









## Who's Hiring in Kentucky – Fair Chance Employer Report

### April - Current

#### FAIR CHANCE EMPLOYERS

#### NORTHEAST

- **Adecco - Mount Sterling** 
  - *Industrial/Production*
    - Apply online at [www.adeccousa.com](http://www.adeccousa.com)
- **Boone County Water District – Burlington** 
  - *Entry level field service department*
    - Cannot hire those unable to be insured
    - Applications available at the district's office Monday-Friday 8:00am – 4:30pm
- **Brighton Center – Newport** 
  - *Bilingual Resource Advocate, Family Centered Coach, Family Stability Supervisor, Assistant and Lead Teacher, Talent Development Specialists(Florence, KY and Carrollton, KY) Medical Assisting Skill Instructor, Youth Worker, Training & Development Coach, Regional Workforce Strategies Coordinator, Financial Wellness Coordinator, and Business Services Representative Case Manager.*
    - If you are interested in any of these position, please click the link below to apply:  
[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=1e6e37c6-18b5-4119-9cda-f3d18e5f83dc&cclId=19000101\\_000001&type=JS&lang=en\\_US](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=1e6e37c6-18b5-4119-9cda-f3d18e5f83dc&cclId=19000101_000001&type=JS&lang=en_US)
- **City of Covington – Covington** 
  - *Housing Choice Voucher Service Representative*
    - Cannot hire those with felony or violent offense
    - <https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=23088&clientkey=EBBDBF9A06CD5D1D9764C962A8851B22>
- **Crown Services - Florence** 
  - *Hiring for several positions including General labor, forklift, warehouse, housekeeping, machine operators, and supervisors*
    - Call our office at 859-371-7898 and speak with a recruiter, apply online, or come by in person
- **Employers Overload – Florence** 
  - *Forklift drivers, machine operators, packers, general labor warehouse*
    - Background requirements vary based on position. Contact for details

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- Call 859-869-2606 or email: [florence@eostaffing.com](mailto:florence@eostaffing.com)
- **Halpern's Steak and Seafood – Walton** ☺
  - *Packers/ Grind Line workers*
    - Stop in person at plant for application/background screening
- **Interim Healthcare of Carrollton – Carrollton** ☺
  - *RN Case Manager/Physical Therapist/Occupational Therapist/LPN/Home Health Aide*
    - Cannot hire if applicant has a prior offense listed on healthcare exclusion list
    - To apply email [smyoung@interim-health.com](mailto:smyoung@interim-health.com)
- **Interim Healthcare of Edgewood– Edgewood** ☺
  - *RN Case Manager/Physical Therapist/Occupational Therapist/LPN/Home Health Aide*
    - Cannot hire if applicant has a prior offense listed on healthcare exclusion list
    - To apply email [smyoung@interim-health.com](mailto:smyoung@interim-health.com)
- **Kentucky Rest Areas – Florence** ☺
  - *Janitorial Housekeeping*
    - No violent or pending crimes
    - Walk in and apply in person, or apply via indeed
- **Levi Strauss & Co. – Hebron** ☺
  - *Warehouse Associates*
    - Apply on at: <https://www.levistrauss.com/work-with-us/>
- **Luttrell Staffing Group - Mt Sterling** ☺
  - *A variety of positions are available*
    - Cannot hire anyone with a violent or theft crime in the past 5 years
    - To apply go to [luttrellstaffing.com](http://luttrellstaffing.com) or call our office to set up an appointment
- **Malone Workforce Solutions – Florence** ☺
  - *Warehouse and Light Industrial/ Manufacturing*
    - Apply online at [www.malonejobs.com/florence](http://www.malonejobs.com/florence)
- **Metropolitan Club – Covington** ☺
  - *Dish/Utility, Pantry Cook, Servers*
    - Cannot hire those convicted of a crime that is sexual in nature
    - Apply in person from 2-4pm
- **Perfetti Van Melle – Erlanger** ☺
  - *Production Operator, Warehouse Associates*
    - Please apply online at [Jobs.Perfettivanmelle.com](http://Jobs.Perfettivanmelle.com)
- **Pompilios – Newport** ☺
  - *Cooks*
    - To apply send your resume to [Pompiliojoe@aol.com](mailto:Pompiliojoe@aol.com)
- **Preload - Hebron** ☺
  - *skilled labor/craftsmen*
    - Apply online at <https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=65316&clientkey=4CDB7717E53D680D979EE8CF405E8C88>
- **Progress Rail – Covington** ☺
  - *Railcar Repairman - Mechanics & Welders, Freight Car Painter*
    - Cannot hire anyone with misdemeanor in the last year or felony in the last 5 years
    - Text CARMAN to 22100
- **Smokey Bones – Florence** ☺
  - *Cook, takeout, greeters, servers (\$13-\$15 per hour, servers average \$500-\$800 per week in tips)*
    - Apply online at <https://apply.jobappnetwork.com/smokey-bones/en>
- **Specialty Interiors – Erlanger** ☺
  - *Carpenters*
    - Cannot hire anyone convicted of a violent crime involving a minor





