



# 36<sup>TH</sup> ANNUAL KENTUCKY Human Resource Update



presented by HANNA RESOURCE GROUP

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Register now for  
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April 10-11, 2024 | Griffin Gate Marriott Golf Resort & Spa



# 36th Annual Kentucky Human Resource UPDATE



April 10-11, 2024 | Griffin Gate Marriott Golf Resort & Spa

## Are you aware of the latest legal developments in HR?

Changes happen quickly – FMLA, ADA, GINA, COBRA, HIPAA, immigration, workers' compensation and unemployment insurance. Learn how you can tackle these difficult issues and much more by attending this consistently top-rated training seminar.

## This conference is for you ...

- managers and supervisors
- administration directors
- business owners and CEOs
- human resources personnel
- employee relations specialists
- personnel directors and managers
- senior HR professionals
- HR consultants

## Continuing education



### SHRM Professional Development Credits (PDCs)

The Kentucky Chamber is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP.



### HRCI recertification

This program has been pre-approved for credit toward PHR, SPHR and GPHR recertification through HR Certification Institute.

### CEU/CPE

This program may also be eligible for CEU and CPE credits. Contact your professional board to find out what's required.

## Kentucky Chamber membership

It's not too late to take advantage of the Kentucky Chamber member discount. To learn more about membership, call 502-695-4700 and ask for a membership representative.

## Money back guarantee

If you are not 100% satisfied with your conference experience, we will refund your money.

**VERY** informative, excellent resources provided too that will be most helpful!

Amy Morgan – Algood

Very good – made subject very interesting.

Robert Lawson – City of Burnside

# Agenda

## 36th Annual Kentucky Human Resource Update

### Wednesday, April 10, 2024

**8:00 a.m.**

Registration and Continental Breakfast (provided)

**8:30 a.m.**

**Welcome**

*Lyle Hanna, SPHR, SHRM-SCP, President and CEO, Hanna Resource Group*

**Legislative HR Update**

*John Cox, Director, Public Affairs, Kentucky Chamber*

**8:45 a.m.**

**Update on Significant Legal Decisions (including EEOC)**

*Cynthia L. Effinger, Member, McBrayer PLLC*

**10:30 a.m.**

**Miscellaneous HR Update**

*Daniel Graham, Attorney, Fisher Phillips LLP*

**11:30 a.m.**

Lunch (provided)

**12:30 p.m.**

**Coming to an Employee Benefit Plan Near You in 2024 - Legal Update on Healthcare and Employer-Sponsored Health and Welfare Plans**

*Douglas L. McSwain, Partner, Wyatt, Tarrant & Combs, LLP  
Sherry P. Porter, Partner, Wyatt, Tarrant & Combs, LLP*

**2:00 p.m.**

**Better In-House Investigations**

*George Adams, Partner, Fisher Phillips LLP*

**3:15 p.m.**

**Update on Unemployment Insurance**

*Kirby Black, Associate, Stoll Keenon Ogden PLLC*

**4:00 p.m.**

Day One Adjourns

### Thursday, April 11, 2024

**8:00 a.m.**

Registration and Continental Breakfast (provided)

**8:30 a.m.**

**Welcome**

*Lyle Hanna, SPHR, SHRM-SCP, President and CEO, Hanna Resource Group*

**8:30 a.m.**

**Update on Workplace Harassment Law**

*August Johannsen, Attorney, Littler  
Cassidy Sorrells Yates, Attorney, Littler*

**9:45 a.m.**

**Wage and Hour Update**

*Kyle D. Johnson, Member, Frost Brown Todd LLP  
Haley Crum, Associate, Frost Brown Todd LLP*

**11:00 a.m.**

**Employee Benefits Update**

*Erin Shick, Partner, Dentons*

**12:15 p.m.**

Lunch (provided)

**1:15 p.m.**

**Updates on FMLA, ADA and GINA**

*Jay Inman, Shareholder, Littler*

**2:45 p.m.**

**Has the FTC Banned the Use of “Non-Compete” Agreements and Is the Use of Any “Restrictive Employment Agreement” Unlawful?**

*Douglas L. McSwain, Partner, Wyatt, Tarrant & Combs, LLP*

**3:30 p.m.**

**36th Annual Kentucky Human Resources Update Adjourns**

Session Descriptions

at [kychamber.com/events/education/hrupdate/agenda](http://kychamber.com/events/education/hrupdate/agenda)



Kentucky Chamber



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presented by



HANNA RESOURCE GROUP

## Registration

### Registration Fees

\$695/Kentucky Chamber Members/KYSHRM member

\$795/Non-member

**Special Offer:** Send 2 and get the 3rd registration FREE!

To take advantage of the special offer call Lori Goff at 502-848-8727 or email [lgoff@kychamber.com](mailto:lgoff@kychamber.com).

[Register Now](#)

### Cancellations/Substitutions

Cancellations must be made no later than five business days prior to the program for a full refund. After this date, no cash refunds will be granted. Substitutions are welcome. Special accommodations made upon request.

### Visit the Conference Website

Get additional details and register.

[www.kychamber.com/events/education/hrupdate](http://www.kychamber.com/events/education/hrupdate)

### Chamber Membership

Not a member but would like to take advantage of member pricing?

Learn more here.

### Questions?

#### Contact

**Lori Jo Goff**

[lgoff@kychamber.com](mailto:lgoff@kychamber.com)

502-848-8727

### Two Registration Options!

- You may register for **in-person** OR **online** training.
- In-person training will be limited to the first 40 registrants.
- If the in-person training reaches capacity, it will no longer be a registration option.
- The registration cost is the same for both.

### Location and Lodging

**April 10-11, 2024 (81510)**

**Griffin Gate Marriott Golf Resort & Spa**

1800 Newtown Pike

Lexington, Ky. 40511

Ph: 800-228-9290 or 859-231-5100

Room Rate: TBA

Room Cutoff Date: TBA

*\*The advertised Kentucky Chamber room rate cannot be guaranteed after the cutoff date.*

When contacting hotel for lodging, please specify that you are with the Kentucky Chamber of Commerce's 36th Annual Kentucky Human Resource Update to receive the discounted rate.

[View details on the website.](#)

**REGISTER**

**WEB** [www.kychamber.com/events/education/hrupdate](http://www.kychamber.com/events/education/hrupdate)

**PH** 502-848-8727

**EMAIL** [lgoff@kychamber.com](mailto:lgoff@kychamber.com)