

YOUNG PROFESSIONAL OF THE YEAR AWARD FINALISTS

Aaron Marcus

Louisville Office Managing Partner, Dentons

Biography

Aaron Marcus is Dentons' Louisville Office Managing Partner and specializes in management-side Employment Law and litigation. Aaron has a broad array of experience in cases involving Title VII of the Civil Rights Act of 1964, state and federal wage and hour laws, the Americans with Disabilities Act, and the Family and Medical Leave Act. Aaron also has significant experience with restrictive covenant litigation, including prosecuting and defending motions for temporary and permanent injunctions in state and federal courts.



Aaron often serves as outside counsel for multiple employers, advising on day-to-day employment matters, including employee discipline, FMLA leave, the ADA interactive process, executive employment contracts, and related issues.

Prior to joining the firm, Aaron spent several years as Corporate Counsel for a regional full-service wealth management and brokerage firm. While in this role, Aaron obtained his FINRA Series 7 license as a Registered Representative. Aaron uses this experience and training to represent clients in a broad array of securities and investment litigation. Aaron has represented financial institutions and registered representatives in FINRA arbitrations and related investigations by FINRA and the SEC, and advises clients on team agreements and transition planning.

Aaron currently serves on the Dentons Global Culture and Engagement Leadership Council and as Chair of Dentons Bingham Greenebaum's Culture and Engagement Executive Committee.

Aaron received his undergraduate degree from Howard University in Washington, D.C., in 2009. In 2014, he earned his J.D., cum laude, from the University of Louisville Louis D. Brandeis School of Law, where he was elected the Class of 2014 Most Outstanding Graduate by the law school faculty and staff. Prior to law school, Aaron worked as a Senior Consultant with the global technology and strategy consulting firm of Booz Allen Hamilton.

In addition to representing clients, Aaron focuses his time on community engagement. Aaron was recently selected to the inaugural Kentucky Chamber Next Generation Leadership Council. He is

currently serving as a board member of the Fund for the Arts, Legal Aid Society, and St. George's Scholar Institute. In addition, Aaron is the Immediate Past President of the Charles W. Anderson Bar Association and is a Past President of the University of Louisville Law Alumni Council.

Why Should This Nominee Be Recognized as Kentucky's Young Professional of the Year?

Aaron Marcus exemplifies the qualities of an outstanding young professional through his exceptional leadership, professional excellence, and commitment to strengthening Kentucky communities. Recognized by clients, colleagues, and peers as a trusted advisor and accomplished litigator, Aaron has built a strong reputation in both the legal profession and business community. He is highly skilled at handling complex business disputes, fiduciary litigation, and employment-related matters, providing strategic counsel and zealous advocacy from the earliest stages through final resolution. Aaron also provides daily support to employers on compliance with local and federal laws, helping them navigate an increasingly complex regulatory environment. He has worked with organizations of all sizes, from small businesses with only a few employees to large corporations and entities employing thousands of people. His ability to understand each client's unique goals and challenges allows him to provide tailored guidance that supports long-term success.

Aaron applies the same skills that made him a successful attorney, including advocacy, problem-solving, and effective communication, to serve the broader community. He believes strongly in giving back, whether that is through mentorship of law students and young lawyers establishing their practices or through taking on important leadership roles at organizations, making a difference in Louisville and throughout Kentucky. He holds numerous leadership roles at Dentons and was most recently appointed Louisville Office Managing Partner, effective April 1, 2026.