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- Respond through email
- **Verst Logistics – Walton** ☺
  - *Class A CDL Driver, Forklift Operators, Roll Clamp, Customer Service, Logistics Sales Executives, Lead Warehouse Associates*
    - Go to: [Verstlogistics.com/careers](https://www.verstlogistics.com/careers) - to submit an application
- **Wiseway Supply – Florence** ☺
  - *Inside Sales Representative, Part time Showroom/Warehouse Associate*
    - Cannot hire anyone convicted of a felony
    - Apply online at [www.wisewaysupply.com](http://www.wisewaysupply.com)
- **Zimmer Motors, Inc – Florence** ☺
  - *Automotive Service Technician*
    - Applicants with criminal background will be assessed depending on the crime and how long ago as we have to insure individuals with an Auto Owners Insurance due to driving vehicles
    - To apply send resume to [cnoll@zimmermotors.com](mailto:cnoll@zimmermotors.com) please include a good phone number and email to contact














## NORTHWEST

- **84 Lumber – Louisville** ☺
  - *Warehouse/Forklift, Manager Trainee*
    - Apply online at <https://84lumberinternal.balancetrak.com/05017G043>
- **Ameripak Inc. – LaGrange** ☺
  - *welder, laborer/maintenance*
    - email resume to [tonia@ameripak.net](mailto:tonia@ameripak.net)
- **Avante Health Solutions – Louisville** ☺
  - *Production / Warehouse*
    - Some felony charges will be excluded. Contact for more information
    - Candidates should apply at [www.louisvilleworks.com](http://www.louisvilleworks.com)
- **Bernheim Arboretum and Research Forest – Clermont** ☺
  - *Guest Services*
    - submit resume to [dmedley@bernheim.org](mailto:dmedley@bernheim.org) or request an application via email. Or you can come to the KIOSK at the entrance of Bernheim Forest and pick up employment application.
- **Burlington – Louisville** ☺
  - *Salesfloor Associate*
    - Cannot hire anyone convicted of a felony
    - Apply in person
- **Busy Brooms – Louisville** ☺
  - *Residential /Commercial cleaning*
    - Cannot hire anyone with theft charges
    - Mail or email resume/application
- **Capacity Care, Inc. – Louisville** ☺
  - *Two companions to work in community One Adult Day Training staff member*
    - Cannot hire anyone convicted of a felony or abuse
    - Email [HR@capacitycare.com](mailto:HR@capacitycare.com) or call 502 893 8414 ask for Tony
- **Chemco Federal Credit Union – Louisville** ☺
  - *Member service rep*
    - Can hire individuals in recovery, however due to cash handling criminal backgrounds will be assessed on a case by case basis.
    - Resume emailed [jrussell@chemcofcu.com](mailto:jrussell@chemcofcu.com)
- **City of Elizabethtown – Elizabethtown** ☺

