

# Results for 2021 Business

What passed. What didn't. And what it means to your bottom line.

Progress made to get Kentucky

# Back on Track





Ashli Watts
PRESIDENT & CEO
Kentucky Chamber of Commerce

As Kentucky works to return to a sense of normalcy, policies needed to ensure recovery from the COVID-19 pandemic were front of mind for the Kentucky Chamber during the 2021 session of the General Assembly.

Along with the necessity of having to craft a one-year state budget, Kentucky lawmakers came back to Frankfort in January with a long list of issues facing the Commonwealth needing to be addressed.

Top priorities of the Kentucky Chamber became law, including funding to replenish the state's Unemployment Insurance Trust Fund, which was drained as a result of the massive increase in claims during the pandemic, ensuring Kentucky businesses won't face an additional tax burden. Another priority bill for the Chamber was passing COVID-19 liability protections to ensure businesses and other entities across the state don't lose everything because of frivolous lawsuits.

Many other victories were seen by the business community with passage of additional policies to help businesses recover from the pandemic including restoration of historical horse racing in the Commonwealth, legislation to strengthen the bourbon industry, changes to the pension system for Kentucky's teachers to help address financial instability for the future, and more.

Many other victories were

community with passage

seen by the business

of additional policies

to help businesses

The General Assembly continues to take important steps to address substance use disorders and remove barriers for formerly incarcerated citizens. Passage of House Bill 7 will lead to the formation of a Recovery Ready Community designation recognizing the role of local leadership in addressing substance use disorders. The Chamber played an active role in the formation of this policy.

Legislation to raise the felony theft threshold and to create a Certificate of Employability will help justice-involved citizens re-enter the workforce.

Unfortunately, the legislature failed to address the state's critical need for infrastructure investment, despite a huge advocacy effort by the state's businesses, local chambers, local governments and many more in a coalition of more than 50 groups. This was the top priority of the Kentucky Chamber in 2021, as it has been for the last several years, as we watch our outdated and underfunded infrastructure pose challenges for the state in safety, economic development, and many other key areas.

recover from the watch our outdated and underfunded frastructure pose challenges for the ate in safety, economic development, d many other key areas.

There is still much work to be done in Kentucky to get back on track. We are

hopeful the new laws passed in 2021 will help start our critical recovery and the Kentucky Chamber stands ready to work with policymakers at all levels to ensure our members are front of mind as we move into a new day for Kentucky.

#### THE KENTUCKY CHAMBER'S ADVOCACY EFFORTS:

## Saving Money for

### **Kentucky Businesses**

The Kentucky Chamber's advocacy during the 2021 regular session of the Kentucky General Assembly saved Kentucky businesses more than an **estimated \$1.4 billion a year** (under normal economic conditions). Here's a breakdown of how the Chamber's work generated real savings for the business community.

#### Legislation

#### **Estimated Annual Savings**

(To the Kentucky Business Community Under Normal Economic Conditions)

HB 382

# Repayment of Unemployment Insurance Loan **passed**

House Bill 382 provided for repayment of Kentucky's federal \$575 million loan. Without this legislation, employers would have repaid this loan through higher taxes, penalties, and possibly interest charges.

**\$575** Million

HB 413

#### Unemployment Insurance Tax Freeze passed

Kentucky's unemployment insurance tax schedule changed to a higher cost schedule in 2021 due to the depletion of the trust fund balance. This higher cost schedule would have resulted in, on average, a \$100 per employee tax increase. House Bill 413 froze the tax schedule at the 2020 schedule for a year to provide employers relief. The \$190 million savings assumes 1,862,000 covered employees and is based on a forecast of unemployment completed for the Chamber.

**\$190** Million

HB 278

#### Paycheck Protection Loan Tax Conformity passed

House Bill 278 ensured that expenses paid from a forgiven Paycheck Protection Loan provided by the federal government could be deductible. The \$250 million savings is derived from a fiscal note on the bill and assumes the \$5.3 billion in loans that have been granted to Kentucky business are forgiven and that the proceeds are used on allowable expenses. The savings would accrue over a two to three year period.

**\$250** Million

HB 126

#### Felony Theft Threshold passed

House Bill 126 raised the felony theft threshold from \$500 to \$1,000. This will decrease the number of people who are charged with felony theft. According to the corrections impact statement filed for the bill, this could save the Department of Corrections nearly \$4.4 million. Based on the percentage of taxes paid by businesses, this equates to about \$1.75 million in savings.

**\$1.75** Million



HB 356

#### Business Tax Increase defeated

House Bill 356 made several tax increases. Specifically, the bill would have increased the corporate tax rate from 5% to 7% for a cost of \$140 million and reinstated the bank franchise fee for a cost of \$55 million, resulting in an overall cost to business of \$195 million.

\$195 Million

HB 55 & SB 13

#### Reenactment of Prevailing Wage Law defeated

A 16% reduction in inflated labor costs associated with the prevailing wage law costs would result in total annual savings to government of \$476 million. Since the business community provides 40% of government revenue, the savings to business would be approximately \$190 million per year (40% of \$476 million).

**\$190** Million

HB 40, HB 34, SB 41, SB 284

#### Business Mandates defeated

Several bills were filed relating to raising the state minimum wage or calling on the wage to be increased in certain circumstances, such as during an emergency. In 2020, similar bills were estimated to cost business up to \$570 million, but given the impact of the pandemic on employment and record unemployment, initial estimates on cost are indeterminant. However, based on available data, once fully implemented a minimum wage increase could impact more than 650,000 Kentucky workers, leading to significant costs and job losses.

