerous texts related to workers' compensation law. Jones has a Bachelor of Arts Degree in Journalism from University of Kentucky, and a Juris Doctor Degree from Salmon P. Chase College of Law.

Margaret J. Menefee, Esq. Associate Attorney, JSB Attorneys, PLLC

Ms. Menefee is an Associate Attorney with JSB Attorneys, PLLC. Her area of concentration is representing and defending employers in workers' compensation claims throughout the Commonwealth of Kentucky. Prior to joining Jones Howard Law, Ms. Menefee honed her legal research and writing skills as an intern with Ulmer & Berne, LLP. She earned her Juris Doctor Degree from the University of Cincinnati College of Law, where she was an Associate Member of the Law Review and on the Dean's Honors List every semester (2004 - 2007). Ms. Menefee received the College of Law Honors Scholarship and the James B. Helmer, Jr. Scholarship which covered the cost of her legal education. She earned her Bachelor of Arts Degree (Political Science) from Northern Kentucky University, where she attended on a Presidential Full Tuition Scholarship. While at NKU, Ms. Menefee served as a Presidential Ambassador, earned the Enid Henry Award for Excellence in Political Science, and completed the Honors Scholar program, graduating Summa Cum Laude. She is licensed to practice in both Kentucky and Ohio.

Membership Info

It's not too late to take advantage of the Kentucky Chamber member discount. To learn more about membership, call 502-695-4700 and ask for a membership representative.

Continuing Education

The Kentucky Chamber is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP.



SHRM Professional Development Credits (PDCs)

This program has been pre-approved for credit toward PHR, SPHR and GPHR recertification through HR Certification Institute.



This program may also be eligible for CEU and CPE credits. Contact your professional board to find out what's required.



I know more leaving, than I did coming.

Learned more than I thought I would. I appreciate the higher level breakdown.

Great presentation for beginners and those who need a refresher.

Wonderful and informative conference! I learned a lot. Thank you.

Very good information and directly applies to claims I am currently dealing with.



Registration Fees

\$399/Kentucky Chamber Member

\$499/Non-member

Special Offer: Send 2 and receive the 3rd FREE! Special pricing is not available online. To take advantage please complete the order form below and email, fax or contact Lori Jo Goff.

How to Register

web mail

kychamber.com Send registration form to: phone Kentucky Chamber Call Lori Jo Goff 464 Chenault Road 502-848-8727 Frankfort, KY 40601

email

lgoff@kychamber.com

Cancellations/Substitutions

Cancellations must be made no later than five business days prior to the program for a full refund. After this date, no cash refunds will be granted. Substitutions are welcome. Special accommodations made upon request.

Location and Lodging

October 26, 2023 (81545)

Embassy Suites by Hilton Lexington/UK Coldstream

1801 Newtown Pike Lexington, Ky. 40511 Ph: 859-455-5000 Room Rate: \$169*

Room Cutoff Date: September 25, 2023

*The advertised Kentucky Chamber room rate cannot be guaranteed after the cutoff date.

When contacting hotel for lodging, please specify that you are with the Kentucky Chamber of Commerce's 33rd Annual Kentucky Workers' Compensation Seminar to receive the discounted rate.



Please Complete To process your order, the entire registration form must be complete. Make copies for additional registrants. Company Address City State Zip Telephone Fax Principal Line of Business Number of Employees **Payment** Conference fee enclosed with check payable to the Ky. Chamber. Check Amount \$_____ Check # Charge to: VISA ___ MC ___ American Express_ _____ Exp. Date _____ Security Code _____ Signature __ Account # Bill company PO#____