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- *Engineering Tech II*
  - To apply call 2707634207
- **Community Services Project, Inc. – Shelby County, Louisville** 
  - *Janitorial Services at Shelby County Welcome Center and other welcome centers across the state*
    - Cannot hire anyone with pending charges or anyone convicted of a violent, sexual, or gun related crime.
    - To learn more and apply please visit: <https://www.communityservicesproject.org/>
- **Estee Lauder Company - Cosmetics Company Store - Louisville, Kentucky (Simpsonville)**
  - *Keyholder Sales Associate*
    - To apply go to <https://jobs.elcompanies.com/estee-lauder-companies/jobs/211428?lang=en-us&previousLocale=en-US> then send an email to: esolis@pa.estee.com once you have complete it, to follow up the process.
- **First Choice Commercial Services – Louisville** 
  - *Night shift commercial cleaners*
    - You can apply online at [www.firstchoicecleaning.com](http://www.firstchoicecleaning.com) or stop by our office at 224 Carter Ave Louisville, KY 40229 or through our Facebook "First Choice Commercial Services"
- **Fort Dearborn Company – Louisville** 
  - *Production workers, general labor and machine operators*
    - Fair chance applicants will be reviewed on a case by case basis
    - Apply online at indeed or <https://www.fortdearborn.com/careers/>
- **Gates Corporation – Elizabethtown** 
  - *Production Operators*
    - Go to this website to apply:  
[https://search8.smartsearchonline.com/gates/globaljobs/jobdetails.asp?jo\\_num=7833&apply=yes&site=prod&country=USA&](https://search8.smartsearchonline.com/gates/globaljobs/jobdetails.asp?jo_num=7833&apply=yes&site=prod&country=USA&)
- **Glaser's Collision Center – Louisville** 
  - *Estimator, Body Technician and Paint Prep*
    - Interested persons can apply here: <https://www.glaserscollision.com/employment/>
- **GREENWELL MFG LLC – BRANDENBURG** 
  - *MACHINIST AND PACKER*
    - EMAIL patrickg@bbtel.com
- **Greg Coats Cars and Trucks – Louisville** 
  - *Sales, Mechanic, Admin*
    - Greg Coats Cars and Trucks is a drug free workplace
    - Email resume to kevin@gregcoatscars.com along with position of interest
- **Isaiah House INC – Willisburg** 
  - *Clinical Therapists, CMA's, Maintenance Workers, Bookkeeper, Custodians, Client Support Specialist, Admissions Assistant, Nurse Practitioner, RN/LPN's*
    - Applicants with criminal history will be accessed on a case-by-case basis
    - Send resume to Stephanie.parker@isaiah-house.org or apply through our website at Isaiah-House.org on the careers page
- **Kyana Packaging Solutions – Louisville** 
  - *Purchasing Clerk*
    - Cannot hire anyone with felony or theft charges
    - Email resume to HR@kyanaind.com
- **Landmark of Bardstown – Bardstown** 
  - *RN/LPN, CNA, Dietary, and Laundry*
    - Cannot hire anyone with misdemeanor under 5 years or felony under 10
    - To apply please call (502) 348-4220 to arrange a time for an interview
- **Lenz Enterprises, LLC dba Kentuckiana Floor Systems – Louisville** 
  - *Mechanic / Installation technician*