Indeterminate

# TOTAL \$1.4 Billion

\$740 per employee per year

#### THE KENTUCKY CHAMBER'S ADVOCACY EFFORTS:

## Saving Money for

### **Kentucky Businesses**

#### **Pension Savings**

HB 258

#### Kentucky Teachers' Retirement System

House Bill 258 made several changes to the Kentucky Teachers' Retirement System for future hires. According to the Actuarial Analysis completed for the bill as filed, it will save tax payers \$3.5 billion over 30 years. Assuming the business community will continue to provide 40% of state General Fund dollars, the business community's share of the savings amounts to \$1.4 billion over 30 years.

**\$1.4** Billion

#### **Additional Economic Investment**

The following bills were passed that will create economic investments important to the business community:

# Estimated Investment

HB 382 & HB 320

#### **Broadband Investment**

Broadband investment of \$300 million through passage of House Bills 382 and 320.



SB 120

#### Historical Horse Racing

Signature horse industry investment through passage of Senate Bill 120, which permitted historical horse racing to continue. This bill will allow \$747 million in planned investment to continue, while avoiding \$480 million annual lost economic impact, \$185 million in annual lost labor income, and a loss of nearly 4,000 jobs statewide.

**\$747**Million

HB 382

#### All Day Kindergarten

All day kindergarten was funded at \$140 million through passage of House Bill 382.

**\$140**Million



## Small Business Day at the Capitol

On February 25, more than 50 small business and local chamber professionals virtually attended the fourth annual Small Business Day at the Capitol. Especially because the Capitol was closed to outside guests this year due to COVID-19 safety precautions, the Chamber found it critical to provide small businesses an opportunity to advocate for important policies.

Participants virtually attended the House Small Business and Information Technology Committee chaired by Representative Phil Pratt from Georgetown. Kentucky Chamber Director of Political Affairs Travis Burton, Small Business Policy Council Chair Kaelyn Query, Kentucky Chamber Executive Committee Small Business Representative Condrad Daniels, and Greater Louisville Inc. President and CEO Sarah Davasher-Wisdom testified on Chamber priorities.

Participants also met with legislators representing their communities, members of leadership, and committee chairs overseeing policies impacting small businesses.





"Since the start of the COVID-19 pandemic, the Kentucky Chamber has proved to be an essential advocate for small businesses across Kentucky. Small businesses can't carry the weight of Kentucky's unemployment issue on their shoulders, and the Kentucky Chamber went to bat to fight on our behalf by urging legislators to replenish the Unemployment Insurance Trust Fund, defer taxes so that small business like mine can get back on our feet, and much more. I've never been more proud to be a Kentucky Chamber member and more glad to have them on our side than through the COVID-19 pandemic."

# Pro-Business Legislative Victories

Many pro-business victories were enacted in the 2021 session of the General Assembly.

### Recovery Ready Communities

HB7

Creates an advisory council to develop a certification for Recovery Ready Communities.

#### COVID-19 Liability Protections

SB 5

Protects businesses and organizations from frivolous lawsuits related to COVID-19.

#### Teachers' Retirement Reform

HB 258

Reforms the teachers' retirement system to include a combination of a defined benefit and supplemental benefit for new members after Jan. 1, 2022.

#### Certificate of Employability

HB 497

Creates a Certificate of Employability for those incarcerated to acquire certain education credits and meet other eligibility requirements.

#### **Historical Horse Racing**

SB 120

Clarifies language to ensure historical horse racing is included in the legal definition of parimutuel wagering in order to protect the status quo of operations currently at racetracks.

#### **Felony Theft**

HB 126

Increases the felony theft threshold to \$1,000 reducing costs and removing barriers to rejoining the workforce.

# Occupational Safety and Health Conformity

HB 475

Requires Kentucky occupational safety and health regulations to be no more stringent than the federal rule.

#### **COVID-19 Response**

**HB** 1

Waives penalties and interest on unemployment insurance tax bills to give employers flexibility to make payments. Prohibits state and local agencies from enforcing COVID-19 restrictions more stringent than CDC.

#### Unemployment Insurance Tax Relief

HB 413

Suspends taxable wage base and holds the 2020 tax schedule for 2021 and requires all benefits paid due to a declared emergency come from a pooled account and not individual employers reserve accounts.

# **Unemployment Insurance** SB 7

Waives clawback of benefits paid in error and requires unemployment insurance program integrity provisions.

#### Unemployment Insurance Loan Payoff

HB 382

Allocates \$575 million toward the drained Unemployment Insurance Trust Fund to help pay down the federal loan.

#### **PPP Tax Deduction**

HB 278

Conforms with federal law to allow deductions paid with proceeds from a forgiven loan under the Paycheck Protection Program.

#### **Juvenile Justice Reform**

SB 36/32

Returns discretion to local prosecutors and local judges in local communities, instead of creating automatic transfers of minors in certain cases from district to circuit court.

# Alcohol Takeout and Delivery

SB 67

Allows alcohol to be purchased to go or for delivery in conjunction with a meal at a restaurant.

#### **Exemptions for Disaster Response Employees**

HB 84

Provides tax relief for disaster response employees and disaster response entities.

#### **Flagrant Nonsupport**

HB 402

Increases the amount qualifying for flagrant nonsupport from \$1,000 to \$5,000.

#### State Board of Education

HB 178

Requires the state board of education to have similar appointment requirements as the state's university boards and prevents governors from changing the board following an election.

# Direct to Consumer Shipping

HB 415

Allows third-party fulfillment centers to help alcohol producers create an efficient process for responsibly delivering bottles to consumers and makes other minor adjustments to the direct-to-consumer legislation passed in 2020.

