

SENATE BILL 173

EMPOWERS BUSINESSES TO PLAY A GREATER ROLE IN KENTUCKY'S SUBSTANCE USE DISORDER CRISIS

Kentucky's substance use disorder crisis is costing our economy. Below are the average annual costs to individual employers by industry¹:

MANUFACTURING
\$168,408
159 missed days
Turnover: 4 employees

FOOD & BEVERAGE
\$187,081
305 missed days
Turnover: 8 employees

CONSTRUCTION
\$190,700
301 missed days
Turnover: 8 employees

TOTAL ANNUAL COST OF SUBSTANCE USE DISORDER TO THE U.S. ECONOMY²: MORE THAN \$500 BILLION

It's time to give employers the support they need to take on Kentucky's substance use disorder crisis. Senate Bill 173:

SUPPORTS EMPLOYEE RETENTION

INCREASES ACCESS TO TREATMENT

SUPPORTS EMPLOYEES IN RECOVERY

- Requires the Cabinet for Health and Family Services and the Office of Drug Control Policy to promulgate regulations and develop educational resources to support businesses that volunteer to implement employer-facilitated substance use disorder treatment programs for employees who fail drug screenings.
- Permits employers to cover the expenses of an employee's substance use disorder treatment program and/or accept a voluntary wage assignment.
- Encourages the retention of employees struggling with substance use disorder by relieving fully compliant employers of liabilities associated with negligent hiring, retention, or supervision.



1. The National Safety Council. Statistics are based on firms in Kentucky with 500 employees.
2. The National Institute on Drug Abuse.