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- Applicants must pass a pre-employment drug screening
- To apply call (502) 966-4696 ext 300
- **LINAK US Inc – Louisville** 
  - *Assemblers (1st, 2nd, and 3rd shift), Warehouse Associates, CNC Machine Operators (2nd shift)*
    - Fair chance applicants will be assessed on a case-by-case basis
    - Please send resumes to [jobs@linak-us.com](mailto:jobs@linak-us.com)
- **Malone Solutions - New Cut Office – Louisville** 
  - *Light Industrial (Entry level warehouse, hospital housekeeping, welders, press brake and many more)*
    - This is a staffing agency, fair chance applicants are encouraged to apply and will be placed based on policies of each individual company
    - Call 502-565-4143 to set an appt or apply on line at [www.malonesolutions.com](http://www.malonesolutions.com)
- **Marcus Paint Company – Louisville** 
  - *Production Technician*
    - Email resume to [hadmin@marcuspaint.com](mailto:hadmin@marcuspaint.com)
- **NPR of America, INC – Bardstown** 
  - *Production Associates 2<sup>nd</sup> and 3<sup>rd</sup> shift, Maintenance Technicians*
    - Background checks are required. Applicants will be assessed on a case-by-case basis
    - Apply Online at our Career Page <http://www.npramerica.com/careers.html>
- **Ohio Valley Aluminum Company, LLC – Shelbyville** 
  - *Maintenance (2) Production (2) Fork Lift/Heavy Equipment (2)*
    - Fair chance applicants will be assessed on a case-by-case basis
    - Apply in person, or visit website [www.ovaco.com](http://www.ovaco.com) (print application)
- **People Move Moving – Jeffersonville** 
  - *Movers and drivers*
    - Call or text Nathan at 502-558-1617 or email to [nathan@peoplemovemoving.com](mailto:nathan@peoplemovemoving.com)
- **Pepsi Co – Elizabethtown** 
  - *Warehouse (Seasonal), Full Time CDL Drivers, Full Time Merchandisers*
    - All applicants are reviewed on a case-by-case basis
    - DRIVER DIRECT LINK: <https://www.pepsicojobs.com/main/jobs/5000708640806?lang=en-us>
- **Qdoba – Louisville** 
  - *Team Members and Team Leaders*
    - Cannot hire anyone with theft or assault and battery charges
    - Apply online at [qdobacareers.com](http://qdobacareers.com)
- **Rainbow Design Services – Louisville** 
  - *Drafter, Designer, IT, Developer*
    - Cannot hire anyone with felony theft or assault. DUI might be okay depending on position
    - To apply email [jobs@rainbowdesign.net](mailto:jobs@rainbowdesign.net)
- **ResourceMFG – Louisville** 
  - *General Labor, Warehouse workers, Picker/Packers, Machine Operators, Maintenance Workers and Production*
    - Cannot hire anyone with felony, violent, or theft conviction
    - Apply through <https://www.resourcemfg.com/locations/louisville-east-kentucky/>
- **Siemens – Louisville** 
  - *Assemblers*
    - Cannot hire anyone convicted of a felony
    - <https://jobs.siemens.com/jobs/247365?lang=en-us&previousLocale=en-US>
- **Skyline Chili – Louisville** 
  - *Crew and Management Team*
    - Apply in Store or we are online at [snag-a-job](http://snag-a-job) or at <https://www.skylinechili.com/careers/>
- **Transit Authority of River City – Louisville** 
  - *Accounting Manager, Human Resources Specialist, Accounting Specialist*

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- "Please click on the link to apply. When completing your online application, please select ""Other"" in the Source section and add KY Chamber of Commerce in the description. We look forward to receiving your application and referral.  
<https://phh.tbe.taleo.net/phh03/ats/careers/v2/viewRequisition?org=TRANAUTH&cws=37&rid=173>
- **Waffle House – Louisville** ☺
  - *Restaurant Manager, Cooks, Servers*
    - Cannot hire anyone with a felony charge
    - <http://whcareers.com>
- **Whitworth Tool, Inc. – Hardinsburg** ☺
  - *Quality Assurance Team Member & Entry Level CNC Operators*
    - Cannot hire anyone with violent offenses. However, time since offense will be taken into considerations
    - Apply in person

## SOUTHEAST

- **84 Lumber – Lexington** ☺
  - *Warehouse/Forklift*
    - Apply to the link below <https://84lumberinternal.balancetrak.com/05037G035>
- **Alan's Auto Care – Georgetown** ☺
  - *Auto Mechanic*
    - Cannot hire anyone with a felony
    - call 502-863-2886 and email [alansautocare@bellsouth.net](mailto:alansautocare@bellsouth.net)
- **Amada Senior Care – Georgetown** ☺
  - *Caregiver, Home health aide, CNA, SRNA*
    - Cannot hire anyone with felony or theft charges
    - can apply on our website or on indeed
- **ARCADIAN COVE – RICHMOND**
  - Resident Caregiver
    - Visit our website: [ArcadianCoveLiving.com](http://ArcadianCoveLiving.com) & click the "About Us" option and select "Careers"
- **Bluegrass Tool and Industrial – Lexington** ☺
  - *Field Technician (Industrial)*
    - Cannot hire anyone with a felony
    - Apply on Indeed <https://www.indeed.com/job/field-technician-industrial-9107c8d11937847d>
- **Bruss North America - Russell Springs** ☺
  - *Machine Operator*
    - Cannot hire anyone with violent or substantial theft charges
    - Apply in person at the facility or on Indeed
- **Charter Foods – Richmond** ☺
  - *General Manager, Assistant Manager, Shift Managers, Team Members*
    - Cannot hire anyone convicted of theft
    - [www.charterfoodscareers.com](http://www.charterfoodscareers.com)
- **Comfortable Living – Lexington** ☺
  - *Direct Support Personnel*
    - Must meet State Regulations on approved background offenses. Felony charges disqualify from qualification
    - Email or call 859-595-0912, [aflanery@comfortableliv.com](mailto:aflanery@comfortableliv.com)
- **Crown Services, Inc. – Somerset** ☺