#### **Child Care Capacity**

SB 148

Restricts regulations that can be imposed on certified family child care homes. Prescribes what regulations the Cabinet for Health and Family Services may promulgate regarding child care centers during an emergency.

#### **Mixing Zones**

HB 386

Requires that mixing zones for bioaccumulative chemicals of concern established on or before September 8, 2004, remain in effect until explicitly extinguished by the Energy and Environment Cabinet.

#### **Underground Utilities**

HB 303

Increases public safety by protecting underground utility facilities.

#### **Utility Acquisition**

HB 465

Bolsters existing precedent to provide a local option for addressing water and wastewater challenges through partnership with the private sector.

# West End Opportunity Partnership

HB 321/556

Establishes the West End Opportunity Partnership that offers investment and economic solutions to Louisville's West End neighborhoods.

#### **BILLS THE KENTUCKY CHAMBER DEFEATED**

# Prohibiting Immunization Requirements

SB 37, SB 98, SB 117, HB 36, HB 101

Would have prohibited the government, employers, or a postsecondary institutions from requiring vaccinations.

#### **False Claims Act**

HB 553

Would have encouraged additional litigation by allowing a private citizen to bring a lawsuit on behalf of the state to recover damages with a portion of any proceeds awarded being distributed to the person successfully bringing the action. The bill was amended to remove problematic language before passage by the House.



Kentucky Chamber Vice President of Public Affairs Kate Shanks and Rep. Russell Webber (R-Shepherdsville) testify on House Bill 413, unemployment insurance tax relief.

# Legislature Tackles Unemployment Insurance Woes, Provides Relief for Businesses

With record-breaking unemployment claims over the last year, the COVID-19 pandemic took a toll on Kentucky's unemployment insurance (UI) system and trust fund balance, leaving the fund depleted and in debt. The UI portal that provides access for citizens making claims and employers responding to claims struggled to keep up. Numerous Kentuckians and employers found themselves victims of fraud. The General Assembly passed several bills — House Bill 1, House Bill 382, House Bill 413, and Senate Bill 7 to address these issues.

House Bill 1, sponsored by Rep. Bart Rowland (R-Tompkinsville) waived interest and penalties on late UI tax payments. Employers pay into the trust fund through a quarterly payroll tax, and often much of the annual tax liability accrues in the first quarter. House Bill 1 gave employers more time to make those payments; however, a judge blocked the bill from taking effect while other aspects of the bill are reviewed.

House Bill 382 was originally sponsored by Rep. Richard Heath (R-Mayfield) and then became the vehicle to appropriate \$575 million in American Rescue Plan Act funds to pay off the federal loan Kentucky acquired to pay record claims. Without these funds, employers would have paid higher taxes and federal penalties for years. The legislature also passed House Bill 413, sponsored by Rep. Russell Webber (R-Shepherdsville), which kept employers at a lower cost UI tax schedule for a year to prevent the \$100 per employee average tax hike for 2021. When the trust fund dips below a certain level, statutes require tax increases on employers to replenish the balance, and the legislature blocked that increase so businesses can continue to recover.

Finally, Senate Bill 7, sponsored by Senator Givens (R-Greensburg), waived the claw back of UI benefits paid erroneously to Kentuckians, including those who quit their jobs to avoid COVID-19 risks. The bill also required several improvements to the unemployment insurance portal, including fraud protection.

The Chamber supported these efforts and advocated for the past year for funds to pay off the loan and relief from the tax increase. Efforts to improve the system and prevent fraud are also essential steps that will benefit employers. The Chamber hopes lawmakers and the administration will work toward much needed changes in the system and encourages any additional federal money available go toward the unemployment insurance system.



# Successful Session for **Signature Industries**

Synonymous with Kentucky are its signature bourbon and equine industries, both of which achieved significant legislative victories in 2021 thanks to the help of the Kentucky Chamber.

After a 2020 Kentucky Supreme Court ruling put the legality of historical horse racing in limbo, the Kentucky Chamber advocated with a broad coalition of racetracks across the state and equine industry organizations to pass Senate Bill 120, which solidified the status of historical horse racing.

Historical horse racing was enacted by Executive Order in 2010 by the Administration of Gov. Steve Beshear, and since has been a massive success in providing breeding incentives and increased race purses to the Commonwealth's horse industry. Sponsored by Senator John Schickel (R-Union), Senate Bill 120's passage will allow approximately \$747 million in planned investment at Kentucky racing facilities to continue, while avoiding \$480 million in annual lost economic impact, \$185 million in annual lost labor income, and a loss of nearly 4,000 jobs statewide.

On the distilled spirits front, the Kentucky Chamber advocated for a measure to further improve a bill passed in 2020 to permit direct-to-consumer shipping of alcohol, a law that has since become model legislation for several other states across the nation. House Bill 415, sponsored by Rep. Adam Koenig (R-Erlanger), aims to keep Kentucky at the forefront of spirits shipping to meet increasing consumer demand and strengthen the Commonwealth's rightful title as the true, authentic home for bourbon.

The new law will allow the use of third-party fulfillment centers to efficiently ship bottles; set a level playing field for state tax collection on distillery gift shop sales; and establish guidelines for shipping alcohol samples to media, business and marketing partners, among other measures.

Another related measure supported by the Kentucky Chamber in 2021 was Senate Bill 67, also sponsored by Senator John Schickel, which makes permanent the popular "take home cocktails" that served as a lifeline to restaurants and the hospitality industry during the COVID-19 pandemic.

