



Tips for Employers

Want to encourage your employees to fulfill their civic duty? Use these tips to help them overcome barriers to voting!

Educate Your Employees

Make sure your employees know where to vote, when and how to vote early (Kentucky offers early voting with no excuse required), where to get information about candidates, and their rights as voters. Use the Kentucky Chamber's [Get Out the Vote toolkit](#), including shareable content, for employees to provide this information.

Offer Paid Time Off to Vote

Include the time to vote absentee in person or by mail ballot. Also, give staff paid time off to volunteer as poll workers. **Note:** employers are required to provide unpaid time off for voting-related activities if requested. See KRS [118.035\(2\)](#).

Plan a "Register to Vote Day"

Set up a table in common areas with a computer to access the online registration portal at www.GoVote.ky.gov. Provide lunch or other fun activities to draw attention to it. Send a calendar invite for your company's "Register to Vote Day" and a calendar reminder when the deadline to register to vote online occurs on **Monday, October 5, 2026**, by 4:00 p.m. local time.

Schedule a Day with No Meetings on Election Day

Commit to a day with no meetings on November 3, 2026, and a flexible schedule so that employees can vote.

Send Calendar Reminders

Send out calendar reminders for the start and end of early voting and for general election day. See the schedule of important dates at kychamber.com/vote.

Take the Get Out the Vote Pledge

Have members of the leadership staff sign the pledge and encourage others to do so. Post the pledge and a space for staff to sign it in common areas. Or pass out simple pledge cards for employees to sign. Collect the cards and hold a drawing for a prize.

Include customers and partners in Get Out the Vote activities, too.

For more information, visit kychamber.com/vote.