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- *Entry level Healthcare, Housekeepers, Maintenance, Clerical, Bartending, Housekeeping, Recreation, State Park Associates, Biometric Screener, RN, LPN, CNA, Direct Support Professional, Drivers License Regional Support Specialist*
  - Fair chance applicants are encouraged to apply. Hiring stipulations defer for each client company
  - Please call our office in Somerset at 606-219-4442
- **Denyo Manufacturing – Danville** 🔄
  - *Assembly, Welding Fabricator, Accounting Assistant*
    - To apply email resume to [lwhalen@denyo.us](mailto:lwhalen@denyo.us) or apply in person at 1450 Minor Rd., Danville Ky
- **Down Syndrome Association of Central Kentucky – Lexington**
  - *Education Coordinator*
    - Email resume to [traci.dsack@gmail.com](mailto:traci.dsack@gmail.com)
- **DSM Nutritional Products – Winchester**
  - *Maintenance - Instrumentation & Electrical and Fermentation Pilot Plant Specialist*
    - Apply online at <https://jobs.dsm.com/go/DSM-United-States/4303201/>
- **Fort Dearborn Company – Winchester** 🔄
  - *Machine Operators*
    - Ability to hire someone with a criminal record will depend on timing and severity of crime.
    - Apply at: <https://www.fortdearborn.com/careers/>
- **Gateway Children's Services – Mount Sterling** 🔄
  - *Residential Youth Worker, Therapeutic Foster Care Program Director, Chief Operating Officer, Licensed Clinical Therapist*
    - Fair chance hiring is dependent upon KRS, KAR, and OIG requirements as well as length of time
    - Submit cover letter, resume and four professional references to: [j.gomes@gatewaychildren.org](mailto:j.gomes@gatewaychildren.org) or Gateway Children's Services. Attention: Joe Gomes-CEO, 37 N. Maysville St. Mt. Sterling, KY 40353.
- **Hamilton-Ryker – Lexington** 🔄
  - *Manufacturing*
    - Apply online [www.hamilton-ryker.com](http://www.hamilton-ryker.com) or come into any of our 3 local offices. Call 859-266-5000
- **Hearthside Food Solutions – London** 🔄
  - *General Labor*
    - Cannot hire anyone with felony conviction younger than 7 years. Mostly concerned with violent crimes
    - Apply online at [www.hearthsidefoods.com/careers](http://www.hearthsidefoods.com/careers)
- **Kenney Orthopedics – Nicholasville** 🔄
  - *Medical Biller, Certified Athletic Trainer, Paralegal/Administrative Assistant, CPO*
    - Fair chance employment on a case-by-case basis
    - To apply send resumes to [HR@kenneyorthopedics.com](mailto:HR@kenneyorthopedics.com)
- **Kentucky Chamber of Commerce – Frankfort** 🔄
  - *Staff Accountant, Louisville Region Membership Development Manager, Western Kentucky Region Membership Development Manager*
    - Fair chance applicants are encouraged to apply
    - Apply online at <https://www.kychamber.com/about-kentucky-chamber/career-opportunities>
- **Kentucky Community and Technical College System – Versailles**
  - *Marketing Assistant, Procure to Pay Specialist, Grant Accounting Services #9947*
    - To apply, visit <https://careers.kctcs.edu/>
- **Lake Cumberland Housing Agency, Inc. – Jamestown** 🔄
  - *Maintenance*
    - Cannot hire anyone with drugs, theft, or sexual crime convictions
    - To apply call office to request application 270-343-4740