Distilling industry representatives said the cocktail movement has been one of the main drivers behind the bourbon renaissance and that Kentucky's restaurant, bar, and hospitality partners have been decimated by the pandemic and continue to struggle in the recovery. Since these workers are so important to our signature bourbon industry, the Kentucky Chamber was happy to support this key piece of legislation.

# Left on the Table



Several measures would have improved the economic climate of Kentucky. Unfortunately, many positive, pro-business measures below were not passed by the **2021 General Assembly**.

#### **Transportation Investment**

HB 561

Would have created meaningful new revenue to improve Kentucky's roads and bridges and established a multimodal transportation fund.

#### **KEES Eligibility**

HB 25

Would have removed the requirement that an eligible high school student and eligible postsecondary student not be convicted of a felony for Kentucky Educational Excellence Scholarship eligibility.

#### **KEES Flexibility**

**HB** 338

Would have provided more flexibility for Kentucky students to utilize Kentucky Educational Excellence Scholarship funding.

#### **FAFSA Requirement**

HB 253

Would have required completion of the Free Application for Federal Student Aid form as a high school graduation requirement. The bill provides waiver options for meeting the requirement.

#### **Local Tobacco Laws**

HB 147

Would have given Kentucky cities and counties new tools to improve community health care costs related to the high rates of tobacco use in many areas of the Commonwealth, especially among youth.

#### **Sports Wagering**

HB 241

Would have legalized sports gambling on premises of racetracks and provided an online platform for Kentuckians to wager on sports online. Also would have legalized daily online fantasy sports contests and online poker in the state.

# Caps on Noneconomic Damages

SB 17

Would have created a constitutional amendment to allow the legislature to set caps on noneconomic damages from lawsuits.

#### **Dual Credit Scholarships**

HB 153

Would have reallocated funding for dual credit scholarships.

#### **Early Literacy**

HB 270

Would have expanded evidencebased reading intervention supports to help ensure gradelevel literacy before a student reaches fourth grade.

### **Smokers Protected Class**

SB 258

Would have removed protections against employment discrimination based on an individual's status as a smoker or nonsmoker.

#### **Mitigation Liabilities**

HB 535

Would have directed the state to initiate a new procurement system to satisfy its significant and growing mitigation liabilities using the "Full-Delivery" model.

#### **Patient Protections**

SB 20

Would have taken steps to stop deceptive lawsuit advertising that fails to warn patients it is dangerous to stop taking prescribed medication before consulting with a physician.

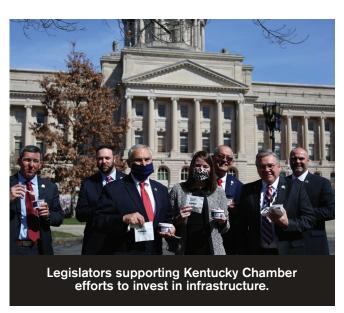


### Stop Serving Kentucky Rocky Roads

The Kentucky Infrastructure Coalition served rocky road ice cream to lawmakers outside the Capitol on March 16 as a way to push for infrastructure investment during the final days of the 2021 General Assembly. During the event, the coalition asked lawmakers to "stop serving Kentucky rocky roads" and address the transportation needs of the Commonwealth.

The Kentucky Chamber, alongside the Kentucky Infrastructure Coalition, has consistently and diligently asked the General Assembly to address this issue; however, for the fourth year in a row, the legislature did not take up transportation investment.





# 2021 Legislative Voting Record House

LEGISLATOR	DISTRICT	SUPPORT%	H COVID-19 RESPONSE	H RECOVERY B READY COMMUNITIES	A FELONY THEFT HB 126	H TEACHERS' S RETIREMENT S REFORM	B 578 B PEDUCTION	B UNDERGROUND UTILITIES	B UNEMPLOYMENT COMPANDED TO SECOND PROPERTY.	H UNEMPLOYMENT INSURANCE TAX RELIEF
Baker, Shane	R-Somerset	71%	Yes	No	No	Yes	Yes	Yes	Yes	Yes
Banta, Kim	R-Ft. Mitchell	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Bechler, Lynn	R-Marion	71%	Yes	No	No	Yes	Yes	Yes	No	Yes
Bentley, Danny	R-Russell	71%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Blanton, John	R-Salyersville	64%	Yes	Yes	No	No	Yes	E	Yes	Yes
Bojanowski, Tina	D-Louisville	71%	No	Yes	Yes	No	Yes	Yes	Yes	Yes
Bowling, Adam	R-Middlesboro	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Branscum, Josh	R-Russell Springs	93%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Bratcher, Kevin D.	R-Louisville	93%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Bray, Josh	R-Mount Vernon	93%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Bridges, Randy	R-Paducah	93%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Brown Jr., George	D-Lexington	50%	No	Yes	No	No	Yes	Yes	Yes	No
Burch, Tom	D-Louisville	57%	No	Yes	Yes	No	Yes	Yes	Е	Yes
Calloway, Josh	R-Irvington	86%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Cantrell, McKenzie	D-Louisville	64%	No	Yes	Yes	No	Yes	Yes	Yes	No
Carney, John Bam*	R-Campbellsville	_	Е	Е	Е	E	Е	E	Е	Е
Decker, Jennifer	R-Waddy	93%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Dixon, Jonathan	R-Corydon	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Donohue, Jeffery	D-Fairdale	43%	No	Yes	No	No	Yes	Yes	Yes	No
Dossett, Myron	R-Pembroke	86%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Dotson, Ryan	R-Winchester	79%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
DuPlessis, Jim	R-Elizabethtown	93%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Elliot, Daniel	R-Danville	86%	Yes	Yes	Yes	Yes	Е	Yes	Yes	Yes
Fischer, Joseph M	R-Ft. Thomas	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fister, Daniel	R-Versailles	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Flannery, Patrick	R-Olive Hill	86%	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Fleming, Ken	R-Louisville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Flood, Kelly	D-Lexington	57%	No	Yes	Yes	No	Yes	Yes	Yes	No
Frazier, Deanna	R-Richmond	86%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Freeland, Chris	R-Benton	86%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Fugate, Chris	R-Chavies	79%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Gentry, Al	D-Louisville	71%	No	Yes	Yes	No	Yes	Yes	Yes	Yes
Goforth, Robert	R-East Bernstadt	86%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gooch Jr., Jim	R-Providence	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Graham, Derrick	D-Frankfort	64%	No	Yes	Yes	No	Yes	Yes	Yes	Yes
Hale, David	R-Wellington	64%	Yes	Yes	No	No	Yes	Yes	Yes	Yes
Hart, Mark	R-Falmouth	93%	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Hatton, Angie	D-Whitesburg	64%	No	Yes	Yes	No	Yes	Yes	Yes	Yes
Heath, Richard	R-Mayfield	86%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Heavrin, Samara	R-Leitchfield	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Huff, Regina	R-Williamsburg	86%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Huff, Thomas	R-Shepherdsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Imes, Mary Beth	R-Murray	93%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Jenkins, Joni L	D-Shively	64%	No	Yes	Yes	No	Yes	Yes	Yes	Yes
Johnson, DJ	R-Owensboro	86%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
King, Kim	R-Harrodsburg	79%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Kirk-McCormick, Norma		79%	Yes	Yes	No	No	Yes	Yes	Yes	Yes
Koch, Matthew	R-Paris	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Koenig, Adam	R-Erlanger	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Kulkarni, Nima	D-Louisville	50%	No	Yes	Yes	No	Yes	Yes	Yes	No

The roll call votes you see in this record reveal how legislators voted on bills the Kentucky Chamber publicly supported during the 2021 General Assembly (an "E" indicates they were excused).

The voting record includes only bills that received a full vote before the entire House and/or Senate. The legislation referenced in the voting record is based on the final version of the bill receiving a floor vote for each chamber.

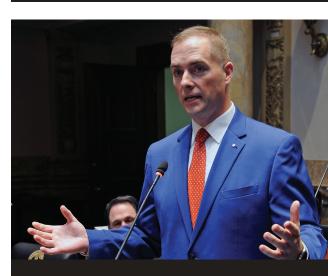
\*This legislator had a long-term excused absence.

To access the language of the bills highlighted in this document, visit the Legislative Research Commission's website at legislature.ky.gov.

B DIRECT TO CONSUMER SHIPPING	H OCCUPATIONAL B SAFETY AND HEALTH CONFORMITY	H CERTIFICATE OF EMPLOYABILITY	G COVID-19 G LIABILITY G1 PROTECTIONS	S HISTORICAL B HORSE O RACING	S CHILD CARE CAPACITY	
No	Yes	Yes	Yes	No	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	Yes	Yes	Yes	No	Yes	
No	No	Yes	Yes	No	Yes	
No	No	Yes	Yes	Yes	Yes	
Yes	No	Yes	No	Yes	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	Yes	Yes	Yes	No	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	Yes	Yes	Yes	No	Yes	
Yes	Yes	Yes	Yes	No	Yes	
Yes	No	Yes	No	Yes	No	
Yes	No	Yes	No	Yes	No	
No	Yes	Yes	Yes	No	Yes	
Yes	No	Yes	No	Yes	Yes	
E	E	E	E	E	E	
Yes	Yes	Yes	Yes	No	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	No	Yes	No	No No	No	
Yes E	Yes	Yes	Yes	No	Yes	
Yes	Yes Yes	Yes Yes	Yes Yes	No No	Yes Yes	
Yes	Yes	Yes	Yes	No	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	No	Yes	Yes	Yes	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	No	Yes	No	Yes	No	
Yes	No	Yes	Yes	Yes	Yes	
Yes	Yes	E	Yes	Yes	Yes	
No	Yes	Yes	Yes	No	Yes	
Yes	No	Yes	No	Yes	Yes	
No	Yes	Yes	Yes	No	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	No	Yes	No	Yes	No	
No	No	Yes	Yes	No	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	No	Yes	No	Yes	No	
Yes	Yes	Yes	Yes	No	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
No	Yes	Yes	Yes	No	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	Yes	Yes	Yes	No	Yes	
Yes	No	Yes	No	Yes	No	
Yes	Yes	Yes	Yes	No	Yes	
No	Yes	Yes	Yes	No	Yes	
Yes	No Yes	Yes	Yes	Yes	Yes	
Yes Yes	Yes	Yes Yes	Yes Yes	Yes Yes	Yes Yes	
Yes	No	Yes	No	No	No	
100	140	103	IVU	140	INO	



Rep. Kim Moser (R-Taylor Mill) championed **House Bill 497**, removing barriers to reentry for those exiting the corrections system by providing a Certificate of Employability for individuals following success in programs completed while incarcerated.



Sen. Whitney Westerfield (R-Hopkinsville) carried many critical pieces of justice system reform legislation on the Senate floor.