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- **Luttrell Staffing Group - Franklin** ☺
  - *Various industrial*
    - Fair chance employment depends on client company requirements
    - [www.lstaff.com](http://www.lstaff.com)
- **MedQuest College – Lexington**
  - *Sonography Vascular Technician Instructor*
    - Fair chance employment depends on ability to hold required license or be approved to work in a hospital
    - Please submit resume and letter of interest online
- **Meridzo Center Development Corp. dba Lamp House Coffee – Lynch** ☺
  - *Restaurant Staff (Line Cook/Barista)*
    - We have worked with a number of people overcoming addiction and life choices and we understand that usually involves a criminal history. We are willing to meet with potential candidates who have NOT committed violent crimes or sexual assaults.
    - Apply in person 8 a.m.-11 a.m.
- **MPI KY LLC – Corbin** ☺
  - *Mig welding, painting, general labor*
    - Cannot hire anyone with violent felony offenses
    - Contact Nesco, Staffmark or The Job Shop and specifically state interest in MPI KY LLC
- **Murakami Manufacturing USA – Campbellsville** ☺
  - *1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> shift Assembly, 2nd shift Paint operators/Paint Techs, Assembly Operators*
    - Cannot hire anyone with violent offenses, sexual offenses, or crimes against children
    - [www.Murakami-usa.com](http://www.Murakami-usa.com) OR send resume to [humanresources@murakami-usa.com](mailto:humanresources@murakami-usa.com)
- **Piston Automotive – Georgetown** ☺
  - *Production Associates*
    - Please apply [www.pistongroup.com](http://www.pistongroup.com)
- **Quillin leather & tack – Paris** ☺
  - *Production leather shop*
    - Send resume to [Jobs@quillin.com](mailto:Jobs@quillin.com)
- **Rekid – Lexington** ☺
  - *Sales associate*
    - Apply in person
- **Reliance Works LLC – Danville** ☺
  - *Property maintenance & Construction*
    - Cannot hire anyone convicted of violent or sexual crimes
    - Call Joanna Early to apply @ 859-209-4602
- **Ronald McDonald House Charities of the Bluegrass, Inc. – Lexington**
  - *Volunteer Coordinator*
    - Apply online at <https://www.indeed.com/job/volunteer-coordinator-d0f3b1394eb38852>
- **Sargent and Greenleaf – Nicholasville** ☺
  - *Assembly, CNC Operator, Paint Line, Fabrication*
    - Cannot hire anyone with felony, child abuse or assault, or theft
    - Apply through Indeed or through Staffmark, Randstad, Kelly, Nesco, Hamilton-Ryker
- **Sayre Christian Village – Lexington** ☺
  - *Housekeeping, Building Attendant, Administrator, Receptionist, Maintenance, Hospitality Aide, SRNA, Resident Assistant, LPN, RN, PRN MDS Coordinator*
    - Cannot hire anyone with felony, drug or theft related convictions
    - Apply online at [www.sayrechristianvillage.org/careers](http://www.sayrechristianvillage.org/careers)
- **Sheridan – Versailles** ☺
  - *Press operators, Case Makers and Perfect Binder Operators*
    - Cannot hire anyone with a felony within 7 years



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- Apply on Indeed.com or in person with paper application from employee entrance
- **Specialty Interiors - Crescent Spring** ☺
  - *Carpenters*
    - Individuals with crimes against children will be excluded
    - Call 859-331-2696, in person, email resume to [ejanning@siohio.com](mailto:ejanning@siohio.com)
- **Toyotetsu America, Inc – Somerset** ☺
  - *Production Team Members for 2nd shift*
    - A background check is required
    - Apply online at Indeed.com - search Toyotetsu for all job openings
- **University of Kentucky Federal Credit Union – Lexington**
  - *Indirect Loan Processors (2), Direct Loan Processor, Member Engagement Specialist (2), e-Branch Financial Services Officer, Call Center Member Experience Officer, Director of Consumer Lending, Chief Financial Officer, Chief Operations Officer, Teller- Hamburg Branch, Teller- Tates Creek Branch, Compliance and Risk Manager, Deposit Operations Specialist, Digital Banking Specialist, Senior Accountant, Underwriter, Clerical Support Specialist*
    - Submit your application at <https://www.paycomonline.net/v4/ats/web.php/jobs?clientkey=44CD5CB06C5FF1655F265BA65AC71604>

## SOUTHWEST

- **ADCO Inc. Heating & Air Conditioning - Calvert City** ☺
  - *Duct Installers*
    - Misdemeanor Offenses are fine but no felony convictions
    - Send resume to [leslie@adcoky.com](mailto:leslie@adcoky.com)
- **Chico's Boutique – Paducah** ☺
  - *PT. Sales Lead, PT Sales*
    - Cannot hire anyone with a felony conviction
    - Apply online at Chico's.com
- **Evansville Goodwill Industries, Inc. – Owensboro** ☺
  - *Sales Associate, Processor, Material Handler, Store Key Holder, Assistant Store Manager*
    - Criminal background is required. Fair chance employment on case-by-case basis and is dependent on position
    - Apply in person at any Goodwill location or visit [www.evvgoodwill.org](http://www.evvgoodwill.org) to complete an application.
- **Evansville Goodwill Industries, Inc. – Henderson** ☺
  - *Sales Associate & Store Key Holder*
    - Criminal background is required. Fair chance employment on case-by-case basis and is dependent on position
    - Apply in person at any Goodwill location or visit [www.evvgoodwill.org/jobs](http://www.evvgoodwill.org/jobs)
- **Fort Dearborn Company - Bowling Green** ☺
  - *Printing Press Operators, Slitter Operators, Entry Level*
    - Can hire some with felony 7 years old or more, no recent violent offenses
    - Apply online at [www.fortdearborn.com](http://www.fortdearborn.com)
- **J.U. Kevil Memorial Foundation Inc. – Mayfield**
  - *Direct Support Professional, (2) Kevil Korner Clerk/Backroom Worker, Work Services Coordinator*
    - Required pre-employment drug screening
    - To apply check our listing on Indeed.com
- **Jennmar – Earlington** ☺
  - *Production Worker, CDL truck drivers*

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- Non-violent felonies over 12 months old will be considered
- apply online at [www.jenmar.com/careers](http://www.jenmar.com/careers)
- **JOS Staffing - Evansville, IN** ☺
  - *manufacturing, warehouse, cleaning, office, purchasing, inside sales, CDL A driver, general labor*
    - Go to our website at [www.josstaffing.com](http://www.josstaffing.com) and apply, after apply we will contact you for a phone interview
- **KTDS Trucking Services, LLC- Paducah** ☺
  - *Truck Driver, Local*
    - To apply come by office, Indeed, Kentucky Department of Employment Services website
- **Mayfield Consumer Products, LLC. – Mayfield** ☺
  - *Production, Quality, Wax and Fragrance Tech*
    - Come in to our main office for an application or go to our company website [mayfieldemployment.com](http://mayfieldemployment.com) to apply
- **People Plus Inc – Henderson** ☺
  - *machine operator, general laborer, driver, cook, supervisor, production planner, quality inspector*
    - Background requirements are client specific
    - Apply online at [www.peopleplusinc.com](http://www.peopleplusinc.com)
- **People Plus, Inc – Paducah** ☺
  - *Class A & B CDL Driver, General Labor, Warehouse, Forklift, Production*
    - Background requirements are client specific
    - Apply online at [www.peopleplusinc.com](http://www.peopleplusinc.com)
- **Pilgrim's – HICKORY** ☺
  - *1st & 3rd Shift Production*
    - Apply online at [www.pilgrimsusa.com/full-time-jobs/](http://www.pilgrimsusa.com/full-time-jobs/)
- **TempsPlus, Inc - Employment Services – Paducah** ☺
  - *Lawn maintenance, machine operator, line worker, and more*
    - Please call 270-444-0030 for instructions on how to apply. We have a 24-hr. answering service should the lines be busy, please call again.
- **ViWinTech Windows & Doors, Inc. – Paducah** ☺
  - *Manufacturing and Production workers*
    - Cannot hire violent offenders or anyone convicted of a class A felony
    - To apply fill out online application at [www.viwinotech.com/careers](http://www.viwinotech.com/careers)