House	e		COVID-19 RESPONSE	RECOVERY READY COMMUNITIES	FELONY THEFT	TEACHERS' RETIREMENT REFORM	PPP TAX DEDUCTION	UNDERGROUND UTILITIES	UNEMPLOYMENT LOAN PAYOFF	UNEMPLOYMENT INSURANCE TAX RELIEF
LEGISLATOR	DISTRICT	SUPPORT%	HB 1	HB 7	HB 126	⊢ œ œ HB 258	HB 278	HB 303	нв 382	HB 413
Lawrence, William	R-Maysville	93%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Lewis, Derek	R-London	93%	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Lewis, Scott	R-Hartford	79%	Yes	Yes	No	No	Yes	Yes	Yes	Yes
Lockett, Matt	R-Nicholasville	86%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Maddox, Savannah	R-Dry Ridge	79%	Yes	No	Yes	Yes	Yes	Yes	No	Yes
Marzian, Mary Lou	D-Louisville	43%	No	E	Yes	No	Yes	Yes	Е	No
Massey, C. Ed	R-Hebron	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
McCool, Bobby	R-Van Lear	64%	Yes	Yes	Е	No	Yes	Yes	Yes	Yes
McCoy, Chad	R-Nelson	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
McPherson, Shawn	R-Scottsville	93%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Meade, David	R-Stanford	93%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Meeks, Reginald	D-Louisville	43%	No	Yes	Yes	No	No	Yes	Yes	No
Meredith, Michael	R-Oakland	93%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Miles, Suzanne	R-Owensboro	93%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Miller, Charles	D-Louisville	43%	No	Yes	No	Е	Yes	Yes	Е	Yes
Miller, Jerry T.	R-Eastwood	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Minter, Patti	D-Bowling Green	64%	No	Yes	Yes	No	Yes	Yes	Yes	Yes
Moser, Kimberly Poore	R-Taylor Mill	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Nemes, Jason	R-Louisville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Osborne, David W.	R- Prospect	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Palumbo, Ruth Ann	D-Lexington	64%	No	Yes	Yes	No	Yes	Yes	Yes	Yes
Petrie, Jason	R-Elkton	79%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Pratt, Phillip	R-Georgetown	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Prunty, Melinda Gibbons	•	86%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Rabourn, Felicia	R-Turners Station	71%	Yes	No	Yes	Yes	Е	Yes	No	Yes
Raymond, Josie	D-Louisville	57%	No	Yes	Yes	No	Yes	Yes	Yes	No
Reed, Brandon	R-Hodgenville	79%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Riley, Steve	R-Glasgow	43%	Yes	Yes	Yes	E	Yes	Yes	E	Yes
Roberts, Rachel	D-Newport	64%	No	Yes	Yes	No	Yes	Yes	Yes	Yes
Rowland, Bart	R-Tompkinsville	93%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Rudy, Steven	R-Paducah	93%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Santoro, Sal	R-Florence	93%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Scott, Attica	D-Louisville	36%	No	No	Yes	E	Yes	Yes	Yes	No
Sharp, Scott	R-Ashland	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sheldon, Steve	R-Bowling Green	86%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Smith, Tom	R-Corbin	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Stevenson, Cherlynn	D-Lexington	64%	No	Yes	Yes	No	Yes	Yes	Yes	Yes
Stevenson, Pamela	D-Louisville	57%	No	Yes	Yes	No	Yes	Yes	Yes	No
Tackett Laferty, Ashley	D-Martin	57%	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Tate, Nancy	R-Brandenburg	93%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Thomas, Walker	R-Hopkinsville	93%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Timoney, Killian	R-Lexington	93%	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Tipton, James	R-Taylorsville	93%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Upchurch, Ken	R-Monticello	93%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Webber, Russell	R-Shepherdsville	93%	Yes	Yes	Yes	Yes	Yes	E	Yes	Yes
Wesley, Bill	R-Ravenna	79%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Westrom, Susan	D-Lexington	57%	No	Yes	Yes	No	No	Yes	Yes	Yes
	D-Lexington D-Covington	64%								
Wheatley, Buddy White, Richard	R-Morehead	86%	No Yes	Yes Yes	Yes Yes	No Yes	Yes	Yes Yes	Yes Yes	Yes Yes
Willner, Lisa		50%					Yes			
willier, Lisa	D-Louisville	JU 70	No	Yes	Yes	No	No	Yes	Yes	No

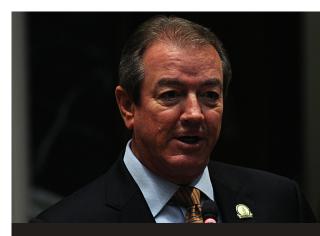
"We are grateful to the Kentucky General Assembly for the passage of Senate Bill 120 in 2021 to solidify the status of historical horse racing in Kentucky and protect our title of 'Horse Capital of the World' in the Commonwealth. The Kentucky Chamber of Commerce played a significant role in getting this measure across the finish line, and we appreciate their efforts and the efforts of all the groups and organizations who stepped up this session to protect Kentucky's signature equine industry."

— Shannon Arvin President & CEO, Keeneland

B DIRECT TO CONSUMER SHIPPING	H OCCUPATIONAL B SAFETY AND P HEALTH C CONFORMITY	B CERTIFICATE OF EMPLOYABILITY	G COVID-19 G LIABILITY G PROTECTIONS	S HISTORICAL B HORSE OR RACING	S CHILD CARE R CAPACITY S
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	No	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	No	Yes
Yes	Yes	Yes	No	Yes	Yes
Yes	No	Yes	No	Yes	No
Yes	Yes	Yes	Yes	Yes	Yes
Yes	No	Е	Yes	Е	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	No	Yes
Yes	Yes	Yes	Yes	No	Yes
Yes	No	No	No	Yes	No
Yes	Yes	Yes	Yes	Yes	Yes
No	Yes E	Yes E	Yes E	Yes	Yes E
Yes Yes	Yes	Yes	Yes	Yes Yes	Yes
Yes	No	Yes	No	Yes	No
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	No	Yes	No	Yes	No
No	Yes	Yes	No	No	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	No	Yes
Yes	Yes	Yes	No	Yes	Yes
Yes	No	Yes	No	Yes	No
No	Yes	Yes	Yes	No	Yes
Е	Е	Е	Е	No	Е
Yes	No	Yes	No	Yes	Е
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	No	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Е	Е	No	No	No
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	No	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	No	Yes	No	Yes	No
Yes	No	Yes	No	Yes	No
No	No	Yes	No	No	E
Yes	Yes	Yes	Yes	No	Yes
Yes	Yes	Yes	Yes	No Voo	Yes
Yes Yes	Yes Yes	Yes Yes	Yes Yes	Yes No	Yes Yes
Yes	Yes	Yes	Yes	No	Yes
Yes	Yes	Yes	Yes	Yes	Yes
No	Yes	Yes	Yes	No	Yes
Yes	No	Yes	No	Yes	No
Yes	No	Yes	No	Yes	No
Yes	No	Yes	Yes	No	Yes
Yes	No	Yes	No	Yes	No



Rep. Ed Massey (R-Hebron)
championed legislation to raise the
felony theft threshold and make
changes to the pension system for
future Kentucky teachers, priorities of
the Kentucky Chamber.



House Speaker David Osborne (R-Prospect) was crucial to passing and supporting **Senate Bill 5**, legislation to protect employers from frivolous lawsuits relating to COVID-19.

From left to right: Kentucky Chamber Public Affairs Manager John Cox, Rep. Adam Bowling (R-Middlesboro), Kentucky Chamber Director of Workforce Recovery Ashley McCarty, and Kentucky League of Cities Executive Director and CEO JD Chaney testify about the importance of **House Bill 7**, Recovery Ready Communities.



# 2021 Legislative Voting Record Senate

LEGISLATOR	DISTRICT	SUPPORT%	H COVID-19 RESPONSE	H RECOVERY A READY COMMUNITIES	A FELON THEFT THE 126	H TEACHERS' R RETIREMENT REFORM	В 578 В РРР ТАХ В РЕВИСТІОН	B UNDERGROUND UTILITIES	B UNEMPLOYMENT LOAN PAYOFF	BH UNEMPLOYMENT INSURANCE TAX RELIEF
Adams, Julie Raque	R-Louisville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Alvarado, Ralph	R-Winchester	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Berg, Karen	D-Louisville	64%	No	Yes	Yes	No	Yes	Yes	Yes	Yes
Buford, Tom	R-Nicholasville	64%	No	Yes	No	No	Yes	Yes	Yes	Yes
Carpenter, Jared	R-Berea	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Carroll, Danny	R-Benton	93%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Castlen, Matt	R-Owensboro	86%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Embry Jr., C.B.	R-Morgantown	64%	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Girdler, Rick	R-Somerset	86%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Givens, David P.	R-Greensburg	86%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Harper Angel, Denise	D-Louisville	64%	No	Yes	Yes	No	Yes	Yes	Yes	Yes
Higdon, Jimmy	R-Lebanon	79%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Hornback, Paul	R-Shelbyville	93%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Howell, Jason	R-Murray	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Kerr, Alice Forgy	R-Lexington	64%	Yes	E	Yes	No	Е	Е	Yes	Yes
McDaniel, Christian	R-Taylor Mill	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
McGarvey, Morgan	D-Louisville	57%	No	Yes	Yes	No	Е	Yes	Yes	Yes
Meredith, Stephen	R-Leitchfield	86%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Mills, Robby	R-Henderson	86%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Neal, Gerald A.	D-Louisville	64%	No	Yes	Yes	No	Yes	Yes	Yes	Yes
Nemes, Michael J.	R-Shepherdsville	93%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Parrett, Dennis	D-Elizabethtown	71%	No	Yes	Yes	No	Yes	Yes	Yes	Yes
Schickel, John	R-Union	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Schroder, Wil	R-Wilder	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Smith, Brandon	R-Hazard	79%	Yes	Yes	No	No	Yes	Yes	Yes	Yes
Southworth, Adrienne	R-Lawrenceburg	79%	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
Stivers, Robert	R-Manchester	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Storm, Brandon J.	R-London	71%	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Thayer, Damon	R-Georgetown	93%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Thomas, Reginald	D-Lexington	57%	No	Yes	Yes	No	Yes	Yes	Yes	Yes
Turner, Johnnie	R-Harlan	79%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Webb, Robin L.	D-Grayson	64%	No	Yes	Yes	No	Yes	Yes	Yes	Yes
West, Stephen	R-Paris	93%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Westerfield, Whitney	R-Crofton	86%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Wheeler, Phillip	R-Pikeville	86%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Wilson, Mike	R-Bowling Green	86%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Wise, Max	R-Campbellsville	86%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Yates, David	D-Louisville	64%	No	Yes	Yes	No	А	Yes	Yes	Yes



Kentucky Chamber Vice President of Public Affairs Kate Shanks testifies alongside Rep. Walker Thomas (R-Hopkinsville) in favor of **House Bill 475** ensuring Kentucky's occupational safety and health regulations to be no more stringent than the federal rule.



The second second	And the latest the lat	100				
HB DIRECT TO CONSUMER SHIPPING	H OCCUPATIONAL B SAFETY AND HEALTH CONFORMITY	Н СЕКПНСАТЕ ОР 66 EMPLOYABILITY	G COVID-19 G LIABILITY G PROTECTIONS	S HISTORICAL B HORSE OR RACING	S CHILD CARE CAPACITY	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	No	Yes	No	Yes	No	
Yes	No	Yes	No	Yes	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	Yes	Yes	Yes	No	Yes	
Yes	Yes	Yes	Yes	No	Yes	
No	No	Yes	No	No	Yes	
No	Yes	Yes	Yes	No	Yes	
No	Yes	Yes	Yes	No	Yes	
Yes	No	Yes	No	Yes	No	
Yes	No	Yes	Yes	No	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	Yes	Yes	Yes	No	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	No	Yes	No	Yes	No	
Yes	Yes	Yes	Yes	No	Yes	
Yes	Yes	Yes	Yes	No	Yes	
Yes	No	Yes	No	Yes	No	
Yes	No	Yes	Yes	Yes	Yes	
Yes	No	Yes	No	Yes	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	Yes	Yes	Yes	No	Yes	
Yes	Yes	Yes	No	No	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
No	Yes	Yes	No	No	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Е	No	Yes	No	Yes	No	
Е	No	Yes	No	Yes	Yes	
No	No	Yes	No	Yes	Yes	
Yes	Yes	Yes	Yes	Yes	Yes	
Yes	No	Yes	Yes	No	Yes	
Yes	No	Yes	No	Yes	Yes	
Yes	Yes	Yes	Yes	No	Yes	
Yes	Yes	Yes	Yes	No	Yes	
Yes	No	Yes	No	Yes	Yes	



Kentucky Senate President Robert Stivers (R-Manchester) championed Kentucky Chamber priority **Senate Bill 5** to bring COVID-19 liability protections to businesses and others.

"When so many businesses across the state stepped up to keep our citizens safe at the beginning of the pandemic, we knew something had to be done in the legislature to offer them protections from harmful lawsuits, at a time when many of those businesses were already struggling to keep their doors open. We appreciate the efforts of the Kentucky Chamber in helping to pass Senate Bill 5 to give liability protections to businesses, first responders, schools, and other government entities."



#### **Public Policy Councils**

As the state's premier business advocate, the Kentucky Chamber of Commerce is a recognized and respected voice at the state Capitol. With thousands of members representing every major industry sector, the Chamber's diverse business policy initiatives converge upon one goal: a healthy, vibrant Kentucky economy. Ensuring that business has a voice in the legislative process, we are working with local business leaders to identify critical trends. As part of its advocacy mission, the Kentucky Chamber has developed seven public policy councils composed of business leaders from around the state, each of which is responsible for developing legislative positions and priorities for their respective policy areas.

Energy & Environment



David Huyck
Westlake Chemical Corporation,
Calvert City

**Education** & Workforce



Kelley Workman Planters Bank, Hopkinsville

**Health Care** 



Donovan Blackburn Pikeville Medical Center, Pikeville

Infrastructure



Hood Harris AT&T, Louisville



Candace McGraw Cincinnati/Northern KY International Airport, Hebron

Kentucky Competitiveness



Jay Ingle Jackson Kelly, Lexington

**Small Business** 



Kaelyn Query Lexington Event Company, Lexington

Agriculture & Equine
Co-Chairs



Vince Gabbert Keeneland, Lexington



Adam Hinton Hinton Mills Flemingsburg



# **Board of Directors**

The Kentucky Chamber is the state's largest business organization, representing businesses of all sizes throughout the Commonwealth. The Board of Directors is composed of 60 business leaders which work directly with the Chamber's public policy councils to form the organization's annual legislative agenda - the document which shapes our advocacy efforts each year.

#### **Public Affairs Team**



Ashli Watts
President & CEO



Kate Shanks
Vice President,
Public Affairs



Travis Burton Director, Political Affairs



Amy Cloud
Executive Director,
Kentucky Chamber
of Commerce
Executives



John Cox Manager, Public Affairs



Charles Aull, PhD Senior Policy Analyst, Public Affairs



Jon Dye Field Organizer, Public Affairs



Claire True Coordinator, Public Affairs



Jacqueline Pitts
Director,
Communications



Sawyer Coffey Manager, Communications



Alaina Holcomb Graphic Designer, Communications



John Cubine Senior Policy Consultant



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A majority of the laws and regulations affecting Kentucky businesses are passed in Frankfort, not Washington.

You can't be at the Capitol on a daily basis, but we can. With the goal of closely monitoring the progress and facts of business-related legislation in Kentucky and delivering behind the scenes knowledge of state government, The Bottom Line breaks down complex policy issues for the business community.

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Winston Griffin
BOARD CHAIR
Kentucky Chamber of Commerce
CEO and Chairman
Laurel Grocery Company
London

The 2021 legislative session was not without its challenges, but we called on the General Assembly to be bold and set businesses up for a swift recovery. On behalf of the business community, we applaud the legislature for rising to the task by addressing unemployment insurance challenges, ensuring COVID-19 liability protections, protecting our signature industries, and addressing long-standing needs such as pension reform, criminal justice reform, and supporting second chance employment. >>>

# Kentucky Chamber **Key Investors**

Commonwealth Partner .















Chairman's Circle \_







































Champion -

















Advisor .































Kentucky

















































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FMS Commercial Cleaning Gray Construction Hyster-Yale Group Inc. Johnson & Johnson Services, Inc. Kentucky Hardwood Lumber Co. Kentucky League of Cities, Inc. Kinetic by Windstream Laurel Grocery Company Lockmasters Louisville Water Company

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